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One Million Degrees at City Colleges of Chicago

February 2026

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CITY COLLEGES®
OF CHICAGO



Agenda

Partnership History Highlights

Context: 55 for All Goal

Elements of the OMD Program Model

Impact: Retention and Credit Completion

Looking Ahead

Partnership History Highlights

The One Million Degrees (OMD) and CCC program provides students with robust wrap-around support, including coaching, financial assistance, and strong career connections

Since 2006, One Million Degrees (OMD) Signature Program has operated at CCC, offering tutoring, personal and professional development, and performance-based financial support for participating students.

In 2022, OMD and CCC announced plans to their long-standing partnership to a Campus-wide model, making the program automatically available to every eligible student at participating colleges.

On October 6, 2022, the Board of Trustees approved a four-year, philanthropy-funded pilot program, establishing a collaboration agreement through June 2026, and noting at year three: "the District will review outcomes and commence discussions to implement a new agreement and economically support a follow-up program."

In 2026, a resolution will be introduced to extend the Campus-wide program agreement through June 2031.

RCT results (2022) indicated that **OMD students were 73% more likely to complete** their associate's degree within three years.

CCC Foundation & OMD raised philanthropic dollars to support the four-year expansion.

Outcomes from the Campus-wide expansion period have **exceeded benchmarks and goals**.

Context 55 for All Goal



55 FOR ALL GOAL

By 2032:

55%

of credential-seeking students **new** to City Colleges

Will earn a **degree, certificate, or transfer** to a bachelor's degree-granting institution

Within four years of starting at City Colleges

Across **all groups**



By achieving our goal,
we will transform
an additional
5,300 lives

Elements of the OMD Program Model



OMD and CCC Campus-wide Model Overview

The OMD and CCC Campus-wide Program offers students comprehensive wrap-around support through four pillars: financial, personal, academic, and professional

- Personal:** Consistent and personalized support from campus-based OMD Program Coordinator (PC)
- Financial:** Up to \$1,000 in performance-based stipends per academic year
- Academic:** Scholar development sessions and referrals to campus tutoring
- Professional:** Connection to a volunteer professional mentor (coach) to support post-degree planning



The support from coaches, staff, and the broader OMD community has made a big difference in both my academic journey and personal growth. It's helped me build confidence, stay focused, and feel like I'm not alone in navigating college as a first-generation student.

-OMD Participant

Student Eligibility

Students who meet the criteria are automatically offered enrollment in the program and receive an acceptance email detailing how to participate

- **New, Transfer-in, Stop-in** credit seeking students
- Must be enrolled in **9 or more credits**
 - Exceptions are made for certain degree pathways (i.e., Nursing) that put students below 9 credits in a particular semester(s)
- **Degree or Advanced Certificate** seeking students
- **2.0 GPA** or higher
 - Applies only to Stop-in students
- **No current SAP Holds** on student account
- **No prior degrees**
- **At least 18 credits remaining** to graduate



Eligibility requirements were determined in part for students to graduate or transfer within 3 years.

Stipend Cycle & Requirements

Stipends are earned throughout the academic year by completing key programmatic and academic milestones that are also aligned with CCC goals such as retention and completion

Fall Semester

Stipend 1:

- Meet with an OMD representative for an acceptance/semester kick-off meeting
- Maintain CCC enrollment eligibility



Stipend 2:

- Meet with OMD Program Coordinator
- Attend Scholar Development Sessions
- Meet with College Advisor
- Register for Spring semester



Spring Semester

Stipend 4:

- Meet with OMD Program Coordinator
- Attend Scholar Development Sessions
- Meet with College Advisor
- Register for Summer or Fall semester



Stipend 3:

