

Truman College Center of Excellence in Education

July 11, 2024

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HARRY S TRUMAN COLLEGE
CITY COLLEGES OF CHICAGO



EDUCATION WORKFORCE CENTER
Empowering Professional Educators | Transforming Communities

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EDUCATION WORKFORCE CENTER

Empowering Education Professionals | Transforming Communities

HARRY S TRUMAN COLLEGE

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Vision

To be recognized as the city's most accessible higher education engine of socioeconomic mobility and racial equity – empowering all Chicagoans to take part in building a stronger and more just city.

Levers



Create an **exceptional student experience**



Become a “student-ready” **equitable institution**



Develop and strengthen pathways that are **responsive** to the economic needs of the City



Build a **culture of excellence**



Create a **collaborative and connected** ecosystem



Monitor and ensure financial sustainability and the overall **health** of our institution

Our Charge

As the field of education continues to become more complex, Truman has positioned itself to be a key lever in the development of its workforce and an innovator in how the field looks at teaching and learning.

To serve as the City Colleges hub of Education, we provide the following:

Training and professional development hub for educators' Pre-K through higher education

Serve as the professional development and training partner for Out-of-School Time (OST) facilitators and mentors

Developing a new teacher pipeline -Building from the community for the community

Serve as space to develop and incubate innovative operational and instructional practices (i.e., hybrid courses, community cafés, etc..)

Our Charge

Our work in education is centered around four key elements:

Accessibility: To increase our pool of educators, we must expose individuals to the profession earlier.

Diversity: As we build a new teaching workforce, we must make a focused effort to increase representation of educators of color.

Equity: As future teachers engage in their formal studies and professional development, it is important to recognize the diverse needs of our students. We also can utilize investments in the informal learning space, to address opportunity gaps that often are associated with under resourced neighborhoods.

Community: To encourage new individuals to the field of education and to retain those currently in classrooms, it essential that they have access to a learning community that supports professional and socio-emotional needs.



Education Initiatives



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CHICAGO EARLY LEARNING

**WORKFORCE
SCHOLARSHIP**



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Education Workforce Center

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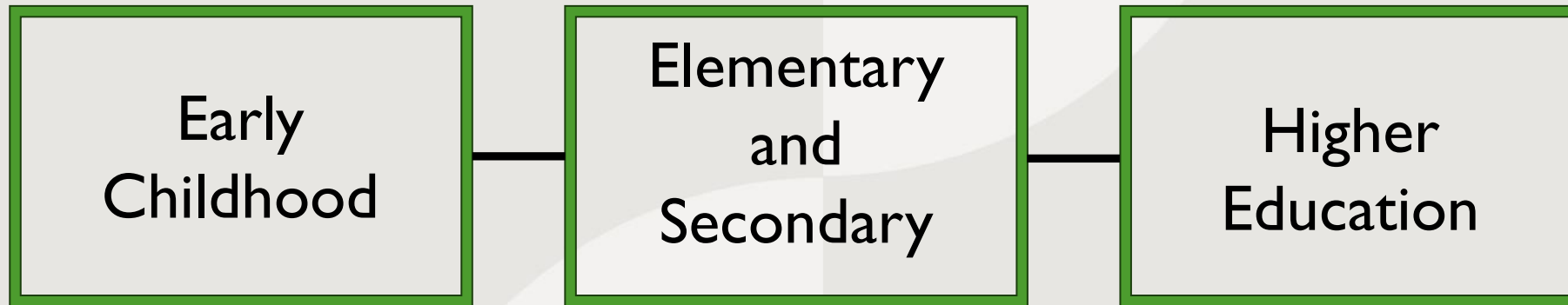


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Our Vision

The Education Workforce Center (EWC) was designed to support Early Childhood, Elementary/Secondary, and Higher Education through a collective impact model. Existing resources have been pooled together to support each of these entities

Our vision is to become the hub of education across all sectors, for the City of Chicago

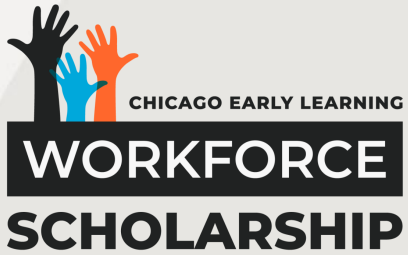


To achieve our vision, we will bring together educators, higher education institution, community partners, and employers to convene as a professional learning community



