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APPROVED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
APRIL 1, 2025

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

MINUTES
REGULAR BOARD MEETING
THURSDAY, APRIL 3, 2025

OLIVE-HARVEY COLLEGE
10001 S WOODLAWN AVE, TDL BUILDING
CHICAGO, IL 60628

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held in person and live streamed for simultaneous public viewing on YouTube on April 3, 2025, at 2:00 p.m., Olive-Harvey College, 10001 S. Woodlawn, Chicago, Illinois 60628.

ATTENDEES

TRUSTEES

Katya Nuques, Board Chair
Marshall E. Hatch Sr. Vice Chair/ Secretary
Darlene Hightower
Oscar Sanchez
Elizabeth Swanson (Absent)
David Ramirez (Student)

CHANCELLOR

Juan Salgado

PROVOST AND CHIEF ACADEMIC OFFICER

Mark Potter

GENERAL COUNSEL

Karla Gowen

CHIEF ADVISOR TO THE BOARD

Bonnie Phillips

SENIOR ASSISTANT BOARD LIAISON

Emma Mims

ASSISTANT BOARD LIAISON

Avery Walls

OFFICERS OF THE DISTRICT

Christian Collins - Vice Chancellor, Institutional Effectiveness
Jennifer Mason - Vice Chancellor, Legislative & Community Affairs
Carol Dunning – Chief Talent Officer
Veronica Herrero – EVC Chief Institutional Advancement Officer
David Anthony – Vice Chancellor, Administrative Services
Zarko Njakara – Executive Director, Information Security
Aarti Dhupelia – Executive Vice Chancellor/ Chief of Student Experience Officer
Peggy Korellis - Vice Chancellor, High School Strategy
Stacia Edwards – Deputy Provost
Sarah Lichtenstein Walter - Associate Vice Chancellor, Academic Programs
Jacquelyn Werner - Vice Chancellor, Student Retention & Completion
Jolenna Nanalig- Associate Vice Chancellor, Finance
Aricka Jones – Compliance Officer & Director-Risk Management
Steve Saba – Executive Director, IT Service Delivery & Academic Technology
Katheryn Hayes – Associate Vice Chancellor, Strategic
Angela Arrington-Jones, Vice Chancellor, Business and Procurement Services

PRESIDENTS

Kimberly Hollingsworth – President, Olive-Harvey College
Shawn Jackson – President, Harry S Truman College
Janine Janosky – President, Richard J. Daley College
Daniel Lopez – President, Harold Washington College
Andres Oroz – President, Wilbur Wright College
Jennifer Williams – VP Finance, Kennedy-King College
David Sanders – President, Malcolm X College

I. CALL TO ORDER

Chair Nuques began by calling to order the April 3, 2025, Regular Board Meeting at 2:05 p.m. All attendees stood for the Pledge of Allegiance.

II. ROLL CALL

Chair Nuques asked the Chief Advisor to call the roll.

The Chief Advisor called roll:

Elizabeth Swanson	Absent
Katya Nuques	Present
Marshall E. Hatch, Sr.	Present
Oscar Sanchez	Present
Darlene Hightower	Present
David Ramirez (Student)	Present

Quorum confirmed.

III. WELCOME

Chair Nuques welcomed everyone to the Regular Board Meeting for April 3, 2025, and thanked President Hollingsworth and the staff at Olive-Harvey for hosting.

As we celebrate diversity month in April and recognize that a thriving society depends on celebrating our differences, thank you to the students, faculty, and staff for all that you do to ensure the success of City Colleges of Chicago.

Chair Nuques acknowledged and congratulated Chancellor Salgado on being named the chair of the board of directors of the MacArthur foundation this is a great opportunity.

Chair Nuques acknowledged Student Trustee David Ramirez whose term ends this month. Student Trustee Ramirez has served with distinction over his tenure and has been involved and engaged in the work of this board to a very high degree. Trustee Ramirez will graduate this semester and will be attending the University of Illinois Chicago studying integrated health studies with a concentration in behavior health in September. She stated that she is so proud of him, and on behalf of the colleagues on the board, she thanked him for his service, and she is looking for great things from him.

IV. STUDENT TRUSTEE REPORT

Student Trustee Ramirez gave remarks on the student activities within the District. The report will be entered into record and can be found here:

[Student Trustee Report](#)

V. **CHANCELLOR UPDATES**

Chancellor Salgado began by acknowledging Student Trustee Ramirez throughout his term as student trustee and thanked him for his leadership. He thanked President Hollingsworth and the Olive-Harvey team for hosting the April 3rd meeting.

Chancellor Salgado stated that Olive-Harvey was just named one of the 16 Most Promising Places to Work in Community Colleges by the National Institute for Staff and Organizational Development and Diversity Issues in Higher Education. Congratulations President Hollingsworth and the Olive-Harvey team!

Chancellor stated that spring enrollment is up again. Spring 2025 combined credit and adult education enrollment is up 10.1 percent from spring 2024 to spring 2025, exceeding the Illinois Community College average of 8.9 percent. Black and Latin X student enrollment is also up. This is the 6th consecutive semester increase and comes after a fall increase of 10 percent compared to the prior fall.

Chancellor announced a tentative agreement was reached for a new collective bargaining agreement with AFSCME 3506, which will benefit both CCC and AFSCME and will allow continued growth to the success of the Adult Education program.