- Cumulative GPA of 2.0 or higher
- Enrolled in +9 credits by 12-week term

Impact Student Outcomes



Two research studies show increased student outcomes

2022 University of Chicago Inclusive Economy Lab study Signature model

70%

Increased likelihood
to **enroll**

94%

Increased likelihood
to **persist**

73%

Increase in three-year
degree attainment

2025 University of Chicago Inclusive Economy Lab study Campus-wide model

3.2x

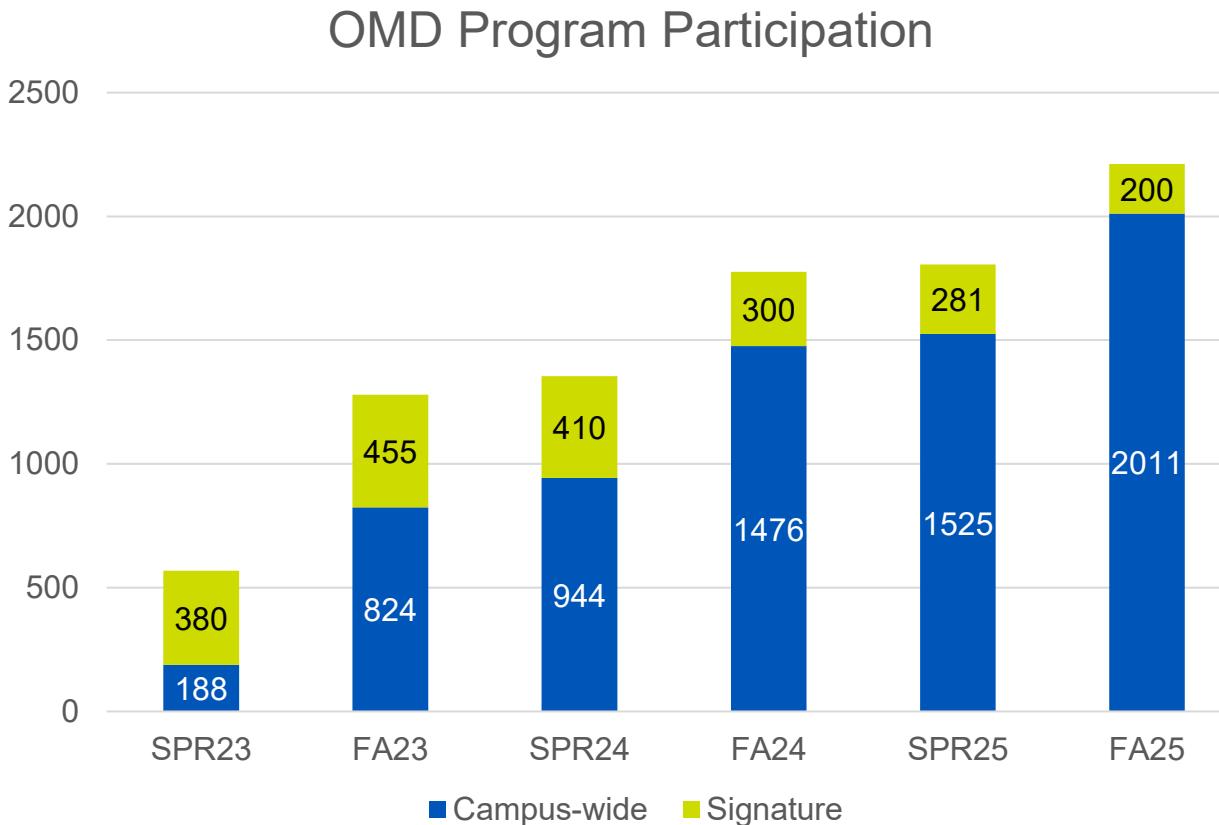
More **earned
credits** and

2.6x

More likely to **persist
Fall-to-Spring**

Student Participation in the Campuswide Program

We aim to continue growing the program and serve between 2,000 to 4,000 students annually



