

26096

Personnel Report – General Funded

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BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois
PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Allen, Rose	Malcolm X (Child Dev. Lab Center)	Master Child Dev. Worker I	04/05/04	\$38,500	Replacement
Previous CCC Position:	Malcolm X	Hourly Support Staff		\$12.00/hr.	
Ferguson, Juliette	District Office (Legal)	Assoc. General Counsel	05/03/04	\$106,700	Replacement
Previous CCC Position:	District Office	Sr. Staff Attorney		\$97,000	
Huang, Cindy	District Office (Legal)	Staff Attorney	04/05/04	\$65,000	Replacement
Previous CCC Position:	None				
Jackson, Michael	Truman (Engineering)	Engineer	03/04/04	\$29.80/hr.	Budgeted
Previous CCC Position:	Truman	Engineer Helper		\$28.80/hr.	
Jones, Robert S.	Daley (WSTI- Engineering)	Chief Engineer	04/05/04	\$33.47/hr.	Replacement
Previous CCC Position:	Daley (WSTI)	Asst. Chief Engineer		\$31.86/hr.	
Matos, Betty	Harold Washington (Vice Pres. Ofc.)	College Secretary I	04/05/04	\$26,395.58	Replacement
Previous CCC Position:	None				

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APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Metcalfe, Xiomara Cortes	District Office (Human Resources)	Vice Chancellor, Human Resources & Staff Development	04/05/04	\$125,000	Replacement
Previous CCC Position:	None				
Miranda, Miguel	District Office (Human Resources)	Human Resources Manager	04/05/04	\$60,770	Replacement
Previous CCC Position:	District Ofc. Legal	Hourly Support Staff		\$15/hr.	
O'Malley, Kelly	Olive-Harvey (Student Services)	Dean, Student Services	03/22/04	\$77,353	Replacement
Previous CCC Position:	District Office	Director, Student Development		\$58,500	
Raoul, Kwame	District Office (Legal)	Sr. Staff Attorney	05/03/04	\$90,000	Replacement
Previous CCC Position:	District Office	Staff Attorney		\$75,000	
Ramirez, David	Daley (WSTI- Engineering)	Asst. Chief Engineer	04/05/04	\$31.86/hr.	Replacement
Previous CCC Position:	Daley (WSTI)	Engineer		\$29.80/hr.	

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RECALLS

Effective April 5, 2004, the following employee will be recalled to work at Kennedy-King College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Barnes, Rose M.	College Cler. Asst. II	\$24,206.10

Effective April 5, 2004, the following employee will be recalled to work at Truman College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Thompson, Vanetta	College Cler. Asst. II	\$26,182.56

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Tyehimba-Rufai, Malcolm X Fumilayo		Library	01/04/04	\$77,492	4/12

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Aaronson, Kim A.	Truman	02/01/04 12/31/04	\$13,000	Grant
<u>Purpose:</u>	Distance Learning Content Developer (BiTmaP)			
Aaronson, Kim A.	Truman	03/01/04 06/18/04	\$ 3,000	Grant
<u>Purpose:</u>	Biotechnology Workshop (BiTmaP)			
Conner, Barbara	Kennedy-King	06/07/04 07/31/04	\$1,500	Grant
<u>Purpose:</u>	NLNAC Self-Study Report			
Cox, Myra	Harold Washington	09/01/03 12/20/03	\$1,000	Grant
<u>Purpose:</u>	More Teachers for Chicago On-Site Coordinator			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Davis, Duane B.	Malcolm X	12/08/03 12/20/03	\$ 1,000	Grant
Purpose:	Administration of English Exit Exam			
Davis, Duane B.	Malcolm X	04/26/04 05/08/04	\$ 1,000	Grant
Purpose:	Administration of English Exit Exam			
Diaz DeLeon, Francisco	Truman	03/01/04 06/18/04	\$ 3,000	Grant
Purpose:	Biotechnology Workshop (BiTmaP)			
Evans-Garner, Narsis	Kennedy-King	06/07/04 07/31/04	\$1,500	Grant
Purpose:	NLNAC Self-Study Report			
Fallon, John	Wright	04/02/04 04/02/04	\$1,000	Fund 1
Purpose:	Maintenance Excellence Award			
Harris, Beverly	Truman	11/01/03 06/30/04	\$ 4,000	Grant
Purpose:	Senior Aide Project Coordinator			
Harris, Yvonne	Truman	02/01/04 12/31/04	\$15,500	Grant
Purpose:	Academic Coordinator – BiTmaP			
Huerta, Linda	Wright	09/01/03 12/31/03	\$ 500	Grant
Purpose:	More Teachers for Chicago On-Site Coordinator			
Lanfair, Stephanie	Kennedy-King	06/07/04 07/31/04	\$1,500	Grant
Purpose:	NLNAC Self-Study Report			
Lynn, Cherise T.	Daley	01/05/04 05/07/04	\$ 2,000	Fund 1
Purpose:	Blackboard On-Campus			