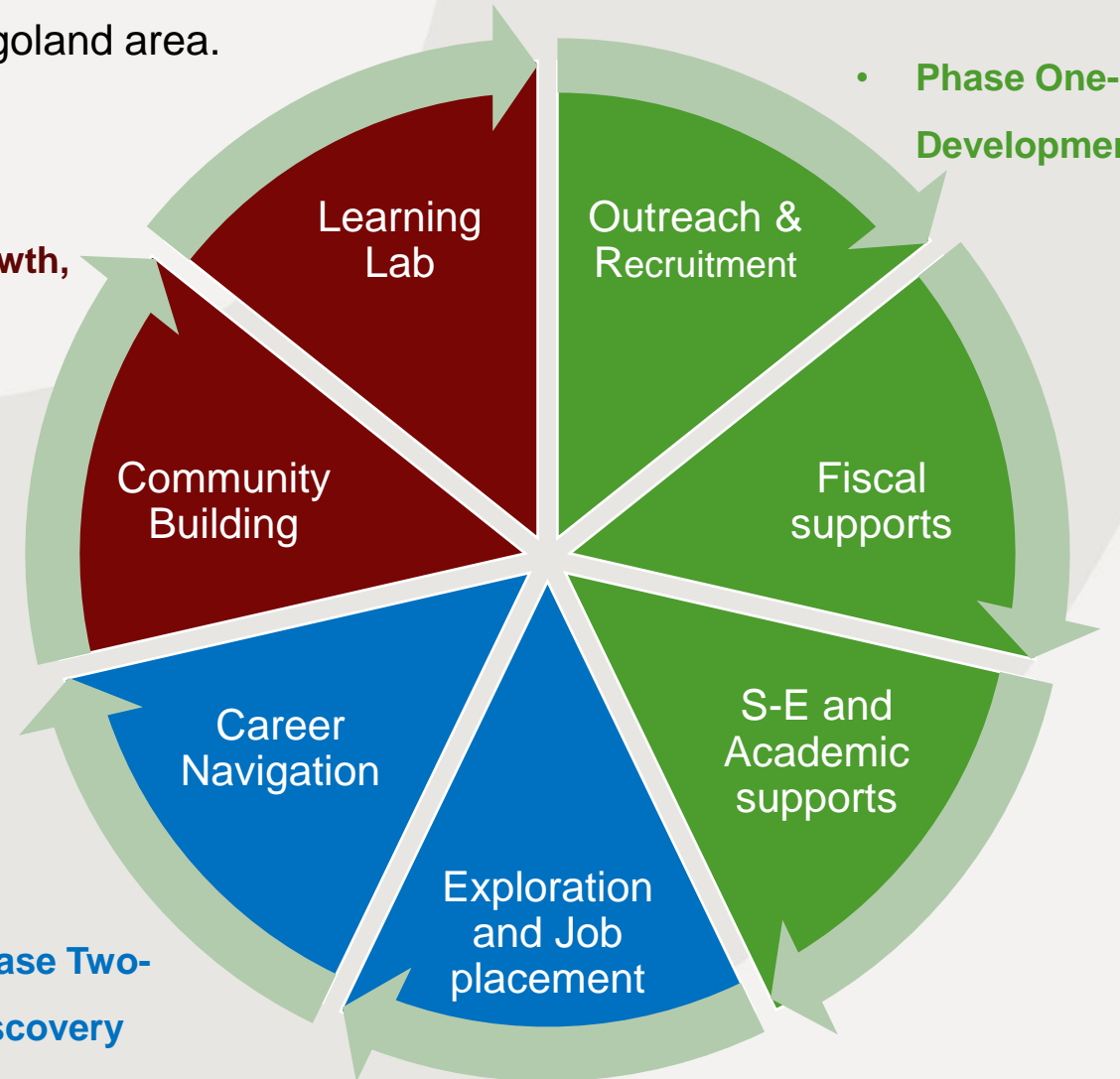
Our Why

Truman College currently manages two initiatives that are designed to support the needs of the education professional. The Education Workforce Center will provide us the opportunity to combine these efforts and develop a comprehensive professional learning community designed to support educators across the Chicagoland area.



