



Economic Responsiveness

**Our Goal:** Respond to Economic Needs of the City

We will be forward-looking and agile in developing pathways and forging partnerships that unlock transformational career opportunities for City Colleges students and fuel the Chicago workforce with talent that is prepared to meet the needs of the economy.



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COMMUNITY COLLEGE DISTRICT NO. 508  
OCTOBER 6, 2022

# CCC-DFSS Workforce Training Program

**CITY COLLEGES<sup>®</sup>**  
OF CHICAGO





# Economic Responsiveness

## 3.3 | Transformational Career Experiences

Create transformational career experiences and seamless transitions for City Colleges students, whether that be directly to the workforce or to a bachelor's degree



## Work-Based Learning Strategy

- The Office of Economic and Workforce Innovation leads the strategic planning and system-wide facilitation of City Colleges of Chicago's Work-Based Learning (WBL) Agenda.
- Work-based learning opportunities are formal on-the-job experiences that enable students to gain and practice industry knowledge and skills, while also exposing them to real-world careers and employers.
- CCC's work-based learning offerings include:
  - Clinicals
  - Practicums
  - Apprenticeships and Youth Apprenticeships
  - Internships (Credit and Non-Credit)
  - Course Capstone/Project-Based Learning
  - Federal Work Study Pilot WS Pilot (offsite)
  - Specialized Training & Certification Programs
  - Youth Employment Training Programs



While a student at Harold Washington, **Ed Richardson** earned as he learned via an **Aon** apprenticeship paying a salary, benefits, and tuition costs. He now works at Aon full-time as a reinsurance broker.





# Partnering With Employer Partners To Co-Produce Talent

## Advisory Partners

Review curriculum to ensure relevance in the workplace and inform capital projects so that new facilities are state-of-the-art and provide the tools students need.

## Program Partners

Provide work-based learning opportunities and experiences to help students gain real work experience and apply academic and technical skills (e.g., micro internships, job shadowing, mentoring, industry workshops, guest lectures).

## Growth Partners

Partner with CCC to develop skilled, diverse employee pipelines and fill talent gaps, through creation of apprenticeships and formal internships, recruitment of CCC students/alumni to fill open positions, and upskill/reskill opportunities for an existing workforce





## CCC-DFSS Workforce Training Program

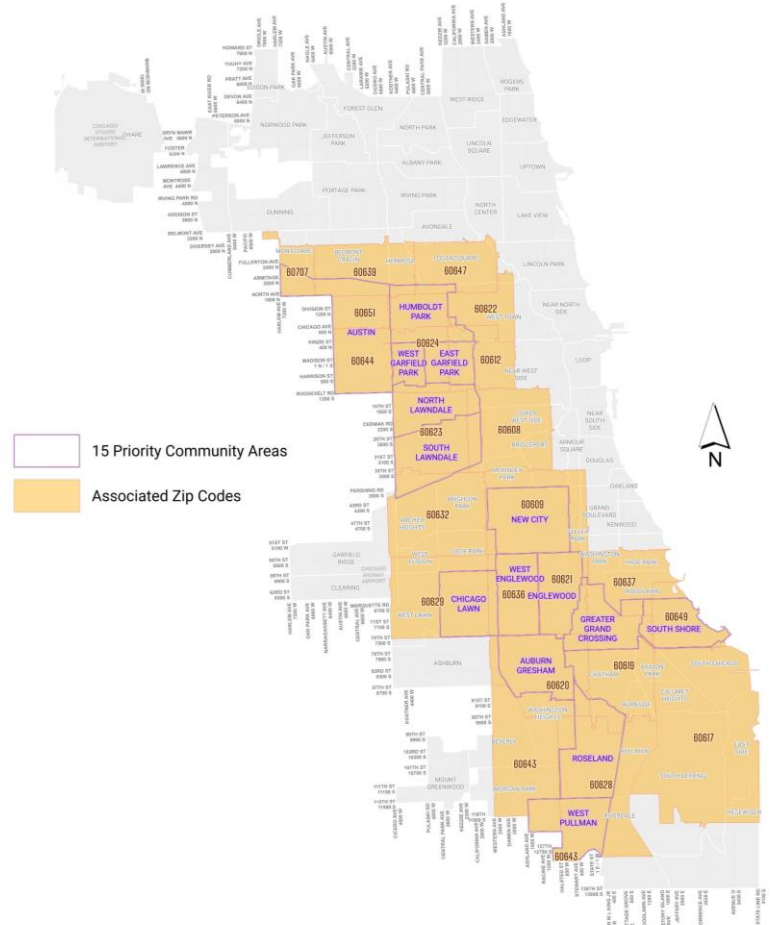
- City Colleges received \$4.5M in Chicago Recovery Plan funding from the Chicago Department of Family and Support Services for a program to address the workforce needs of Chicago residents and employers
- The goal of the program is to:
  - Provide resources and access to short-term training certifications, work-based learning experiences and apprenticeships
  - Train up to 3,614 Chicago residents from September 1, 2022 through December 31, 2024
  - Prepare participants to obtain employment sooner while putting them on a path to earn increased sustainable wages long
- The program aligns with CCC's WBL strategy; as an example of providing short-term workforce training programs





