

**35353**

**APPROVED – BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT NO. 508**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
COUNTY OF COOK AND STATE OF ILLINOIS**

**MINUTES**

**REGULAR BOARD MEETING  
THURSDAY, FEBRUARY 3, 2022**

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held virtually on February 3, 2022.

**PARTICIPANTS**

**TRUSTEES**

Walter E. Massey, Board Chair  
Elizabeth Swanson, Vice Chair  
Peggy A. Davis  
Darrell A. Williams  
Deborah H. Telman  
Imran Fazal Hoque, Student Trustee

**CHANCELLOR**

Juan Salgado

**PROVOST**

Mark Potter

**GENERAL COUNSEL**

Karla Gowen

**CHIEF ADVISOR TO THE BOARD**

Bonnie Phillips

**OFFICERS OF THE DISTRICT**

Rhonda Brown – Vice Chancellor, Institutional Advancement  
Christian Collins – Vice Chancellor, Institutional Effectiveness  
David Deyhle – Vice Chancellor, Strategic Marketing and  
Branding

Carol Dunning – Chief Talent Officer

Veronica Herrero – Chief Strategy Officer

Jerrold Martin – Chief Information Officer

Jennifer Mason – Vice Chancellor, Legislative & Community  
Affairs

Maribel Rodriguez – Chief Financial Officer

Sarah Lichtenstein Walter – Vice Chancellor Academic Programs

**COLLEGE PRESIDENTS**

Kimberly Hollingsworth – President, Olive-Harvey College

Shawn Jackson – President, Harry S Truman College

Janine Janosky – President, Richard J. Daley College

Daniel Lopez – President, Harold Washington College

David Potash – President, Wilbur Wright College

David Sanders – President, Malcolm X College

Gregory Thomas – President, Kennedy-King College

**I. CALL TO ORDER**

Chair Massey began by calling to order the February 3, 2022, Regular Board Meeting at 2:00 p.m.

**II. ROLL CALL**

Chair Massey asked the Chief Advisor to call the roll.

The Chief Advisor called roll:

Elizabeth Swanson	Present
Peggy A. Davis	Present
Deborah H. Telman	Present
Darrell A. Williams	Present
Imran Fazal Hoque	Present
Walter E. Massey	Present

A quorum was confirmed in accordance with the Illinois Public Community College Act and the Illinois Open Meetings Act.

**III. WELCOME**

Chair Massey welcomed everyone to the first Regular Board Meeting of 2022. February is Black History Month. All are encouraged to take part in festivities related to Black History.

The State of Illinois continues to operate under a statewide disaster proclamation first issued by Governor Pritzker on March 9th, 2020 and reaffirmed in February 2022.

Today, we meet virtually to undertake certain actions necessary for the continued efficient operation of the district.

For the record, we hold committee meetings prior to the board meeting. If you are interested in viewing the proceedings, the schedule is on the board webpage on the City Colleges website at [www.ccc.edu](http://www.ccc.edu). We will be hearing later from Vice Chair Swanson about the committee on academic affairs and student services which held its first meeting of 2022 earlier today.

At the beginning of January, the board held its annual retreat for purposes of training and self-evaluation. it was a productive session, and it was a reminder of the responsibility and great privilege it is to serve on this board.

**IV. STUDENT TRUSTEE REPORT**

Student Trustee Fazal Hoque gave brief remarks about District initiatives.

The full report can be found on the Board of Trustee website.

**V. CHANCELLOR'S UPDATES**

Chancellor Salgado began by thanking the faculty, staff, students, and everyone in our CCC community for their flexibility during this challenging period. We continue to pivot as quickly as we can to adjust to changing conditions.

Every February City Colleges looks forward to paying tribute to the generations of African Americans who have made a lasting impact on our colleges, our city, and our greater society, from our college namesakes to our student organizations. The programs we offer has shaped who we are as an institution and our celebration of Black History Month is a cherished tradition here at the City Colleges of Chicago.

We want to invite you to join us in honoring the contributions of African Americans by participating in one of the events that we are having all across our colleges. You can see more details about these events on the [www.ccc.edu/bhm](http://www.ccc.edu/bhm) webpage.

I had the opportunity to celebrate two exciting new programs that Daley College is launching. An "After 22" program to serve people with disabilities after they age out of the public school system at 22 years old. We were able to partner with Special Olympics for initial seat funding along with the Annexed Center and other to provide employment opportunities.

