

**34789**  
**ADOPTED – BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**MAY 4, 2023**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**ACCELERATING EQUITABLE OUTCOMES COHORT**  
**FOR THE OFFICE OF THE CHANCELLOR**  
**ACHIEVING THE DREAM**  
**KENNEDY-KING, OLIVE-HARVEY, HAROLD WASHINGTON,**  
**WILBUR WRIGHT, AND MALCOLM X COLLEGES**

**THE CHANCELLOR RECOMMENDS:**

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreements, to authorize the execution of an agreement with Achieving the Dream to participate in their Accelerating Equitable Outcomes Cohort for the period starting no sooner than June 12, 2023 through June 30, 2026, at a total cost not to exceed \$600,000.

**VENDOR:**     **Achieving the Dream**  
                  **8484 Georgia Ave. Suite 500**  
                  **Silver Spring, MD 20910-5606**

**USER:**         Kennedy-King, Olive-Harvey, Harold Washington, Wilbur Wright, and Malcolm X Colleges

**TERM:**

The term of this agreement shall no sooner than June 12<sup>th</sup>, 2023 and shall end on June 30<sup>th</sup>, 2026.

**SCOPE OF SERVICES:**

Five City Colleges—Kennedy-King, Olive-Harvey, Harold Washington, Wilbur Wright, and Malcolm X Colleges—have been invited and selected to take part in Achieving the Dream's (ATD) 2023 Accelerating Equitable Outcomes (AEO) Cohort, which will be focused on generating transformative outcomes for students who identify as Black, Latinx, Indigenous, and Students of Color. During this intensive, three-year program, ATD will strategically align each college with two coaches, based on needs, goals, and expertise. These coaches, who are subject matter experts in the community college field, guide and mentor institutional leaders, faculty, and staff as they work on building capacity throughout the institution in the seven core areas needed for holistic change, pathways redesign, and fostering a student-focused culture. The colleges will also receive access to ATD's network-only webinars, Institutional Capacity Assessment Tool (ICAT), and support with the Postsecondary Data Partnership. They also annually receive complimentary registrations to DREAM, ATD's signature conference, and receive the reduced, in-network rate to register for other ATD conferences throughout the year.

**BENEFIT TO CITY COLLEGES OF CHICAGO:**

City Colleges of Chicago will benefit from participating in this three-year engagement because it will strengthen our capacity to improve institutional and equitable student outcomes with the goal of leveraging resources and building sustainability within the colleges. ATD's Network consists of more than 300 community colleges across the country, and they have almost 2 decades of experience developing a unique set of field proven resources and tools. City Colleges of Chicago will be able to connect with peer institutions through ATD's national Network which will allow collective learning.

**VENDOR SELECTION CRITERIA:**

In accordance with sole source policy procedures, this service is exempt from the District’s competitive bidding process.

**MBE/WBE COMPLIANCE:**

The Office of Procurement Services has reviewed the proposed compliance plan and has determined that the vendor has complied with the Board Approved MBE/WBE Contract Participation Plan with a recommended 8% waiver of the MBE goal.

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
<b>21<sup>st</sup> Century Expo Group</b>	MBE	17	Indirect	NMSDC
<b>Castle Group</b>	WBE	42.5	Indirect	WBENC

**GENERAL CONDITIONS:**

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

**FINANCIAL**

**Total:** \$600,000

**Charge to:** Office of the Chancellor

**Sources of Funds:** Grant-HEERF and Operating

**FY23:** 540000-70011-X0-40000

**FY24-25:** 540000-00003-0019010-80000

**Respectfully submitted,**

**Juan Salgado  
Chancellor**

**May 4, 2023 – The Office of the Chancellor**