

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**MINUTES
REGULAR BOARD MEETING
THURSDAY, DECEMBER 4, 2025**

**HAROLD WASHINGTON COLLEGE
ROOM 1115
30 E. LAKE STREET
CHICAGO, IL 60601**

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held in person and live streamed for simultaneous public viewing on YouTube on December 4, 2025, at 2:00 p.m., Harold Washington College, Room 1115, 30 E. Lake Street, Chicago, Illinois 60601.

ATTENDEES

TRUSTEES

Katya Nuques, Board Chair
Marshall E. Hatch, Sr., Vice Chair
Princella “Jaribu” Lee, Secretary
Darlene Hightower
Oscar Sanchez
Kafi Moragne-Patterson
Widedji Deguenon (Student)

CHANCELLOR

Juan Salgado

**PROVOST AND CHIEF ACADEMIC
OFFICER**

Mark Potter

GENERAL COUNSEL

Karla Gowen

CHIEF ADVISOR TO THE BOARD

Bonnie Phillips

SENIOR ASSISTANT BOARD LIAISON

Emma Mims

ASSISTANT BOARD LIAISON

Avery Walls

OFFICERS OF THE DISTRICT

Veronica Herrero — EVC Chief Institutional Advancement Officer
David Anthony — Vice Chancellor, Administrative Services
Maribel Rodriguez — Chief Financial Officer
Carol Dunning — Chief Talent Officer
Stacia Edwards — Deputy Provost
Angela Arrington — VC, Business and Procurement Services
Jacquelyn Werner — Chief of Student Experience Officer
Brittany Kairis Jackson — Vice Chancellor, Strategy & Planning
Jen Mason — Vice Chancellor, Legislative & Community Affairs
Will Barefield — Vice Chancellor/Student Enrollment Management
David Deyhle — Vice Chancellor-Institutional Branding & Strategic Marketing
Jeff Wong — Deputy Chief Financial Officer
Veronica Resa — Director, Media Relations
Sarah Lichtenstein Walter — Associate Vice Chancellor, Academic Programs
Greg Williams — Executive Director, IT Service Delivery & Academic Technology
Lonnie Washington — Executive Director, Business enterprise systems

PRESIDENTS

Daniel Lopez — President, Harold Washington College
Shawn Jackson — President, Harry S Truman College
Peggy Korellis — Interim President, Richard J Daley College
Andres Oroz — President, Wilbur Wright College
Katonja Webb Walker — President, Kennedy-King College
David Sanders — President, Malcolm X College
Kimberly Hollingsworth — President, Olive Harvey College

I. CALL TO ORDER

Chair Nuques called to order the December 4, 2025, Regular Board Meeting at 2:05 p.m.
All attendees stood for the Pledge of Allegiance.

II. ROLL CALL

Chair Nuques asked the Chief Advisor to call the roll.

The Chief Advisor called roll:

Katya Nuques	Present
Marshall E. Hatch, Sr.	Present
*Oscar Sanchez	Present
Princella “Jaribu” Lee	Present
Darlene Hightower	Present
Kafi Moragne-Patterson	Present
Widedji Deguenon (Student)	Present

*Arrival 2:10pm

Quorum confirmed in accordance with the Illinois Public Community College Act and the Illinois Open Meetings Act.

III. WELCOME

Chair Nuques welcomed everyone to the December 4, 2025, regular board meeting of the City of Chicago Board of Trustees.

“It is a pleasure to welcome our fellow trustees, chancellor, college presidents, faculty, staff, students, and members of the public joining us today, everyone, and welcome to the December 4th, 2025, regular board meeting of the City of Chicago Board of Trustees. And thank you, President Lopez, for hosting our meeting today at Harold Washington College.

As we gather for our December meeting, I want to take a moment to reflect on this season. December is a time of reflection and renewal. As we close out the year, we are reminded of the strength of our community and the shared purpose that drives our work. This month invites us to celebrate traditions, honor diversity, and look forward with optimism. We also recognize important observances this month, including the International Day of Persons with Disabilities. As we celebrate holidays such as Hanukkah, Christmas, and Kwanzaa, we embrace the rich cultural traditions that unite us.

