

**34841**  
**ADOPTED – BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**  
**JULY 20, 2023**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION**  
**AUTHORIZING MERIT INCREASE FOR NON-BARGAINED FOR EMPLOYEES**  
**HUMAN RESOURCES DEPARTMENT**

**WHEREAS**, Board of Trustees wishes to recognize the efforts and dedication of Non-Bargained-For (NBF employees”); and

**WHEREAS**, labor market considerations and other economic factors justify merit increases for NBF Employees.

**NOW THEREFORE BE IT RESOLVED**, that (i) except for NBF Employees who received a salary increase, for any reason, on April 1, 2023 or thereafter, the Board of Trustees hereby authorizes an increase of 3.0% (“3% Increase”) to the current salary of NBF Employees who are active in a full-time or part-time Administrator or NBF job family prior to January 1, 2023 and remain active in a full-time or part-time Administrator or NBF job family through the date hereafter on which the 3% increase is administered (“Eligible NBF Employees”); and (ii) such 3% Increase shall be effective July 3, 2023 for Eligible NBF Employees.