# Equitable Access

- Programming will be geographically located across the city to provide equitable access, resources, training, and employment opportunities with emphasis for residents of Chicago's 15 priority community areas.
- These communities include:
  - Auburn Gresham
  - Austin
  - Chicago Lawn
  - East Garfield Park
  - Englewood
  - Greater Grand Crossing
  - Humboldt Park
  - New City
  - North Lawndale
  - Roseland
  - South Lawndale
  - South Shore
  - West Lawndale
  - West Garfield Park
  - West Pullman





# CCC-DFSS Workforce Training Program at Olive-Harvey College

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Year	2022	2023	2024	Total
Residents Served	250	550	750	1550
<b>Industry</b> <b>Transportation,</b> <b>Distribution, Logistics (TDL)</b>  <b>Programs include:</b> <ul style="list-style-type: none"> <li>•Technical instruction</li> <li>•Embedded Tutors</li> <li>•On-the-Job Training               <ul style="list-style-type: none"> <li>•Certifications</li> <li>•Mentorship</li> </ul> </li> <li>•Professional Development</li> </ul>	<b>Supply Chain</b> 64 weeks/2-year degree <b>Aviation</b> 10 weeks up to 32 weeks <b>Diesel Tech</b> 32 weeks <b>Auto Tech</b> 32 weeks <b>Forklift</b> 1 to 2-week training <b>CDL: A, B, C</b> 1 to 16-week training			





# CCC-DFSS Workforce Training Program – Adult Education Bridge

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Year	2022	2023	2024	Total
<b>Residents Served</b>	185	864	1015	2064
<p><b>Adult Education Career Bridge Training Programs</b></p> <p><b>Programs include:</b></p> <ul style="list-style-type: none"> <li>•High School Equivalency</li> <li>•Non-cognitive &amp; Academic Support               <ul style="list-style-type: none"> <li>•ELL Support</li> <li>•Certifications</li> <li>•CTA Second</li> </ul> </li> <li>Chance program (TDL)               <ul style="list-style-type: none"> <li>•On-the-Job Training</li> </ul> </li> <li>•Professional Development</li> </ul>	<p><b>Manufacturing</b> 32 weeks</p> <p><b>Healthcare-Basic Nursing Asst</b> 32 weeks</p> <p><b>Early Childhood</b> 48 weeks</p> <p><b>TDL (CDL-B)</b> 16 weeks</p> <p><b>Construction</b> 32 up to 48 weeks</p> <p><b>IT</b> 32 weeks</p> <p><b>Culinary</b> 32 weeks</p>			







## CCC-DFSS Workforce Training Program Planned Performance Outcomes

Program Activity	Performance Measure
Enrollment	3,614 Chicago residents enroll in an industry-specific workforce program
Retention in Program	75% of students retained in program
Completion	75% of students complete a training program and earn a credential, or continue at CCC for a stackable pathway
Placement	75% of completers are placed in a job, or post-secondary education
Retention Post-Program (30, 60, & 90 Days)	75% of participants are employed or enrolled at 30, 60, 90 days
Average Wage	75% of employed participants earn hourly wages of \$15+