On December 1st, Vice Chair Hatch and I joined Kennedy-King College in welcoming the Higher Learning Commission for its comprehensive accreditation visit. This process is essential to ensuring academic quality and institutional integrity. On behalf of the board, I want to commend President Webb Walker, the faculty, staff, and leadership for their thorough and diligent preparation. I also want to take a moment to recognize

Chancellor Salgado for his leadership and unwavering commitment to student success. His guidance has been instrumental in advancing our strategic priorities and ensuring that City Colleges remains a beacon of opportunity for all learners. Thank you, Chancellor, for your vision and dedication. As we conclude this year, let us continue to address critical issues such as food insecurity, health disparities, and community well-being—issues that deeply impact those we serve. On behalf of the board, I extend warm wishes for a joyful holiday season and a new year filled with promise.”

Our next regular meeting is on February 4, 2026, at Harold Washington College.

Chair Nuques called on Student Trustee Deguenon to proceed with his report.

IV. STUDENT TRUSTEE REPORT

The full Student Trustee report can be found on the Board website and by clicking below:

[Student Trustee Report - Dec](#)

V. CHANCELLOR UPDATES

Chancellor Salgado began by thanking President Lopez and the Harold Washington College Community for hosting the Dec 4th board meeting.

“Over the past few months, we’ve taken time to reflect on the last five years of our strategic plan—a plan that concludes this year. I want to join in celebrating everyone involved in both the development and execution of that plan: our staff, our faculty, our leaders, each of our presidents, and, of course, our Board of Trustees. It takes all of us not only to make plans, but to bring them to life.

Today, we celebrate a plan that was truly executed—a plan launched in 2020, in the midst of a global pandemic. Pandemic or not, we forged ahead and ensured that the goals of that plan became a reality. We stand here today with significant momentum as we move toward our next five-year plan as an institution. We will release the new strategic plan this coming spring. In the meantime, this is truly a time for celebration, and I encourage you to take every opportunity to recognize and celebrate the accomplishments of this past plan.”

To name just a few significant areas of growth – We have fully recovered in enrollment from the pandemic – including for our largest student groups of Black and Latine students.

We are on track to reach the ambitious 55 for All student outcome goal that we set for ourselves – to achieve true equity in student outcomes.

We have forged and continue to grow partnerships of unprecedented depth and impact –

- The Chicago Roadmap, our systems-level partnership with the Chicago Public Schools, is moving the needle on several measures, including college readiness.
- We created the School of Engineering, growing our engineering enrollment

exponentially and deepening our partnership with top-ranked engineering bachelor's programs.

- We are growing construction technology, IT, TDL, business programs informed by industry leaders, including growing nursing to the South Side.

The Foundation's new Impact Report celebrates many of these successes in detail and shows how philanthropy has helped us to scale what works.

We are committed to rigorously assessing what works and as an example of that -- we recently announced the results of a University of Chicago Inclusive Economy Lab student showing that the expansion of our student support program with One Million Degrees has led to significant gains in enrollment, retention, and course completion for participating students.

We continue to focus on increasing transfer outcomes. We've seen significant increases in transfers across the district, including through our partnerships with four-year universities. Chicago State, in particular, saw an 86% increase in student enrollment this year, which is incredibly important not only to them, but to us as well.

We have a great deal to celebrate, and many people to congratulate.

A big congratulations to President Webb Walker and the Kennedy-King College team on their 10-year reaffirmation of accreditation visit from the Higher Learning Commission.

Kennedy-King College was named a 2025 Best for Vets College by Military Times.

Chicago State University honored our very own Olive-Harvey College President Kimberly Hollingsworth with the Educator Excellence in Motion Award for her outstanding contributions to higher education and enduring commitment to Chicago's South Side communities.

The OHC Women's Volleyball Team was crowned N-J-C-A-A Region Four Champions for the second time in two years, and Coach Rakecia (Rah-keh-see-ah) Jenkins was named Region Four Coach of the Year.