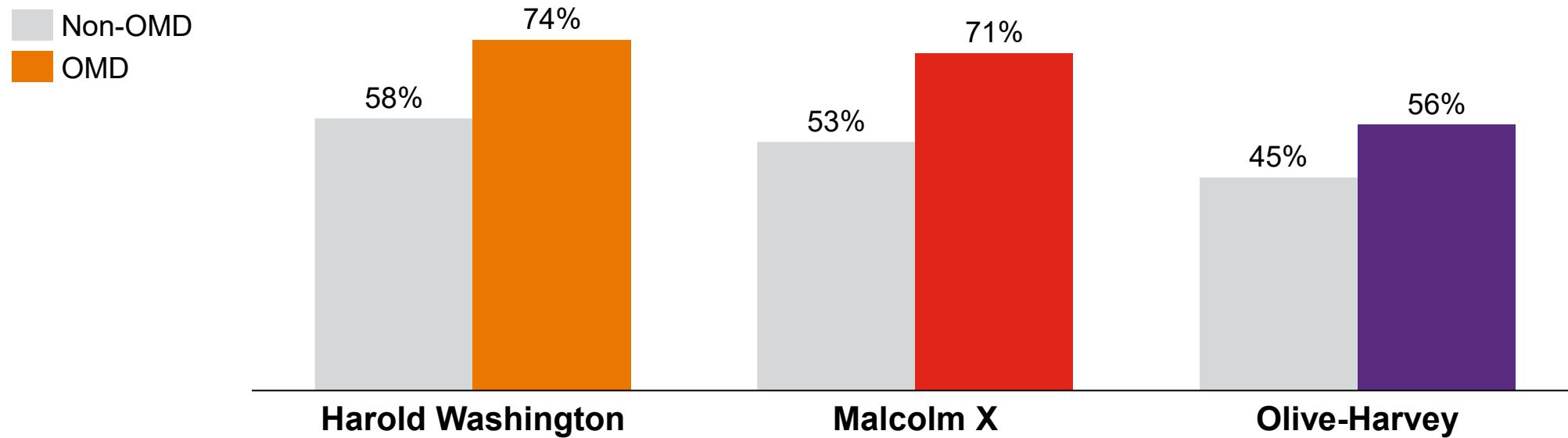
OMD Students in Fall 2025

- **2,011** students are enrolled in the Campus-wide program across KKC, MXC, OHC, and HWC
- **200** Signature students are active in Fall 2025 at DAC, WRC, and TRC

Fall 2024 to Fall 2025 Retention rates are higher for students in the program

OMD students' Fall-to-Fall retention rates are 10 to 18 percentage points higher than the campus average of eligible students who did not take up the program

Fall 2024 – Fall 2025 Retention Rates 2025 for OMD and non-OMD students**



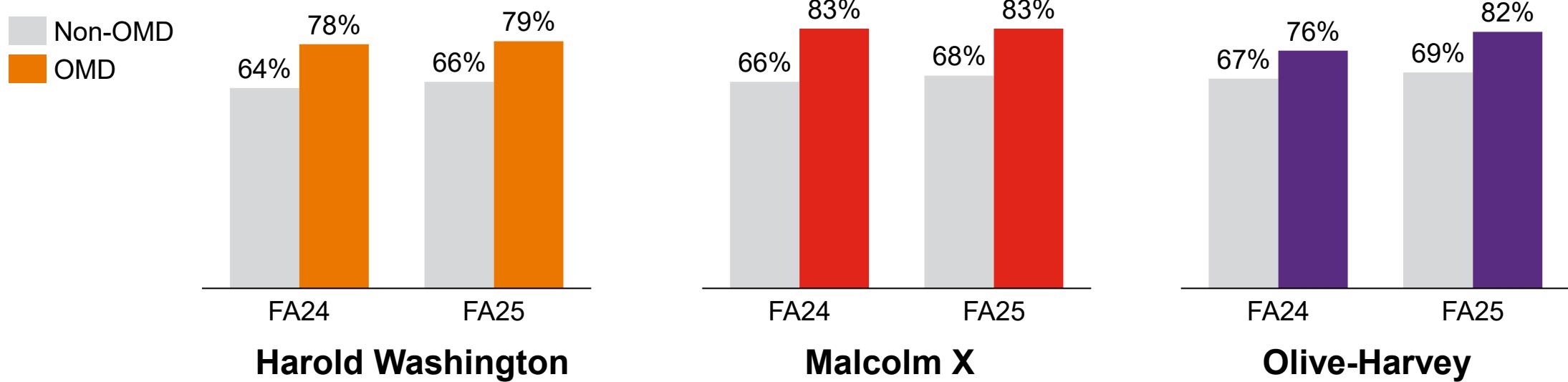
*Fall-to-Fall Retention data as of 11/24/25 for the FA24-FA25 term.

