ADOPTED -BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 -COUNTY OF COOK AND STATE OF ILLINOIS JUNE 3, 2004

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BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION

AMENDMENT OF

POLICY ON SEXUAL HARASSMENT

(BOARD RESOLUTION #22809 Adopted September 6, 2001)

WHEREAS, pursuant to Board Rule 4.5, the Board previously adopted a Policy on Sexual Harassment;

WHEREAS, the Chancellor recommends that the policy be amended to comply with the Illinois Department of Human Rights Model Employer Sexual Harassment Policy.

NOW THEREFORE BE IT RESOLVED,

The Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby amends its Policy on Sexual Harassment to include a description of sexual harassment, utilizing examples, an articulation of potential penalties for violations, the legal recourse and the investigative and complaint process available through the Department of Human Rights, Equal Employment Opportunity Commission and the Human Rights Commission and directions on how to contact each entity. The full text of the amended Policy on Sexual Harassment is detailed by separate attachment.

June 3, 2004