

34958
ADOPTED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
NOVEMBER 2, 2023

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

GROUP AND VOLUNTARY SUPPLEMENTAL LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT,
AND VOLUNTARY DISABILITY AND CRITICAL ILLNESS INSURANCE PLANS
DEARBORN LIFE INSURANCE COMPANY d/b/a BLUE CROSS BLUE SHIELD OF ILLINOIS COMPANY
THE OFFICE OF HUMAN RESOURCES
DISTRICT WIDE

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreement, to execute a renewal agreement with Dearborn Life Insurance Company d/b/a Blue Cross and Blue Shield of Illinois to provide Basic Life, Supplemental Life, Accidental Death & Dismemberment (AD&D), Supplemental AD&D, Short-Term Disability (STD), Voluntary Short-Term Disability (VSTD), Voluntary Long Term-Disability (VLTD) and Voluntary Critical Illness Insurance (collectively Insurance and Benefits), for the period commencing January 1, 2024 through December 31, 2024 at a total cost not to exceed \$1,700,000 for administrative costs and employer contributions.

VENDOR: Dearborn Life Insurance Company d/b/a Blue Cross Blue Shield of Illinois
701 E 22nd St Suite 300
Lombard, IL 60148

USER: All eligible full-time active employees and retirees (Group Life Plan (Basic Life & AD&D)
Active employees (self-choice) (Voluntary STD and LTD and Voluntary Critical Illness)
Local 1708 full-time employees (Group AD&D and Group Short-term Disability Plans)

TERM:

The original term of the agreement will commence on January 1, 2021 and shall end on December 31, 2023 with an option to renew for two (2) one-year periods.

RENEWAL TERM:

The first renewal term shall commence on January 1, 2024 and end on December 31, 2024.

SCOPE OF SERVICES:

Blue Cross Blue Shield of Illinois provides:

- Employer-paid group term life insurance to all eligible full-time active employees and retirees.
- Employer-paid group accidental death and dismemberment and short-term disability (STD) coverage to Local 1708 full-time employees.
- Employee-paid (voluntary) Short and Long-term Disability, Critical Illness and Supplemental Life Insurance.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The vendor will allow City Colleges of Chicago to provide competitive marketplace benefits to attract and retain employees and satisfy the terms of Local 1600 and 1708 union collective bargaining agreements. Below are the new vendor rates:

- FT Active Employee Coverage: \$0.066/\$1,000 of life coverage (Current \$0.115/\$1,000)
- Local 1600 Retiree Coverage: \$0.990/\$1,000 of life coverage (Current \$1.220/\$1,000)
- Other Retiree Coverage: \$0.769/\$1,000 of life coverage (Current \$0.949)
- Local 1708 FT STD Coverage: \$0.102/\$10 of disability (Current \$0.13/\$10)

VENDOR SELECTION CRITERIA:

Specifications were prepared by District Procurement staff and Request for Proposals (RFP #SN2007 were publicly advertised on July 24, 2020. The RFPs were sent to nineteen (19) companies on July 29, 2020. The Pre-Proposal Meeting was held on July 31, 2020. Subsequently, six (6) firms responded on August 13, 2020 with proposals. The responding vendors were as follows: 1) Blue Cross and Blue Shield of Illinois; 2) Prudential Insurance; 3) Standard Insurance Company; 4) The Guardian Life Insurance Company; 5) Securian Financial; and 6) Madison National.

The evaluation committee criteria included:

1. Qualifications and experience of the firm.
2. Proper’s plan of action for the execution/implementation of the requested services.
3. Underwriting Services
4. Interrogatories
5. Portfolio of past work
6. Cost Proposal
7. MBE//WBE compliance

Based on the evaluation of each firm’s written presentation, the committee recommended the acceptance of proposals from Blue Cross and Blue Shield.

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the proposed agreement and finds the vendor to be in compliance with the Board Approved Participation Plan.

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
SHI International Corporation 290 Davidson Ave Somerset, NJ 08873	MBE	13	Indirect	National Minority Supplier Development Council (NMSDC)
Viva USA, Inc. 3601 Algonquin Rd., Suite 425 Rolling Meadows, IL 60008	MBE	10	Indirect	NMSDC
Computer Resource Solutions Inc. d/b/a The CRS Group One Pierce Place, Suite 325w Itasca, IL 60143	MBE	2	Indirect	NMSDC
Overture LLC 595 Lakeview Parkway Vernon Hills, IL 60061	WBE	5	Indirect	WBENC

Dventures LLC d/b/a Trans Tech LLC 248 Spring Lake Itasca, IL 60143	WBE	2	Indirect	WBENC
---	-----	---	----------	-------

GENERAL CONDITIONS:

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$1,700,000

Charge to: Office of Human Resources

Source of Funds: Educational Fund

FY21: 520000-00003-0025006-80000

November 2, 2023 – The Office of Human Resources and Staff Development