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**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

RESOLUTION

**ADOPTING MOTION TO DISMISS FULL-TIME TENURED FACULTY
MEMBER BARBARA NORMAN**

WHEREAS, Barbara Norman is employed as a full-time tenured faculty member at Kennedy-King College;

WHEREAS, in closed executive session of the Board, the Board was presented with charges against Barbara Norman, based in part upon evidence gathered at a April 15, 2004 pre-disciplinary meeting at which Barbara Norman was represented by a Union representative;

WHEREAS, the charges against Barbara Norman constitute just cause for her dismissal as a full-time tenured faculty member;

WHEREAS, under the provisions of the Illinois Public Community College Act, Article 3-B, Section 4, the charges against Barbara Norman in support of this resolution must remain confidential until and unless Barbara Norman requests a public hearing;

WHEREAS, in the opinion of the Board, it is in the best interests of the District that Barbara Norman be suspended pending any hearing provided for in the Illinois Community College Act, Article 3B, Section 4;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the motion to dismiss Barbara Norman as a full-time faculty member by a majority vote of all Board members;
2. Suspends Barbara Norman in accordance with the provisions of the Illinois Public Community College Act, Article 3B, Section 4, upon 20 days advance notice, which suspension shall become effective on June 3, 2004;
3. Directs the Chancellor to notify Barbara Norman of the Board's dismissal and suspension decision and to further notify Barbara Norman of her right to request a hearing in accordance with Illinois Public Community College Act;
4. Authorizes the Chancellor or his designees to do any and all other things necessary to effectuate the resolution of the Board.

May 13, 2004