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STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Montgomery, Kina	Kennedy-King	06/07/04 07/31/04	\$1,500	Grant
<u>Purpose:</u> NLNAC Self-Study Report				
Sandler, Karen	Truman	09/01/03 08/31/04	\$ 5,000	Grant
<u>Purpose:</u> Coordinator – Gear Up and Project Align				
Williams, Alta L.	Malcolm X	06/01/03 08/22/03	\$4,000	Grant
<u>Purpose:</u> Program Coordinator/On-Line Mortuary Science Course Development				

TITLE, SALARY AND/OR LOCATION CHANGES

Change the work location of **Mr. Jerome Dabney**, Chief Engineer, from West Side Technical Institute to Kennedy-King College, effective April 1, 2004, with no change in title or salary.

Change the title and salary of **Mr. Eric DeLeon**, Daley College, from Director-Business and Industry Services, \$53,766 to Interim Director-Student Support Services, \$49,578, effective April 5, 2004.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Beacham, Marcella Professor-Mathematics	Malcolm X	02/09/04 – 05/07/04
Cambiasso, Gabriela Instructor-ESL	Harold Washington	03/20/04 – 05/08/04
Campbell, Zerrie President	Malcolm X	03/03/04 – 04/12/04
Gray, Marianne Associate Professor-Nursing	Kennedy-King	03/10/04 – 04/26/04

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LEAVES OF ABSENCE (cont)

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Grear, Susie Manager-Adult Education	Malcolm X	03/17/04 – 04/19/04
Guindon, Caroline Instructor-Humanities	Truman	03/08/04 – 05/08/04
Huffman, Cleothera Professor-Medical Technology	Malcolm X	02/24/04 – 03/29/04
Hunter, Benita Director-Child Care	Malcolm X	03/02/04 – 03/22/04
King, Linda D. Librarian	Kennedy-King	03/15/03 – 04/16/04
London, Geraldine College Clerical Assistant	Wright	02/24/04 – 06/01/04
McLin, Willie Janitor	Olive-Harvey	01/28/04 – 04/13/04
Monarrez, Gloria College Clerical Assistant II	Truman	03/24/04 – 09/24/04
Montoya, Refugio A. Janitor	Wright	03/02/04 – 03/22/04
Peterson, Tasha L. College Clerical Assistant II	Harold Washington	02/25/04 – 03/16/04
Villarreal, Maria T. College Bursar Assistant	Kennedy-King	04/05/04 – 05/31/04
Walker, Sharon R. College Remote Terminal Operator	Kennedy-King	01/14/04 – 07/14/04
Watkins, Dedra College Clerical Assistant II	Olive-Harvey	02/23/04 – 03/31/04

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LEAVES OF ABSENCE (cont)

Grant a **Leave of Absence** to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Taylor, Ernestine Director, Admissions & Recruitment	Olive-Harvey	04/01/04 – 05/08/04

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Banks-McCann, Donna G. College Clerical Assistant II	Wright	04/03/04 – 10/03/04
Sunko, Paul T. Professor-Business	Olive-Harvey	03/15/04 – 05/07/04

SABBATICAL LEAVES

Grant a half year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<u>Name</u>	<u>Field</u>	<u>Location/Term</u>	<u>Reason</u>
Caponigri, Rocco S.	Mathematics	Harold Washington Fall 2004	Research/ Writing, Travel
Dellsy, Jane	Mathematics	Truman Spring 2005	Upgrading
DiVito, Arthur N.	Mathematics	Harold Washington Spring 2005	Research/ Writing, Travel
Harmel, Carole	Art	Truman Spring 2005	Upgrading Art/Fine Arts
Weaver, Arlene	English	Wright Fall 2004	Research/ Writing, Travel