- **Phase Three- Reflection, Growth, and Support**

- **Phase One- Development**



- **Phase Two- Discovery**

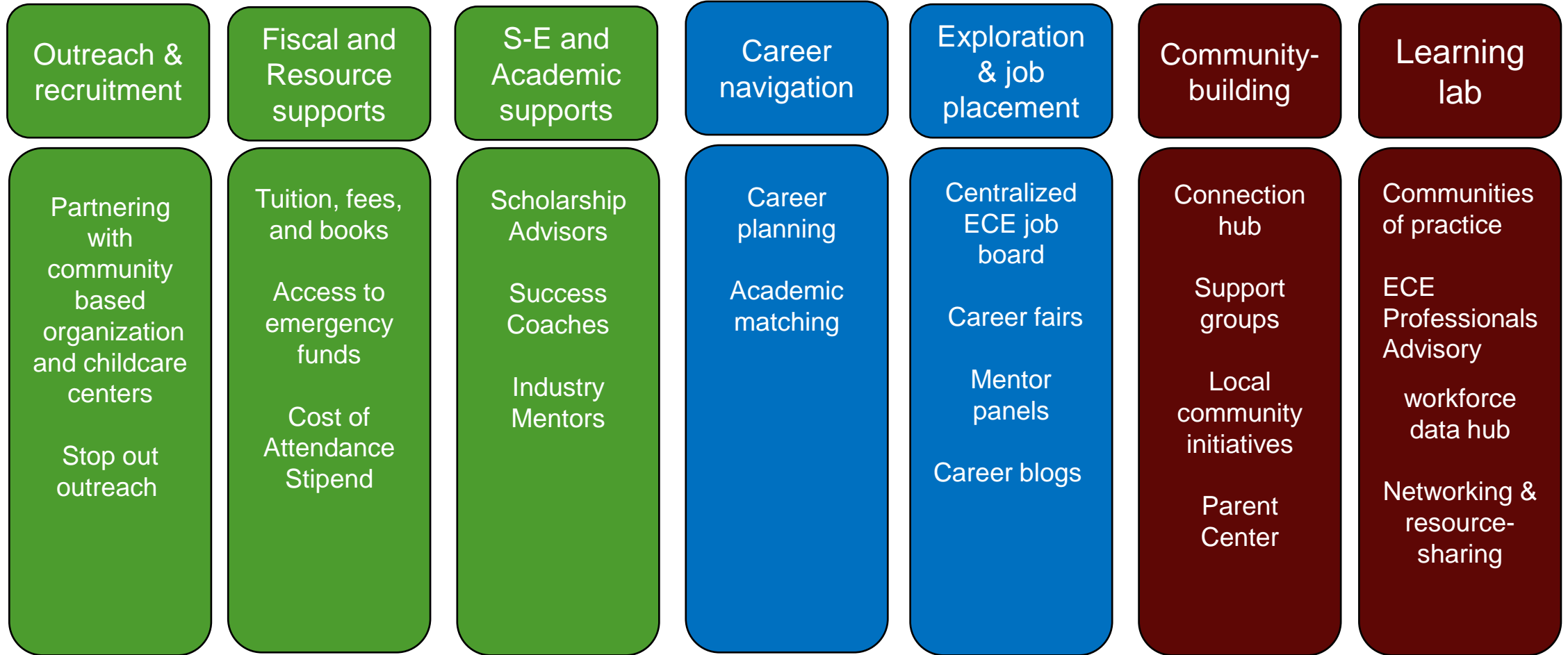
These two initiatives will support seven key areas we have defined in the life-cycle of the education professional

The Education Workforce Center will also take on the work previously charged through the ECACE (Early Childhood Access Consortium for Equity) initiative, designed to support Future Early Childhood educators.



Practice Alignment

The Education Workforce Center aligns our practices with the common goal of meeting the needs of the professional educator



Phase One: Development

Phase Two: Discovery

Phase Three: Reflection, Growth, Support

Our Footprint

Being housed in City Colleges of Chicago gives us the unique opportunity to be within the communities we are trying to serve



We also have the opportunity to provide access to individuals in multiple languages and utilizing varied modalities

In-person & Virtual offerings



EWC #1
Headquarters: Truman College
Location: Chicago- northside



Explore community
partnership sites



EWC #2
Satellite: Daley- AVI
Location: Chicago- southwest side

Our Methodology



The Education Workforce Center is built through a collective impact model, utilizing existing resources and spaces to reimagine how we can support education professionals.