For the third consecutive year, President Sanders has been named a Titan 100, and he came one of ten leaders to earn a place in the Titan 100 Hall of Fame, the program's highest achievement.

Kudos to our host today – President Lopez and Harold Washington College as the Harold Washington College Model United Nations Club posted a strong performance at the National Model United Nations Conference in Washington, D.C.. The team earned both delegation and position paper awards representing the country of Egypt. Special thanks to Doctor Ingrid Riedle, Associate Professor of Political Science, who attended the trip and helped make this experience possible for our students.

“There is so much to be proud of across the board. I look forward to sharing more our colleges and City College-wide achievements at our next meeting in the new year. Until then, I want to wish everyone a very strong end to the semester and a happy and healthy holiday season.”

VI. PUBLIC PARTICIPATION

There were 9 requests for public participation. 8 participants presented.

1. Marcus Paulson
Topic: Cost of Living in Chicago
2. Joe Palencia
Topic: Telework
3. Tony Johnston
Topic: Upcoming contract negotiations for Local 1600 Faculty and Professionals.
4. Dennis Butler
Topic: KKC Baseball team
5. S. Moore
Topic: Concerns for retirees
6. Jahzara McGhee
Topic: Experience at city colleges of Chicago as a daughter of a teacher.
7. Camila Rivera
Topic: CCC Alert Petition
8. Trudy Moore
Topic: Non-settled Grievance

VII. FACULTY COUNCIL REPORT

No Faculty Council Report was presented. The report will be entered into the record.

VIII. COMMITTEE REPORT

Vice Chair Hatch presented the Committee Report.

In the Committee meeting today, CFO Rodriguez presented the presentation on the fiscal year 2025 audit update. The external audit was completed on November 19th, 2025, which is required to be completed by December 15th per the Illinois Community College Board. City Colleges of Chicago received a clean opinion on the city colleges June 30th, 2025 financial statements. The financial audit in fiscal year 2025 reported no material weaknesses and no significant deficiencies and no control deficiencies. We also reviewed the minutes, resolutions, personnel report, resource development report, agreements, purchases, legal notices included on today's finance and administrative services agenda as part of the consent agenda to this December 4th, 2025 regular board meeting.

IX. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Chair Nuques asked for a roll call vote to hold Closed Session at 2:53 p.m. for the discussion of exceptions: 2c(1), the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. 2c(2), collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 2c(11), litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The Chair asked for a motion to go to Closed Session.

<Motion> Trustee Moragne-Patterson
<Second> Trustee Marshall Hatch Sr.

Motion carried.

The Chief Advisor called the roll:

Katya Nuques	Aye
Marshall Hatch Sr.	Aye
Princella “Jaribu” Lee	Aye
Oscar Sanchez	Aye
Darlene Hightower	Aye
Kafi Moragne-Patterson	Aye

There were six ayes, zero nays, and no abstentions or recusals.

X. RETURN FROM CLOSED SESSION

Closed Session ended at 4:14 p.m. Upon the Board’s return, the Chair reconvened the December 4, 2025, board meeting and noted that no action was taken during closed session that required action in open session.

XI. REVIEW AND APPROVAL OF THE DECEMBER 4, 2025 REGULAR BOARD MEETING PACKET

Chair Nuques led the board in the approval of the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda.

<Motion> Trustee Oscar Sanchez
<Second> Trustee Marshall Hatch Sr.

Motion carried.

The Chief Advisor called the roll:

Katya Nuques	Aye
Marshall Hatch Sr.	Aye
Princella “Jaribu” Lee	Aye
Oscar Sanchez	Aye
Darlene Hightower	Aye
Kafi Moragne-Patterson	Aye
Widedji Deguenon	Aye

There were seven ayes, zero nays, and no abstentions or recusals.

XII. MOTION TO ADJOURN

Upon concluding that there was no further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Oscar Sanchez
<Second> Trustee Marshall Hatch Sr.

Motion Carried.

The meeting adjourned at 4:16 p.m.

Princella “Jaribu” Lee
Secretary
Board of Trustees

Submitted by – Avery Walls, Assistant Board Liaison