

**35716**  
**ADOPTED-BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**DECEMBER 4, 2025**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COOK OF COUNTY AND STATE OF ILLINOIS**

**PREFERRED PROVIDER ORGANIZATION MEDICAL PLAN (PPO)**  
**HEALTH CARE SERVICE CORPORATION d/b/a BLUE CROSS BLUE SHIELD OF ILLINOIS (BCBS)**  
**THE OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT**  
**DISTRICT WIDE**

**THE CHANCELLOR RECOMMENDS:**

that the Board of Trustees authorize the Chair, upon final approval of the General Counsel as to the legal form of such agreement, to execute an agreement with Health Care Service Corporation, a Mutual Legal Reserve Company, d/b/a Blue Cross Blue Shield of Illinois ("BCBS") for BCBS to provide administration services for City Colleges of Chicago's ("CCC") self-insured Group PPO Medical Plan for the period from January 1, 2026 through December 31, 2029 at a total cost not to exceed \$1,500,000.00 annually and not to exceed \$6,000,000 thru the term of the agreement.

**VENDORS:** Health Care Service Corporation d/b/a Blue Cross Blue Shield of Illinois  
300 East Randolph Street  
Chicago, Illinois 60601

**USER:** All Eligible Employees, Retirees, and their Dependents

**TERM:**

The term of the agreement shall commence on January 1, 2026, and end December 31, 2029.

**SCOPE OF SERVICES:**

BCBS provides self-insured claims administration services for eligible active and retired employees of CCC that are covered under the PPO.

**BENEFIT TO CITY COLLEGES OF CHICAGO:**

The Office of Human Resources participated in a Joint Request for Proposal (RFP) with the City of Chicago and several sister agencies. It is advantageous to the District to leverage the joint purchasing agreement with these multiple organizations. This leverage resulted in cost savings on the administrative fees while maintaining the "best in class" health care services.

**VENDOR SELECTION CRITERIA:**

The contract is being utilized as part of the joint purchasing agreement that has been advertised and was awarded in July 2020 in accordance with the joint procurement procedures of CCC, other sister City agencies and the City of Chicago (Specification No. CBO 2019-001). This agreement has been extended through the City of Chicago as part of our joint procurement agreement.

**MBE/WBE COMPLIANCE:**

The Office of Procurement Services has reviewed the proposed compliance plan and determined the Vendor has complied with the Board Approved MBE/WBE Contract Participation Plan:

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
Viva USA, Inc. 3601 Algonquin Rd., Suite 425 Rolling Meadows, IL 60008	MBE	15	Indirect	State of IL - CEI
Innovative Systems Group, Inc. 799 Roosevelt Rd., Bldg. 4-Ste. 109 Glen Ellyn, IL 60137	MBE	10	Indirect	State of IL - CEI
A&R Janitorial Service, Inc. 10127 W. Roosevelt Rd. Westchester, IL 60154	WBE	7	Indirect	City of Chicago; State of IL - CEI

**GENERAL CONDITIONS:**

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

**FINANCIAL:**

**Total:** \$6,000,000

**Charge to:** Office of Human Resources and Staff Development

**Source of Funds:** Education

**Budget Line:** 520000-00003-0025006-80000

Respectfully submitted,

Juan Salgado,  
Chancellor

December 4, 2025 – Office of Human Resources and Staff Development