

**35491**  
**ADOPTED – BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**MAY 1, 2025**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**PROFESSIONAL DEVELOPMENT SERVICES**  
**CR MRIGCOMPANY dba ACADEMIC IMPRESSIONS**  
**MALCOLM X COLLEGE**  
**INSTITUTIONAL EFFECTIVENESS**  
**AGREEMENT**

**THE CHANCELLOR RECOMMENDS:**

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreement, to authorize the execution of an agreement with CR Mrig Company dba Inc Academic Impression from May 1, 2025, to April 4, 2026, at a total cost not to exceed \$41,000.

**VENDOR:** CR Mrig Company dba Academic Impressions  
5299 DTC Blvd, Suite 1400  
Greenwood Village, CO 80111

**USER:** Malcolm X College

**TERM:**

The term of the purchase shall commence on May 1, 2025, and shall end on April 28, 2026.

**SCOPE OF SERVICES:**

Academic Impressions (AI) provides higher-education specific training, resources and professional development for faculty and administrative staff in an online format. AI provides comprehensive resources across the following higher-ed specific learning domains:

Academic Leadership – Institutional & Academic Planning – Enrollment Management/Marketing & Communications – Institutional Advancement- Leadership Development- Women’s Leadership – Student Success – Faculty Success – Diversity, Equity & Inclusion- Title X & Compliance

AI provides additional services including coaching, training and on-campus workshops. They employ a team of dedicated research analysts examining trends in higher education. This ensures training is research based higher-ed specific case studies, examples and best practices. AI membership includes an unmatched library of resources including 1k webinars, videos, job aids, articles and downloads that are designed towards practicality and action. Moreover, AI experts can create custom learning tracks to meet the needs of Malcolm X College’s employees.

**BENEFIT TO CITY COLLEGES OF CHICAGO:**

Providing professional development Malcolm X faculty and staff has a direct correlation in driving student success and learning outcomes. In addition, this aligns with Malcolm X College Institutional Effectiveness goals and objectives.

**VENDOR SELECTION CRITERIA:**

In accordance with sole source policy procedures, this service is exempt from the District's competitive bidding process.

**MBE/WBE COMPLIANCE:**

The Office of Procurement Services has reviewed the proposed compliance plan and has determined that the Vendor has complied with the Board Approved MBE/WBE Contract Participation Plan with a recommended full waiver of the 7% WBE goal.

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
CR Mrig Company dba Academic Impressions 5299 DTC Blvd, Suite 1400 Greenwood Village, CO 80111	MBE	100	Direct	NMSDC

**GENERAL CONDITIONS:**

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

**FINANCIAL**

**Total:** \$41,000

**Charge to:** Malcolm X College, Institutional Effectiveness

**Sources of Funds:** Grant fund (METAS)

**Budget Line:** 53x000-21000-3000750-80000-1078930

**Respectfully submitted,**

**Juan Salgado  
Chancellor**

**May 1, 2025 – Institutional Effectiveness**