I also had the opportunity to hear students of Olive Harvey's Still I Rise Program, dedicated to students who are looking for cannabis education with a previous cannabis charge. The Board will be considering hiring a staffing firm to place these students.

Future of Tomorrow

I will be visiting with CPS students who have been awarded apprenticeships with Chicago companies through our Career Launch Effort, a program through Chicago Road Map.

**VI. PUBLIC PARTICIPATION**

There were four (4) requests for public participation.

(1) Tony Johnston

**Topic:** Telework and Remote Work Concerns

(2) Brian Willard

**Topic:** Inequity in Current Telework Policy

(3) Leonard Reinart  
**Topic:** Remote Work Policy

(4) Ruth Giles  
**Topic:** Remote Work Policy

**VII. FACULTY COUNCIL REPORT**

Professor Keith Sprewer gave the February 2022 Faculty Council Report.  
The full report can be found on the Board website.

**VIII. DISTRICT UPDATES**

CSO Herrero and Provost Potter discussed the Strategic Plan and the 1<sup>st</sup> year of CCC's Path Forward.

Trustee Williams noted that as we move forward with coming back onsite, that we keep the impact of the use of technology and remote work learning in mind as the interest in remote work has increased with the pandemic.

The presentations will be posted on the Board's website.

**IX. COMMITTEE REPORT**

Vice Chair Swanson gave the Committee Report.  
Earlier this afternoon, we held the first meeting of the Committee on Academic Affairs and Student Services of this year. Provost Potter provided an update on the team's overall work, and the year is off to a great start. I want to underscore the engaging of the strategic planning at the level that was just presented has been wonderful for all trustees and as we dig in at the colleges as well. The committee was productive and efficient. We jumped straight to the review and discussion of all the resolutions, personnel report, resource development report, agreements, purchases, and legal invoices contained in the February regular board meeting packet that's being brought before the board today in this meeting.

**X. REVIEW AND APPROVAL OF THE FEBRUARY 2022 REGULAR BOARD MEETING PACKET**

Chair Massey led the board in the approval of the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda excluding Resolution 1.06; to approve tentative agreements for a collective bargaining agreement between the board of trustees of community college district no. 508 and The city colleges police officers association, a chapter of the cook county colleges teachers union, local 1600, AFT, AFL-CIO (To be voted on during Closed Session).

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Darrell A. Williams

Motion carried.

The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye (Advisory)
Walter E. Massey	Aye

There were six ayes, zero nays, and no abstentions or recusals.

#### **XI. MOTION FOR CLOSED SESSION**

Under the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold a Closed Session at 3:23 p.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or legal counsel for the public body”; 2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees”. The Chair asked for a motion to go to Closed Session.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Darrell A. Williams

Motion carried.

The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye (Advisory)
Walter E. Massey	Aye

There were six ayes, zero nays, and no abstentions or recusals.

#### **XII. RETURN FROM CLOSED SESSION**

Upon the Board’s return, the Chair reconvened the February 3, 2022 board meeting and noted that no action was taken by the board during the Closed Session that required

action in Open Session.

**XIII. APPROVAL OF RESOLUTION 1.06**

Chair Massey asked General Counsel Gowen to give an overview of Resolution 1.06. Approval of the 10-year agreement for collective bargaining agreement between the Board of trustees and Local 1600 security. The resolution also requests approval to draft the CBA and for the board to authorize the execution of that crafted CBA by the chair. The Chair asked for a motion to approve Resolution 1.06; to approve tentative agreements for a collective bargaining agreement between the board of trustees of community college district no. 508 and The city colleges police officers association, a chapter of the cook county colleges teachers union, local 1600, AFT, AFL-CIO.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Darrell A. Williams

The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye (Advisory)
Walter E. Massey	Aye

There were six ayes, zero nays, and no abstentions or recusals.

**XIV. MOTION TO ADJOURN**

Upon concluding that there was no further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Darrell A. Williams  
<Second> Trustee Deborah H. Telman

Motion Carried.

Meeting adjourned.

**Peggy A. Davis**  
**Secretary**  
**Board of Trustees**

**Submitted by – Avery Walls, Assistant Board Liaison**