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ADOPTED-BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 NOVEMBER 2, 2023

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

MANAGEMENT OF THE HEALTH ADVOCACY SOLUTIONS PREFERRED PROVIDER
ORGANIZATION ("PPO") MEDICAL PLAN
MDx MEDICAL INC., d/b/a/ SAPPHIRE DIGITAL, AND BLUE CROSS BLUE SHIELD (BCBS)
THE OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT
DISTRICT WIDE (RENEWAL)

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreements, to execute a renewal agreement with MDx Medical Inc., d/b/a Sapphire Digital ("Sapphire") and Health Care Service Corporation, A Mutual Legal Reserve Company d/b/a Blue Cross Blue Shield ("BCBS"). Through this 3-way agreement, Sapphire shall provide administrative services for the Member Rewards (Health Advocacy Solutions) program, that is one segment of CCC's self-insured Group PPO Medical Plan, from January 1, 2024 through December 31, 2024, at a total administrative fee cost not to exceed \$10,000 annually.

VENDOR: Sapphire Digital

160 Chubb Avenue

Lyndhurst, New Jersey 07071

VENDOR: Blue Cross Blue Shield of Illinois

300 East Randolph Street Chicago, Illinois 60601

USER: All Eligible Employees, Retirees, and their dependents

TERM:

The original term of this agreement began on January 1, 2021 through December 31, 2021. The first renewal term was January 1, 2022 through December 31, 2022. The second renewal term was January 1, 2023 through December 31, 2023.

SECOND RENEWAL TERM:

The third renewal term shall commence on January 1, 2024 and end on December 31, 2024.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Sapphire Digital and Blue Cross Blue Shield of Illinois renewals will continue to help reduce cost claims for the self-insured PPO Medical Plan while also encouraging employees to seek treatment for minor conditions, increasing their overall quality of life.

SCOPE OF SERVICES:

Sapphire provides Health Advocacy Solutions administrative services for their member rewards program that gives participants the ability to earn rewards resulting from actions that reduce claim

costs to CCC. This program is run transparently through the Blue Cross Blue Shield PPO Medical Plan.

VENDOR SELECTION CRITERIA:

The contract being utilized as part of the joint purchasing agreement has been advertised and was awarded in November, 2018 in accordance with the procurement procedures of the City of Chicago (Specification No. CBO 2018-001).

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the proposed renewals with Sapphire Digital and Blue Cross Blue Shield of Illinois and recommends waivers of the Board Approved Participation Plan due to the nature of the services (administrative services for members reward program) and the absence of subcontracting opportunities.

GENERAL CONDITIONS:

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability - Pursuant to Section 7-

14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$10,000

Charge to: Office of Human Resources and Staff Development

Source of Funds: Education Fund

FY 23/24: 520000-00003-0025006-80000

November 2, 2023 – The Office of Human Resources and Staff Development