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ADOPTED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 4, 2025

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION
APPLICATION FOR NEW PROGRAMS
HUMAN RESOURCES BASIC CERTIFICATE AND ASSOCIATE OF APPLIED SCIENCE
THE OFFICE OF ACADEMIC AFFAIRS
DISTRICT-WIDE

WHEREAS, new educational programs require approval of the Board of Trustees of Community College District 508, the Illinois Community College Board (ICCB) and the Illinois Board of Higher Education (IBHE); and

WHEREAS, an application for approval of the City Colleges of Chicago Basic Certificate and Associate in Applied Science in Human Resources for City Colleges of Chicago has been received and is under review by the Joint Curriculum Development Council for submission; and

WHEREAS, the Human Resources programs will prepare students with the foundational knowledge, technical skills, and professional competencies needed to pursue careers in areas such as human resources specialist, HR assistant, compensation and benefits analyst, and labor relations support. The programs are designed to meet the needs of students seeking to enter or advance in the HR field, align with employer demand, and provide students with clear, stackable credentials that lead to high-demand, well-paying careers in human resources; and

WHEREAS, labor market data shows strong demand for Human Resources occupations, including Human Resources Specialists, HR Assistants, and Compensation & Benefits Analysts, with more than 2,000 annual openings in Cook County. Entry-level wages at the 25th percentile range from \$38,000 to \$63,000 annually, with median wages rising to \$70,000 and above for experienced professionals, reflecting strong earning potential and opportunities for career advancement across multiple HR pathways.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby approves the submission of this program for permanent approval by the Illinois Community College Board and Illinois Board of Higher Education, pending completion of Proposed Academic Curriculum Changes (PACC) process per Academic Policy 9.02.

December 4, 2025 – The Office of Academic Affairs