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ADOPTED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 4, 2025

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COOK OF COUNTY AND STATE OF ILLINOIS

HEALTH MAINTENANCE ORGANIZATION MEDICAL PLAN (HMO)
HEALTH CARE SERVICE CORPORATION d/b/a BLUE CROSS BLUE SHIELD OF ILLINOIS (BCBS)
OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT
DISTRICT WIDE

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreement, to exercise an agreement with Health Care Service Corporation d/b/a Blue Cross Blue Shield of Illinois (“BCBS”) to provide administration services for the City Colleges of Chicago (“CCC”) self-insured group medical related to the District’s fully-insured Health Maintenance Organization (HMO) Medical Plan for the period from January 1, 2026 through December 31, 2029 at an annual cost of \$16,000,000 and not to exceed \$64,000,000 for the term of the agreement.

VENDORS: Health Care Service Corporation d/b/a Blue Cross Blue Shield of Illinois
300 East Randolph Street
Chicago, Illinois 60601

USER: All Eligible Employees, Retirees, and their dependents

TERM:

The agreement shall commence on January 1, 2026, and end on December 31, 2029.

SCOPE OF SERVICES:

BCBS provides fully insured services. Costs include claims and administrative fees for eligible active and retired CCC employees covered under the HMO.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Office of Human Resources participated in a Joint Request for Proposal (RFP) with the City of Chicago and several sister agencies. It is advantageous to the District to leverage the joint purchasing agreement with these multiple organizations. This leverage resulted in cost savings on the administrative fees while maintaining the “best in class” health care services.

VENDOR SELECTION CRITERIA:

The contract being utilized as part of the joint purchasing agreement has been advertised and was awarded in July 2020 in accordance with the joint procurement procedures of CCC, other sister agencies and the City of Chicago (Specification No. CBO 2019-001). This agreement has been extended through the City of Chicago as part of our joint procurement agreement.

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the proposed compliance plan and determined the Vendor has complied with the Board Approved MBE/WBE Contract

Participation Plan:

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
Viva USA, Inc. 3601 Algonquin Rd., Suite 425 Rolling Meadows, IL 60008	MBE	15	Indirect	State of IL – CEI
Innovative Systems Group, Inc. 799 Roosevelt Rd., Bldg. 4-Ste. 109 Glen Ellyn, IL 60137	MBE	10	Indirect	State of IL - CEI
A&R Janitorial Service, Inc. 10127 W. Roosevelt Rd. Westchester, IL 60154	WBE	7	Indirect	City of Chicago; State of IL - CEI

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$64,000,000.00

Charge to: The Office of Human Resources and Staff Development

Source of Funds: Education Fund

Budget Line: 520000-00003-0025006-80000

Respectfully submitted,

Juan Salgado,
Chancellor

December 4, 2025 – Office of Human Resources and Staff Development