Chancellor thanked EVC Dhupelia and her team for their thorough presentation during the committee meeting on the mandatory new student advising big play, highlighting the excellent progress made to ensure new students attend a critical early meeting with their advisor in their first term. There's several big plays being put into place districtwide to make sure that the goals are being reached as an institution, which helps the students to reach their goals as individuals.

Chancellor congratulated Vice Chair Marshall Hatch for his involvement in the National Public Housing Museum. He stated that he is looking forward to visiting the exhibit that depicts his childhood home at the National Public Housing Museum.

Harry S Truman, Harold Washington, Malcolm X, and Wilbur Wright Colleges have been recognized as the 2025-2026 Military Friendly Schools, a distinction that highlights their dedication to supporting student veterans and active-duty service members. Congratulations!

Chancellor congratulated the Olive-Harvey Lady Panthers basketball team and Coach Jeff Dillard on their historic season, the team went to nationals and ended the season with an unprecedented record of 33-2.

Twenty City Colleges Students were announced as Semifinalists for Prestigious Jack Kent Cooke Transfer Scholarship. We look forward to hearing about the finalists soon.

Through work led by President Sanders and the MXC team, students have had the chance to visit Ghana, and this Friday, another student group will leave Malcolm X College headed to France. Later this year, other groups will visit Tanzania and Portugal.

Thirty City Colleges students, staff, and faculty members in early March took a trip to visit historic civil rights sites in Alabama. It is understood that the students learned a great deal from the experience. Chancellor thanked Chief of Staff Herrero, VC Jen Mason, and her team for helping to oversee the trip.

Chancellor Salgado stated that he attended a state trade mission to Mexico led by Governor Pritzker during which he presented to Mexican companies on the opportunity for workforce partnerships with the Illinois community colleges. He also attended a city-organized mission to Japan that the Mayor invited him to take part in, during which he had the chance to meet with several firms and support Chicago's sister city partnership.

Chancellor noted that a group of students will be heading down to Springfield as part of Advocacy Day. There is currently legislation under consideration that would allow community colleges to offer bachelor's degree in high-demand fields. City Colleges supports this legislation and are working alongside the Governor and his team towards the legislation's passage. This would allow more students to be served, especially in fields like healthcare, manufacturing, and early childhood education.

Chancellor ended his remarks by stating that April is always a busy month at City Colleges and looks forward to celebrating the students' end of year accomplishments in the weeks ahead and encouraged everyone that can to join one of the celebrations of the students in some way.

VI. PUBLIC PARTICIPATION

There were (4) requests for public participation.

1. Dr. Rochelle Robinson-Dukes, English Professor (Olive Harvey College) – Topic: The Department of Education cuts effects on Higher Education, particularly Community Colleges.
2. Todd Lakin, Humanities Professor (Malcolm X College) – Topic: Security negotiations.
3. Tony Johnston, President (Cook County College Teachers Union) – Topic: Security issues.
4. Luis Jimenez (Malcolm X College) – Topic: Issues relating to safety and security issues in the City Colleges.

VII. FACULTY COUNCIL REPORT

The Faculty Council Report was not presented. The report will be entered into the record and can be found here:

[FC4 Report](#)

VIII. COMMITTEE REPORT

Vice Chair Hatch gave the Committee Report.

In the Committee meeting today, Dr. Aarti Dhupelia, Jackie Werner and Kiera Bowens presented on the Mandatory New Student Advising strategy that was launched to support growth and equity in student retention, completion, and post completion outcomes.

We also reviewed the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices included on today's Academic Affairs and Student Services agenda as part of the Consent Agenda to this April 3, 2025 regular board meeting.

IX. REVIEW AND APPROVAL OF THE APRIL 3, 2025 REGULAR BOARD MEETING PACKET

Chair Nuques led the board in the approval of the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda.

<Motion> Trustee Darlene Hightower
<Second> Trustee Marshall E. Hatch Sr.

Motion carried.

The Chief Advisor called the roll:

Katya Nuques	Aye
Marshall E. Hatch, Sr.	Aye
Darlene Hightower	Aye
Oscar Sanchez	Aye
David Ramirez	Aye

There were five ayes, zero nays, and no abstentions or recusals.

X. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Chair Nuques asked for a roll call vote to hold Closed Session at 2:54 p.m. for the discussion of exceptions: 2c(1), the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. 2c(2), collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 2c(11), litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The Chair asked for a motion to go to Closed Session.

<Motion> Trustee Marshall E. Hatch Sr.

<Second> Trustee Oscar Sanchez

Motion carried.

The Chief Advisor called the roll:

Katya Nuques	Aye
Marshall E. Hatch, Sr.	Aye
Darlene Hightower	Aye
Oscar Sanchez	Aye
David Ramirez	Aye

There were five ayes, zero nays, and no abstentions or recusals.

XI. RETURN FROM CLOSED SESSION

Closed Session ended at 3:17 p.m. Upon the Board's return, the Chair reconvened the April 3, 2025, board meeting and noted that no action was taken by the board during Closed Session that required action in Open Session.

XII. MOTION TO ADJOURN

Upon concluding that there was no further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Marshall E. Hatch, Sr.
<Second> Trustee Darlene Hightower

Motion Carried.

The meeting adjourned at 3:17 p.m.

Marshall E Hatch, Sr.
Secretary
Board of Trustees

Submitted by – Avery Walls, Assistant Board Liaison