THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

## APPOINTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
<th>Replacement/</th>
<th>Budgeted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Devine, Eugene</td>
<td>Truman</td>
<td>Engineer</td>
<td>03/08/04</td>
<td>$29.80/hr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Previous</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CCC Position:</td>
<td>Truman</td>
<td>Engineer Helper</td>
<td></td>
<td>$28.80/hr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dillon, Joseph</td>
<td>Truman</td>
<td>Engineer</td>
<td>03/08/04</td>
<td>$29.80/hr</td>
<td>Budgeted</td>
<td></td>
</tr>
<tr>
<td>Previous</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CCC Position:</td>
<td>Truman</td>
<td>Engineer Helper</td>
<td></td>
<td>$28.80/hr</td>
<td></td>
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<tr>
<td>Dubinin, Michael</td>
<td>Wright</td>
<td>College</td>
<td>03/08/04</td>
<td>$22,602.98</td>
<td>Replacement</td>
<td></td>
</tr>
<tr>
<td>Previous</td>
<td></td>
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<tr>
<td>CCC Position:</td>
<td>Wright</td>
<td>College Clerical Aide</td>
<td>03/08/04</td>
<td>$7.50/hr</td>
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<td>Garcia, Gizenia</td>
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<td>College</td>
<td>03/08/04</td>
<td>$22,602.98</td>
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</tr>
<tr>
<td>Previous</td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>CCC Position:</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harrell, Frank</td>
<td>Truman</td>
<td>Janitor</td>
<td>01/12/04</td>
<td>$14.40/hr</td>
<td>Budgeted</td>
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</tr>
<tr>
<td>Previous</td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>CCC Position:</td>
<td>Truman</td>
<td>Janitor Group Leader</td>
<td></td>
<td>$13.90/hr</td>
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<tr>
<td>Johnson, Darlene</td>
<td>Harold</td>
<td>Janitor</td>
<td>03/08/04</td>
<td>$13.15/hr</td>
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</table>

March 4, 2004
### APPOINTMENTS (cont)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Position</th>
<th>Date</th>
<th>Salary</th>
<th>Budgeted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shaw, Ramona G.</td>
<td>District</td>
<td>Interim Vice Chancellor</td>
<td>01/01/04</td>
<td>$125,000</td>
<td>Replacement</td>
</tr>
<tr>
<td></td>
<td>Office (Human Human Resources) &amp; Staff Development</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

| Previous | District | Associate Vice Chancellor, Office HR & Staff Dev | 03/08/04 | $95,792 | Replacement |
| Previous  | Daley (Fin. Aid) | Project Clerk | | $21,962.83 | Replacement |

| Previous CCC Position: None |

### STIPENDS

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Dates</th>
<th>Stipend</th>
<th>Funding Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aagaard, Sharon</td>
<td>Wright</td>
<td>01/06/04 / 05/08/04</td>
<td>$2,000</td>
<td>Fund 1</td>
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</table>

**Purpose:** Clinical Coordination MRI Program

<table>
<thead>
<tr>
<th>Burke, Douglas</th>
<th>Malcolm X</th>
<th>09/09/03</th>
<th>$500</th>
<th>Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Purpose:** Assessment Committee/Title V Program

| Coleman-Hill, Tamarra | Malcolm X | 09/09/03 | $500 | Grant |
|                       | 12/12/03  |          |      |       |

**Purpose:** Assessment Committee/Title V Program

<table>
<thead>
<tr>
<th>Cox, Myra</th>
<th>Harold, Washington</th>
<th>10/01/03 / 05/31/04</th>
<th>$2,000</th>
<th>Grant</th>
</tr>
</thead>
</table>

**Purpose:** Erikson Institute Project on the Brain

<table>
<thead>
<tr>
<th>Davis, Duane</th>
<th>Malcolm X</th>
<th>09/09/03 / 12/12/03</th>
<th>$500</th>
<th>Grant</th>
</tr>
</thead>
</table>

**Purpose:** Assessment Committee/Title V Program

<table>
<thead>
<tr>
<th>Fackler, Ralph</th>
<th>Malcolm X</th>
<th>09/09/03 / 12/12/03</th>
<th>$500</th>
<th>Grant</th>
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</thead>
</table>

