

35562
ADOPTED – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
JULY 10, 2025

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION
AUTHORIZING MERIT INCREASE FOR NON-BARGAINED FOR EMPLOYEES
HUMAN RESOURCES DEPARTMENT

WHEREAS, Board of Trustees wishes to recognize the efforts and dedication of the Non-Bargained-For (NBF) employees; and

WHEREAS, the labor market considerations and other economic factors justify merit increases for NBF employees within the terms and conditions set forth below;

NOW THEREFORE BE IT RESOLVED, that the Board or Trustees hereby authorizes an increase of 3.0% to the current salary based on the following conditions;

1. For NBF employees that were active in a full-or part-time Administrator or NBF job family prior to January 1, 2025 and through ratification of this resolution and remained in active status at the time when the increases are administered; and
2. For NBF employees that did not already receive a salary increase for any reason after April 1, 2025.

BE IT FURTHER RESOLVED that the change to the employee's salaries shall be effective on July 1, 2025.

July 10, 2025 – Human Resources Department