**'Non OMD' are students who were eligible for the program but did not participate in the program.

Fall 2024 to Fall 2025 credit completion rates are higher for students in the program

OMD students across all colleges completed course credits at a higher rate than their peers who were offered a spot in the program, but did not join

Credit Completion Rates* for Fall 2024 and Fall 2025 for OMD and non-OMD students**



*Credits completed divided by credits enrolled for students in Fall 2024 and Fall 2025.

**'Non OMD' are students who were eligible for the program but did not participate in the program.

Looking Ahead



Evolution From External Partnership to Institutional Strategic Model

FY07-FY22

Total Students over 15 Years:
2,543

Program: OMD

Overhead: OMD

Stipends: OMD

External Partnership
*OMD Funds Program,
Overhead, Stipends*

FY23-present

Total Students over 4 years:
4,328

Program: Philanthropy
(CCCF, OMD Joint Fundraising)

Overhead: Philanthropy
(CCCF, OMD Joint Fundraising)

Stipends: CCC

Joint Fundraising
*CCC, CCCF, OMD Share Costs
to Prove Scale and Outcomes*

FY27-FY31 (proposed)

Total Students over 5 years:
~9,000+

Program: CCC

Overhead: OMD

Stipends: Philanthropy
(CCCF + OMD Joint Fundraising)

**Institutional Strategic
Partnership**
*CCC Assumes Cost of Proven
Model via Vendor Agreement*

Looking Ahead: Growth and What's Next

The OMD and CCC partnership has set a goal of serving 2,000-4,000 students by the end of FY31—a total of ~9,000 over five years

**2,211 students served
across CCC in Fall 2025**

**Goal is to serve 2,000-4,000
students by the end of FY31**

What's Next?

- Sign new agreement extending the Campus-wide partnership
 - Continue growing Campus-wide program
- Continue fundraising efforts to cover the cost of student stipends
- Continue to identify program model efficiencies