**Purpose:** Assessment Committee/Title V Program

March 4, 2004
<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Dates</th>
<th>Stipend</th>
<th>Funding Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frenchberg,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$500</td>
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</tr>
<tr>
<td>Limea</td>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>King,</td>
<td>Wright</td>
<td>01/06/04</td>
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<td>Fund 1</td>
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<tr>
<td>Denny</td>
<td></td>
<td>04/10/04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
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<td></td>
<td></td>
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<tr>
<td>Moduthagam,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$1,000</td>
<td>Grant</td>
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<tr>
<td>Josephine</td>
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</tr>
<tr>
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<td></td>
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<tr>
<td>Norton,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$1,000</td>
<td>Grant</td>
</tr>
<tr>
<td>Madeleine</td>
<td></td>
<td>12/12/03</td>
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</tr>
<tr>
<td>Purpose:</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Norton,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$500</td>
<td>Grant</td>
</tr>
<tr>
<td>Madeleine</td>
<td></td>
<td>12/12/03</td>
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</tr>
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<td>Purpose:</td>
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<td>Pitt, Jr.,</td>
<td>Wright</td>
<td>09/01/03</td>
<td>$850</td>
<td>Fund 1</td>
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<td>Hamilton</td>
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<td>07/01/04</td>
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<tr>
<td>Purpose:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rice,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$500</td>
<td>Grant</td>
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<tr>
<td>David</td>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Russo,</td>
<td>District</td>
<td>01/01/04</td>
<td>$7,800</td>
<td>Fund 1</td>
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<tr>
<td>Vincent</td>
<td>Office</td>
<td>07/01/04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$1,000</td>
<td>Grant</td>
</tr>
<tr>
<td>Joann</td>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$500</td>
<td>Grant</td>
</tr>
<tr>
<td>Joann</td>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Solki,</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$1,000</td>
<td>Grant</td>
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<tr>
<td>Ranbir</td>
<td></td>
<td>12/12/03</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose:</td>
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<td></td>
<td></td>
<td></td>
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</tbody>
</table>

March 4, 2004
STIPENDS (cont)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Dates</th>
<th>Stipend</th>
<th>Funding Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sykes, Wymarie</td>
<td>Malcolm X</td>
<td>09/09/03</td>
<td>$500</td>
<td>Grant</td>
</tr>
<tr>
<td>Thompson, Ron</td>
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<td>12/12/03</td>
<td></td>
<td></td>
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<tr>
<td>Purpose: Assessment Committee/Title V Program</td>
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<tr>
<td>Visomirski, Loretta</td>
<td>Daley</td>
<td>09/01/03</td>
<td>$7,500</td>
<td>Fund 1</td>
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<tr>
<td>Purpose: Evaluator</td>
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</tr>
<tr>
<td>Waitie, Harold</td>
<td>Washington</td>
<td>01/12/04</td>
<td>$2,500</td>
<td>Fund 1</td>
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<tr>
<td>Purpose: Chairmanship, IBC</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>William</td>
<td>Washington</td>
<td>05/08/04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose: Business 181 WWW Course Facilitator</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

TITLE, SALARY AND/OR LOCATION CHANGES

Re-grade the position of Registrar for Mr. Nelson Borges, Daley College, from Grade 11 to Grade 12, with a change in salary from $54,288 to $60,770, effective March 8, 2004.

Re-grade the position of Registrar for Mr. Robert Brown, III, Harold Washington College, from Grade 11 to Grade 12, with a change in salary from $59,104.19 to $60,770, effective March 8, 2004.

Change the work location of Mr. Derrick Harris, from Kennedy-King College to West Side Technical Institute, with a title change from Chief Engineer to Engineer and a change in salary from $33.47/hr to $29.80/hr, effective April 5, 2004.

Re-grade the position of Registrar for Ms. Mary Marsh, Malcolm X College, from Grade 11 to Grade 12, with a change in salary from $33,766 to $60,770, effective March 8, 2004.

Re-grade the position of Registrar for Mr. Iver Watson, Kennedy-King College, from Grade 11 to Grade 12, with a change in salary from $60,403.80 to $60,770, effective March 8, 2004.

Re-grade the position of Registrar from Grade 11 to Grade 12, effective March 8, 2004, with no change in salary for the following employees:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Howard, Ruby</td>
<td>Olive-Harvey</td>
</tr>
<tr>
<td>Kritikos, Emmanuel</td>
<td>Truman</td>
</tr>
</tbody>
</table>

March 4, 2004
LEAVES OF ABSENCE

Grant a Family Medical Leave of Absence to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mitchell, Daisy</td>
<td>Wright</td>
<td>01/09/04 – 02/06/04</td>
</tr>
<tr>
<td>Dean, Adult Ed.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Radovanovic, Vera Janitor</td>
<td>Olive-Harvey</td>
<td>01/05/04 – 01/22/04</td>
</tr>
</tbody>
</table>

