35276 ADOPTED – BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 NOVEMBER 7, 2024

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COOK OF COUNTY AND STATE OF ILLINOIS

MANAGEMENT OF THE HEALTH ADVOCACY SOLUTIONS PREFERRED PROVIDER ORGANIZATION ("PPO") MEDICAL PLAN MDX MEDICAL INC., d/b/a/ SAPPHIRE DIGITAL, AND BLUE CROSS BLUE SHIELD (BCBS) THE OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT DISTRICT WIDE (RENEWAL)

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreements, to execute a renewal agreement with MDX Medical Inc., d/b/a Sapphire Digital ("Sapphire") and Health Care Service Corporation, A Mutual Legal Reserve Company d/b/a Blue Cross Blue Shield ("BCBS"). Through this 3-way agreement, Sapphire shall provide administrative services for the Member Rewards (Health Advocacy Solutions) program, that is one segment of CCC's self-insured Group PPO Medical Plan, from January 1, 2025 through December 31, 2025, at a total administrative fee cost not to exceed \$8,500 annually.

- VENDORS: Sapphire Digital 160 Chubb Avenue Lyndhurst, New Jersey 07071
- VENDOR: Blue Cross Blue Shield of Illinois 300 East Randolph Street Chicago, Illinois 60601
- USER: All Eligible Employees, Retirees, and their dependents

TERM:

In accordance with board report 34133, the original term of the agreement commenced January 1, 2021 through December 31, 2021 with four (4) options to renew for one (1) year each.

FIRST RENEWAL:

In accordance with board report 34383, the renewal term of the agreement commenced January 1, 2022 through December 31, 2022 with three (3) options to renew for one (1) year each.

SECOND RENEWAL:

In accordance with board report 34901, the renewal term of the agreement commenced January 1, 2023 through December 31, 2023 with two (2) options to renew for one (1) year each.

THIRD RENEWAL:

In accordance with board report, 34956, the renewal term of the agreement commenced, January 1, 2024 through December 31, 2024 with one (1) option to renew for one (1) year.

FINAL RENEWAL TERM:

This fourth and final renewal term shall commence on January 1, 2025 and end on December 31, 2025 with no additional options to renew.

SCOPE OF SERVICES:

Sapphire provides Health Advocacy Solutions administrative services for their member rewards program that gives participants the ability to earn rewards resulting from actions that reduce claim costs to CCC. This program is run transparently through the Blue Cross Blue Shield PPO Medical Plan.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Sapphire Digital and Blue Cross Blue Shield of Illinois renewals will continue to help reduce cost claims for the self-insured PPO Medical Plan while also encouraging employees to seek treatment for minor conditions, increasing their overall quality of life.

VENDOR SELECTION CRITERIA:

The contract being utilized as part of the joint purchasing agreement has been advertised and was awarded in November, 2018 in accordance with the procurement procedures of the City of Chicago (Specification No. CBO 2018-001).

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the proposed renewals with Sapphire Digital and Blue Cross Blue Shield of Illinois and recommends waivers of the Board Approved MBE/WBE Contract Participation Plan due to the nature of the services (administrative services for members reward program) and the absence of subcontracting opportunities.

GENERAL CONDITIONS:

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-

14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL Total: \$ 8,500 Charge to: The Office of Human Resources and Staff Development Source of Funds: Education Fund Budget Line: 00003-520000-0025006-80000

Respectfully submitted,

Juan Salgado, Chancellor

November 7, 2024 – The Office of Human Resources and Staff Development