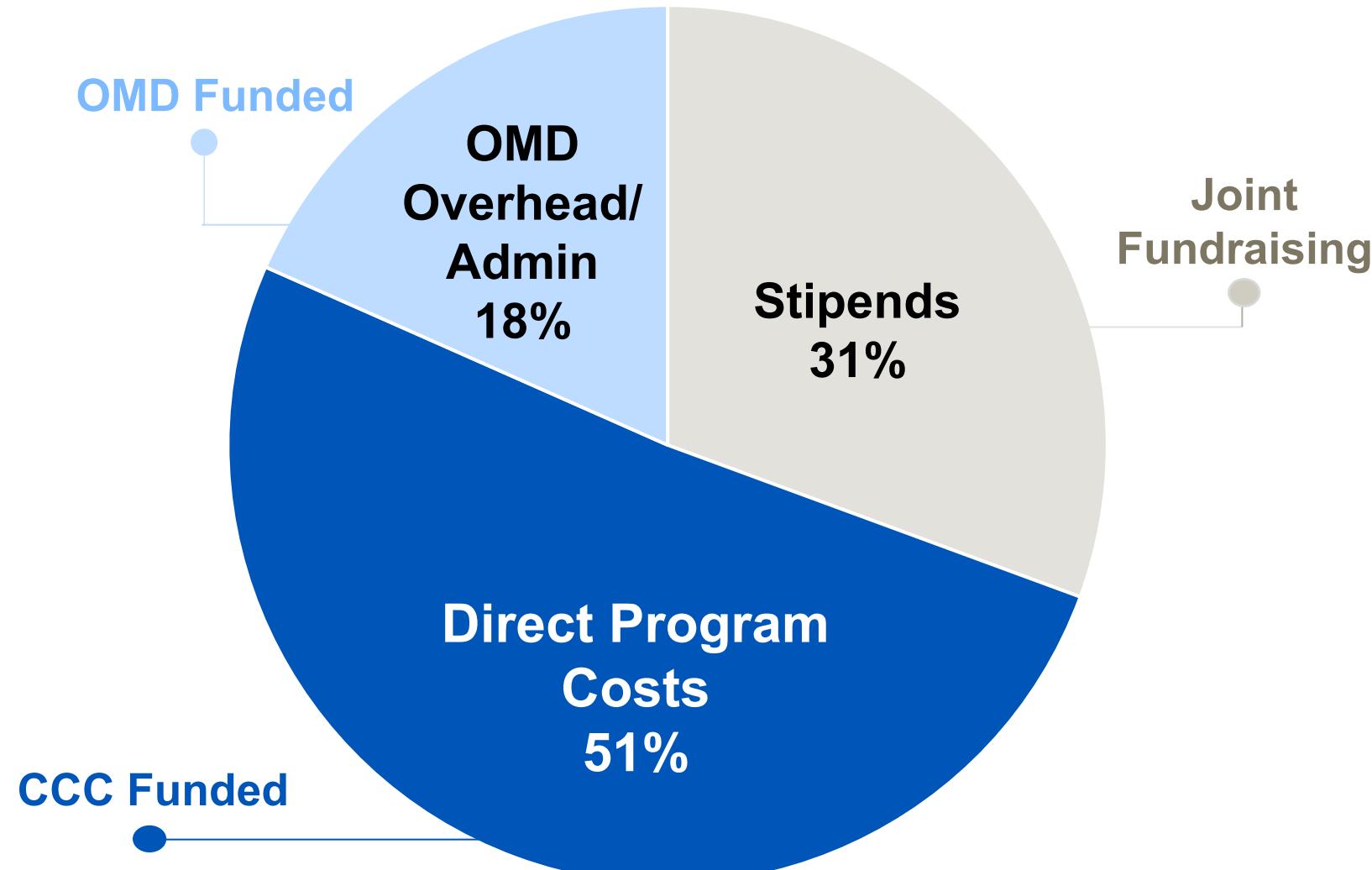
Thank you!