Our Services

Members of the Education Workforce Center will have access to services that support them through all three phases of the educator life cycle. Some of these services include:

Transcript Evaluation Services

Registrar support to align college credits to credentials

Scholarships

Access to scholarships that support educators (i.e. ECACE)

Academic Tutoring

Access to academic tutors (virtual and face to face)

Job Placement Support

Access to our Career Center and the Cook County Workforce Center

Mentorship

Access to current and former educators

Loaning Library

Access to tools and resources to utilize in the classroom

Professional Development

Access to free workshops and professional development

Space Usage

Access to space usage across the campus (i.e. conference rooms)

Events

Access to EWC events

Access to services and supports from the Education Workforce Center are based on availability

Services highlighted in yellow will be piloted over a six-week period Summer 2024.

Additionally, we will be developing:

- Membership process
- Mentorship Structure
- Academic Tutoring Process



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CELWS

Early
Childhood



CHICAGO EARLY LEARNING

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CELWS Offices and Supports

Chicago Early Learning Workforce Scholarship supports Chicagoans and the current Chicago Early Learning workforce as they pursue coursework to earn a credential, degree, endorsement, or licensure to work with young children (birth through Pre-k) and families in Chicago Early Learning programs.

Partnering IHEs: City Colleges of Chicago, National Louis University, Roosevelt, and University of Illinois at Chicago



FROM CHICAGO FOR
CHICAGO



ECE RECRUITMENT &
RETENTION STRATEGY



SERVES COMPREHENSIVE
EARLY CHILDHOOD FIELD

Impact: Chicago Early Learning Workforce Scholarship

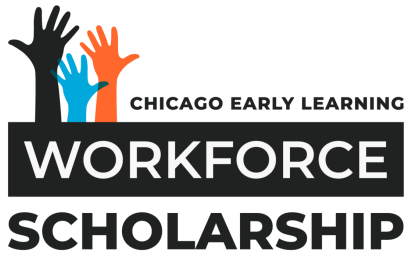


CELWS has historically served as a model of how to holistically service education professionals both in two- and four-year higher education settings

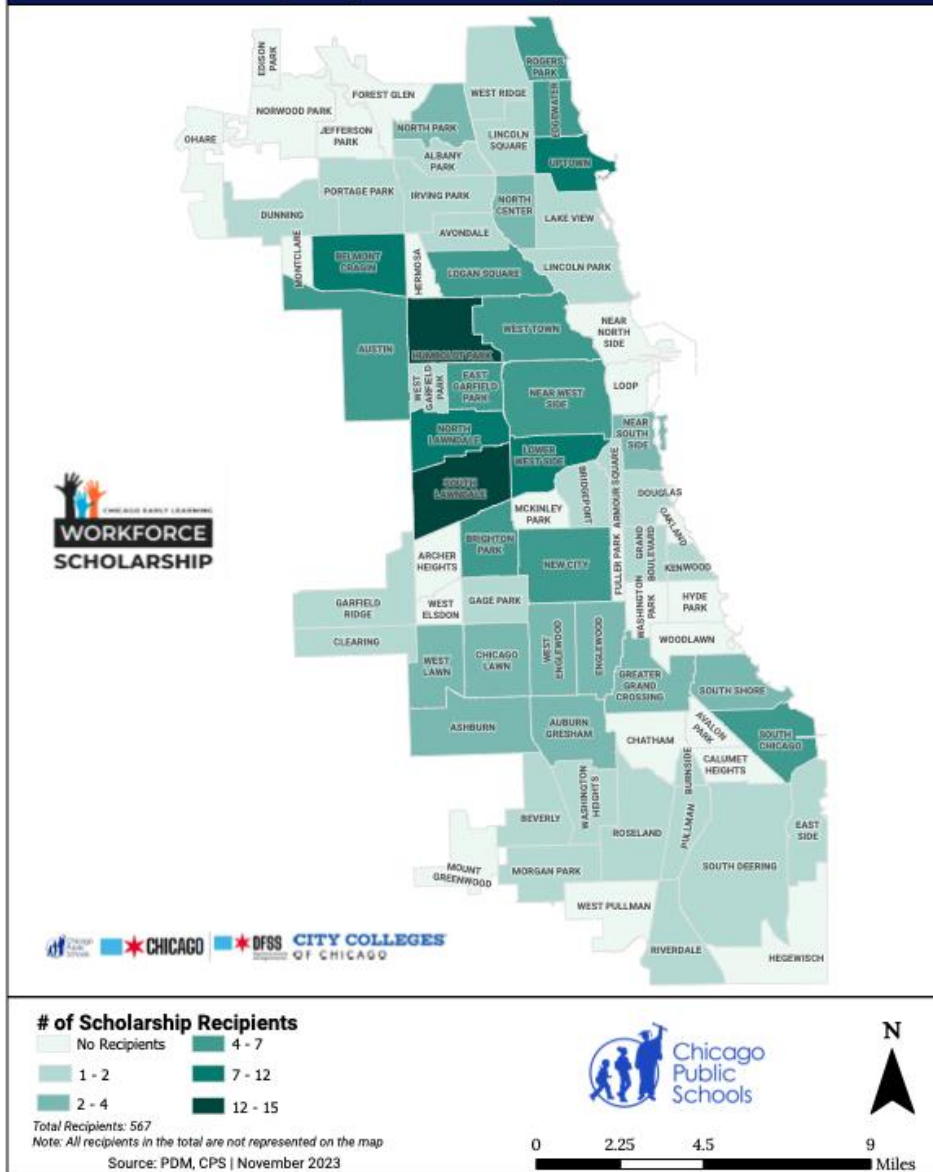
Specifically, CELWS has been effective in its support of Early Childhood in four specific areas that also serve as key priorities for the EWC:

