## 26216

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 County of Cook and State of Illinois

## RESOLUTION: AMEND AND RESTATE ETHICS POLICY (Amending Resolution No. 20774, Adopted 7-2-98)

WHEREAS, the Illinois Public Community College Act, as amended, lists the powers and duties of community college districts in the State of Illinois, and states in 110 ILCS 805/3-30, that:

"The board of any community college district has the powers enumerated [herein]. This enumeration of powers is not exclusive but the board may exercise all other powers, not inconsistent with this Act, that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the board."

**WHEREAS**, the Rules for the Management and Government of the City Colleges of Chicago ("Rules"), as adopted August 6, 2003 (Board Resolution No. 23929) and as amended, state in pertinent part in Article 1, Section 1.8:

"The Board may adopt, from time to time, policy statements, guidelines, procedures, regulations, collective bargaining agreements, codes of conduct, or similar documents issued for the governance of the Board, the District and the Colleges."

WHEREAS, the Board has previously adopted an Ethics Policy concerning the conduct of Board members, District officials and employees in Board Resolution No. 16962 originally adopted 1-7-93; amended by Board Resolution No. 18686 adopted 7-1-95; amended by Board Resolution No. 20318 adopted 12-4-97 and amended by Board Resolution No. 20774 adopted 7-2-98.

WHEREAS, the Illinois General Assembly has enacted the State Officials and Employees Ethics Act (Public Act 93-615, effective November 19, 2003, as amended by Public Act 93-617, effective December 9, 2003), which is a comprehensive revision of State statutes regulating ethical conduct, political activities and the solicitation and acceptance of gifts by State officials and employees; and

WHEREAS, the Act requires all units of local government and school districts, within six months after the effective date of Public Act 93-617, to adopt ordinances or resolutions regulating the political activities of, and the solicitation and acceptance of gifts by, the officers and employees of such units "in a manner no less restrictive" than the provisions of the Act; and

WHEREAS, it is the clear intention of the Act to require units of local government and school districts to implement regulations that are at least as restrictive as those contained in the Act, and to impose penalties for violations of those regulations that are equivalent to those imposed by the Act, notwithstanding that such penalties may exceed the general authority granted to units of local government; and

WHEREAS, it is the clear intention of the Act to provide units of local government with all authority necessary to implement its requirements on the local level regardless of any general limitations on the power to define and punish such violations that might otherwise be applicable.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois ("City Colleges of Chicago") proceed as follows: The Ethics Policy of the City Colleges of Chicago is hereby amended, by the addition of the following newly added provisions: Section 18 - Ethics Advisor and Section 19 - Penalties. The Ethics Policy of the City Colleges of Chicago is hereby revised by adding definitions for "campaign for elective office", "candidate", "collective bargaining", "compensated time", "compensatory time off", "contribution", "employer", "leave of absence", "officer", "political activity", "political organization", "prohibited political activity" and "prohibited source". The

Ethics Policy of the City Colleges of Chicago is hereby revised to reflect new definitions of "employee" and "gift" as well as a revised Section 4 - <u>Gift Ban Policy</u> that shall replace Section 4 of the current policy entitled, <u>Offering, Receiving or Soliciting Gifts or Favors</u> and a revised Section 7 - <u>Prohibited Political Activities</u> that shall replace Section 7 of the current policy entitled, <u>Political Rights and Responsibilities</u>. The full text of the additions and revisions are detailed by separate attachment.