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SABBATICAL LEAVES (cont)

Grant a full year, half pay sabbatical leave for the following faculty, for purpose listed, for Academic Year 2004-2005:

<u>Name</u>	<u>Field</u>	<u>Location/Term</u>	<u>Reason</u>
Gottschall, Susan M.	Child Development	Daley	Research/ Writing, Travel
Higgins, Thomas B.	Chemistry	Harold Washington	Research/ Writing, Travel
Hughes, Robert	English	Truman	Writing

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Brittain, Eileen D. Assistant Professor-Child Development	Truman	02/03/04
Estrada, Ricardo Dean	Daley (WSTI)	06/30/04
Moriarty, Joseph Associate General Counsel	District Office	04/30/04
Vasquez-Barrios, Cynthia Director-Student Support Services	Daley	03/06/04
Zhao, Lian Account Analyst	Malcolm X	03/19/04

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Domarad, Barbara R. Professor-Nursing	Truman	05/08/04
Horne, Emmitt M. Coordinator-Early School Leavers Program	Malcolm X	06/30/04

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RETIREMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Date</u>
Matthews, Earl L. College Lab Assistant II	Kennedy-King	05/31/04
Schlesinger, Theresa A. College Clerical Assistant II	Harold Washington	05/31/04
Soucek, Donald A. Professor-Physical Science & Engineering	Truman	07/31/04

SUSPENSIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
David, Frantz Janitor	Kennedy-King	01/01/04 – 03/12/04
Pasterczyk, Jan Janitor	Daley	01/26/04 – 02/27/04

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Annang, Frank Continuity Assistant	Daley (WYCC)	03/31/04
Boles III, Miller Janitor	District Office	03/02/04
Hardeman, Jon Adult Educator	Malcolm X	03/12/04

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RANK PROMOTION

Promote the following faculty to the academic rank indicated, effective August 16, 2004, based upon excellence in teaching, service to the District, other criteria required for promotion in rank and the favorable recommendations of their Campus Rank Promotion Committees and College.

From Instructor to Assistant Professor:

<u>Name</u>	<u>Campus</u>	<u>Field</u>
Connolly, Patricia M.	Wright	Social Sciences
Eason-Montgomery, Ellen	Harold Washington	Applied Sciences
Evans-Gardner, Narsis	Kennedy-King	Nursing
Inman, Ruth A.	Kennedy-King	Library
Johnson, Cora	Truman	Nursing
Letcher, Beverly D.	Malcolm X	Nursing
Ross, Larry E.	Kennedy-King	Human Services
Virgen, Philip M.	Wright	English

From Assistant Professor to Associate Professor:

<u>Name</u>	<u>Campus</u>	<u>Field</u>
Anderson, Beverly	Malcolm X	Nursing
Burke, Douglas E.	Malcolm X	Mathematics
Conner, Barbara	Kennedy-King	Nursing
Davis, Addie L.	Olive-Harvey	Mathematics
Gammon, Betty J.	Malcolm X	Nursing
Higgins, Thomas B.	Harold Washington	Physical Sciences
Lanfair, Stephanie F.	Kennedy-King	Nursing
Luster-Klemp, Cheryl A.	Daley	Nursing
Wang, Xingwu	Truman	Biology
Williams, Alta L.	Malcolm X	Mortuary Science

From Associate Professor to Professor:

<u>Name</u>	<u>Campus</u>	<u>Field</u>
Anderson, Verna J.	Kennedy-King	Biology
Hanley, Judith A.	Wright	English
Reed, Albert B.	Kennedy-King	English
Weaver, Arlene	Wright	English

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AMENDMENTS

Amend the General Personnel Report, adopted September 4, 2003 as Board Report #23989 as follows:

Change the retirement date of **Mr. Roger A. Podewell**, Professor-Physical Science, Olive-Harvey College, from July 31, 2004 to May 8, 2004.

Amend the General Personnel Report, adopted March 4, 2004 as Board Report #26058 as follows:

Change the effective date of the reduction-in-force for **Ms. Harriet Clark**, Assistant Director-Child Development, Dawson Technical Institute, Kennedy-King College, from April 2, 2004 to April 16, 2004.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Ramona G. Shaw
Interim Vice Chancellor

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