- Engagement/Demand
- Access
- Completers
- Diversity

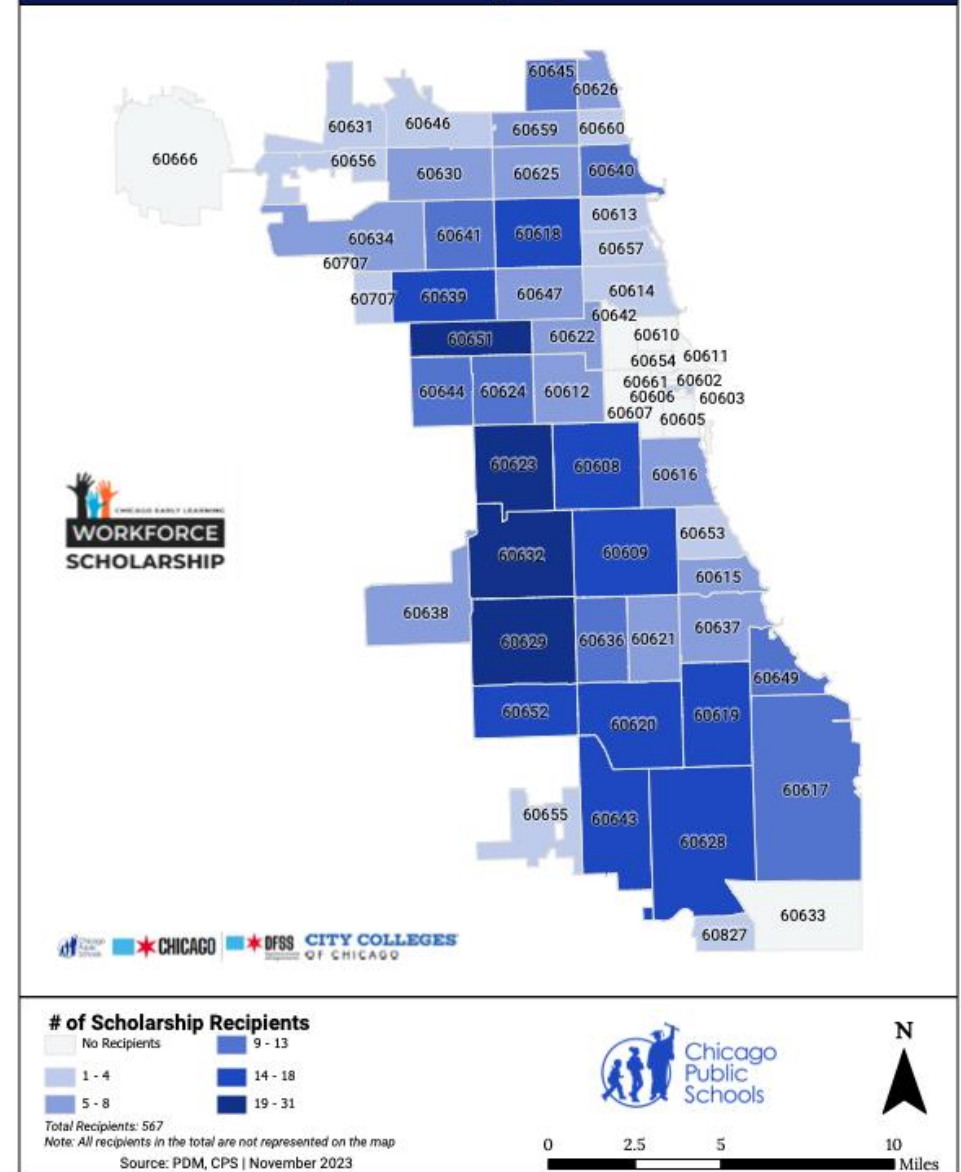
ACCESS



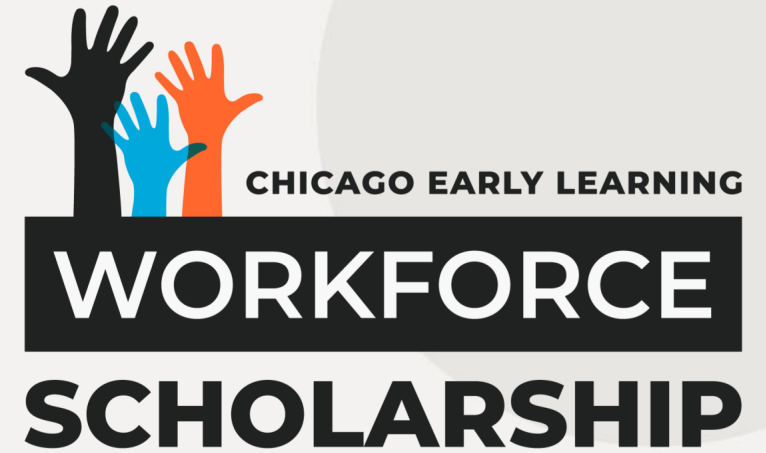
SY23 Scholarships by Community Area of Work



SY23 Scholarship by Residing Zip Code



Graduates/Completers 2018-2022/23 Academic Year



578
Grads/ Completers

Degree/ Academic pathway		
Associate degree	159	28%
Bachelor's degree	169	29%
College Certificate	42	7%
Graduate Certificate (I/T Certificate)	14	2%
Masters	12	2%
Alternative Licensure Program	132	23%
Endorsements	50	9%

Licensure	
Professional Educator's License (PEL) Content exam passed	253

Plus 85 additional coursework-only completions !

SEED Scholars

Elementary
Secondary



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SEED: Supporting Emerging Educator Development

As we look at supporting new teachers, we must recognize our responsibility to give them the nourishment they need to grow in their craft.

The SEED scholarship allows us to provide an investment in aspiring teachers. ***The seeds we plant now, will be the teachers of tomorrow.***

The **S.E.E.D Scholarship at City Colleges of Chicago (CCC)** provides a stipend for students at the end of each semester.

The stipend can be used to cover all tuition, books, and class materials, not already covered by financial aid, for CCC courses on an approved academic pathway.



SEED Scholars

In Fall 2024, we are expanding the SEED Scholarship to support two new cohorts designed to increase the number of individuals in our new teacher pipeline. Our goal is to recruit 200 SEED Scholars per year through three tracks:



Chicago Public Schools Teach Chicago Tomorrow initiative, designed to recruit teachers directly from CPS high schools. This cross-institution partnership is designed to support CPS students and graduates in 1.) enrolling in and completing college 2.) earning their teaching credential and 3.) starting their CPS teaching career