Appendix

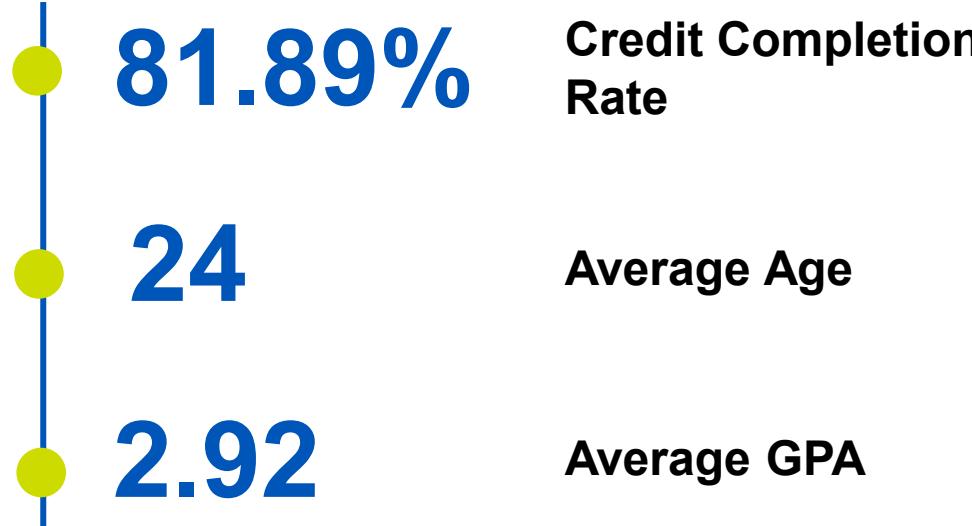


OMD Total Program Cost Breakdown



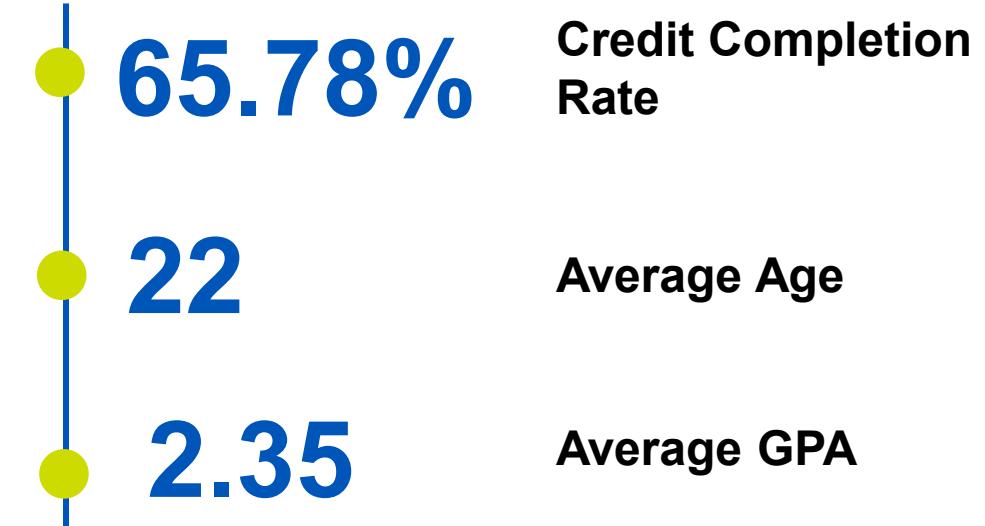
OMD Participants

Includes Campus-wide and Signature Participants



Non-OMD

Includes students who are not in OMD from Campuswide colleges



Key Distinctions of Campus-wide Model

OMD Signature is the original model used throughout CCC for nearly 20 years.

OMD Signature

- Eligible students must apply to OMD
- Students receive OMD stipends and Last Dollar Scholarship
- Collaboration through District data requests, not Navigate

OMD Campus-wide

- Eligible students are auto-accepted to OMD and may opt-out
- Students receive stipends from CCC
- Easier collaboration through Navigate access

New Student Roadmap

Pre-OMD Acceptance Steps

Inform about OMD

Consenting students deemed “pre-eligible” receive an automated email and texts from CCC CRM informing about OMD program and eligibility.

Apply to CCC

Inform

Accept

OMD Consent

Upon application to CCC, students presented an option to provide consent to share data with OMD.

OMD@CCC Onboarding

Group Acceptance Meeting

Accepted students attend a required OMD Acceptance Meeting. Key academic and personal ground information collected. Priority support needs logged.

Intake

Good Standing

First Stipend

Acceptance to OMD

Consented students deemed *eligible for OMD receive an automated email and text from CCC CRM and personalized outreach (phone call) from OMD, accepting them into the program.

Official OMD Scholar

Upon successful completion of Acceptance Meeting and verification of enrollment eligibility; moved to ‘Good Standing’ and is officially considered an OMD Scholar.