

**26153**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**

**ADOPTING MOTION TO DISMISS FULL-TIME TENURED FACULTY  
MEMBER JAMES TRAYWICK**

**WHEREAS**, James Traywick is employed as a full-time tenured faculty member at Olive-Harvey College;

**WHEREAS**, in closed executive session of the Board, the Board was presented with charges against James Traywick, based upon evidence gathered at a March 26, 2004 pre-disciplinary meeting at which James Traywick was represented by a Union representative;

**WHEREAS**, the charges against James Traywick constitute just cause for his dismissal as a full-time tenured faculty member;

**WHEREAS**, under the provisions of the Illinois Public Community College Act, Article 3-B, Section 4, the charges against James Traywick in support of this resolution must remain confidential until and unless James Traywick requests a public hearing;

**WHEREAS**, in the opinion of the Board, it is in the best interests of the District that James Traywick be suspended pending any hearing provided for in the Illinois Community College Act, Article 3B, Section 4;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the motion to dismiss James Traywick as a full-time faculty member by a majority vote of all Board members;
2. Suspends James Traywick in accordance with the provisions of the Illinois Public Community College Act, Article 3B, Section 4, upon 20 days advance notice, which suspension shall become effective on June 3, 2004;
3. Directs the Chancellor to notify James Traywick of the Board's dismissal and suspension decision and to further notify James Traywick of his right to request a hearing in accordance with Illinois Public Community College Act;
4. Authorizes the Chancellor or his designees to do any and all other things necessary to effectuate the resolution of the Board.

May 13, 2004