EXTENDED LEAVE OF ABSENCE

Grant an extended leave of absence to the following personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Horton, Sylvia College Clerical Asst. II</td>
<td>Harold Washington</td>
<td>03/01/04 – 07/05/04</td>
</tr>
<tr>
<td>Randolph, Sandra Janitor</td>
<td>Malcolm X</td>
<td>02/01/04 – 07/01/04</td>
</tr>
<tr>
<td>Withers, Ronald L. Janitor</td>
<td>Olive-Harvey</td>
<td>12/06/03 – 05/07/04</td>
</tr>
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</table>

RESIGNATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dell, Svetlana</td>
<td>Harold Washington</td>
<td>02/07/04</td>
</tr>
<tr>
<td>Director, Programs for Military</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Duré, Karim</td>
<td>District Office</td>
<td>03/13/04</td>
</tr>
<tr>
<td>Staff Attorney</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gamble, Baxter</td>
<td>Olive-Harvey</td>
<td>02/27/04</td>
</tr>
<tr>
<td>College Advisor</td>
<td></td>
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<tr>
<td>Gant, Bernadette</td>
<td>Malcolm X</td>
<td>02/13/04</td>
</tr>
<tr>
<td>Child Development Worker I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Green, Charles</td>
<td>Olive-Harvey</td>
<td>04/30/04</td>
</tr>
<tr>
<td>VP, Student Services &amp; Enrollment Management</td>
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<td></td>
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</table>

March 4, 2004
### RESIGNATIONS (cont)

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shields, Michael</td>
<td>Dadey</td>
<td>01/19/04</td>
</tr>
<tr>
<td>College Library Assistant III</td>
<td>Malcolm X</td>
<td>02/23/04</td>
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<tr>
<td>Walton, Evelyn</td>
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<tr>
<td>Adult Educator</td>
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### RETIREMENTS

<table>
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<tr>
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<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Callen, Debra</td>
<td>Harold Washington</td>
<td>07/31/04</td>
</tr>
<tr>
<td>Associate Professor - English</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chappell, Shirley</td>
<td>Olive-Harvey</td>
<td>07/31/04</td>
</tr>
<tr>
<td>Dean, Cont. Ed.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pope, Loretta</td>
<td>Harold Washington</td>
<td>02/27/04</td>
</tr>
<tr>
<td>College Administrative Assistant I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tassin, Joel</td>
<td>Harold Washington</td>
<td>05/08/04</td>
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<tr>
<td>Associate Professor – Physical Science</td>
<td></td>
<td></td>
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<tr>
<td>Thompson, Vivian</td>
<td>Harold Washington</td>
<td>02/18/04</td>
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<td>Janitor Supervisor</td>
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### SUSPENSIONS

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<tr>
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<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zavala, Jorge</td>
<td>Malcolm X</td>
<td>03/19/04</td>
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<tr>
<td>Adult Educator</td>
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### TERMINATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biondo, Thomas</td>
<td>WYCC – TV 20</td>
<td>03/04/04</td>
</tr>
<tr>
<td>Master Control Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Woodruff, Dwight</td>
<td>Kennedy-King</td>
<td>03/04/04</td>
</tr>
<tr>
<td>PT Security Officer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

March 4, 2004
REDUCTION-IN-FORCE

Effective April 2, 2004, a reduction-in-force will affect the following employee at Technical Institute, Kennedy-King College:

Name       Title
Clark, Harriet  Assistant Director-Child Development

AMENDMENTS

Amend the General Personnel Report, adopted February 5, 2004 as Board Report #26021 as follows:

Change the effective date of hire for Mr. Miller Boles, III, Janitor, District Office, from February 9, 2004 to February 16, 2004.

Correct the reported stipend amount for Ms. Nancy Segall, Adjunct Faculty, Truman College, from $2,500 to $800.

Amend the General Personnel Report, adopted September 4, 2003 as Board Report #23989 as follows:

Change the amended retirement enhancement date of Mr. Norman Bell, Associate Professor, Social Science, Harold Washington College, from July 31, 2004 to May 8, 2004.


Change the amended retirement enhancement date of Mr. William Waine, Professor, Accounting, Olive-Harvey College, from July 31, 2004 to May 8, 2004.

Amend the General Personnel Report, adopted October 3, 2002 as Board Report #23464 as follows:

Change the separation status of Mr. Timothy Bentevis, Adult Educator, Malcolm X College, from termination to resignation, effective September 6, 2002.

March 4, 2004
The Board of Trustees authorizes the Chancellor to inform all affected personnel of action.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Ramona G. Shaw
Interim Vice Chancellor

March 4, 2004