The Men of Color in Education (MCE) initiative is led by Harry S Truman College on behalf of City Colleges of Chicago, designed to encourage and support men that are minorities to enter the field of education. MCE is an opportunity to create a network of minority male educators across the PK-12 and Higher Education spectrum



The Emerging Educator Program is designed to build a new teacher pipeline directly from the community. This program will support aspiring educators and teacher assistants across Chicago

Additional Programs

Truman College is supporting additional programs to support the education workforce.



STEAMbassadors

A Community Mentorship Initiative

The STEAMbassador Program trains City Colleges of Chicago and partner university students to work with children in communities that have historically not provided equitable STEAM learning opportunities. Our goal is to track these students into one of three potential workforce pipelines:

1.) Education 2.) Out of School Time 3.) STEM Field



The TeachForward Program is designed to provide current licensed educators an opportunity to accrue credentials in high needs areas (i.e., ESL, SPED, Computer Science). Participants are provided partial tuition support in exchange for their support of S.E.E.D and the Education Workforce Center.

Upcoming Events

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Upcoming Events

- **STEAMBassadors : One Summer Chicago Culminating Event- July 31, 2024**
- **CELWS Scholar Recognition Event**
- August 15, 2024
- **Official Launch of Education Workforce Center - Fall 2024**



Questions

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