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COMMUNITY COLLEGE DISTRICT NO. 508
JUNE 2, 2022

Richard J. Daley College

Weekend Warriors:
*Violence Reduction
Through Manufacturing
Training and Holistic
Student Support*

June 2022

Daley-Weekend Warriors Implementation and Operations

- **Janine E. Janosky, Ph.D.**
President, Richard J. Daley College
- **David Girzadas**
Dean, Advanced Manufacturing, Richard J. Daley College
- **CJ Sikora**
Professor and Department Chair, Advanced Manufacturing, Richard J. Daley College
- **Erika E. de la Riva**
Director, Research and Planning, Richard J. Daley College
- **Juan Martinez**
Full-time Faculty, Advanced Manufacturing, Richard J. Daley College

Vision Leadership

- **Rami Nashashibi**
Executive Director, Inner-City Muslim Action Network
- **Juan Salgado**
Chancellor, City Colleges of Chicago

- **Violence reduction through manufacturing training and holistic student support** delivered during the weekends with intensive programming that occurs during the weekend timeframe with education and career focused activities.
- Returning and justice involved individual focus.
- Designed in partnership with Inner-City Muslim Action Network (IMAN).
- Program has been growing and students are persisting.
- Whole College involvement to facilitate success.





Program Development
and Design



Student Success



Future Plans for
Weekend Warriors



Program Development
and Design



Student Success

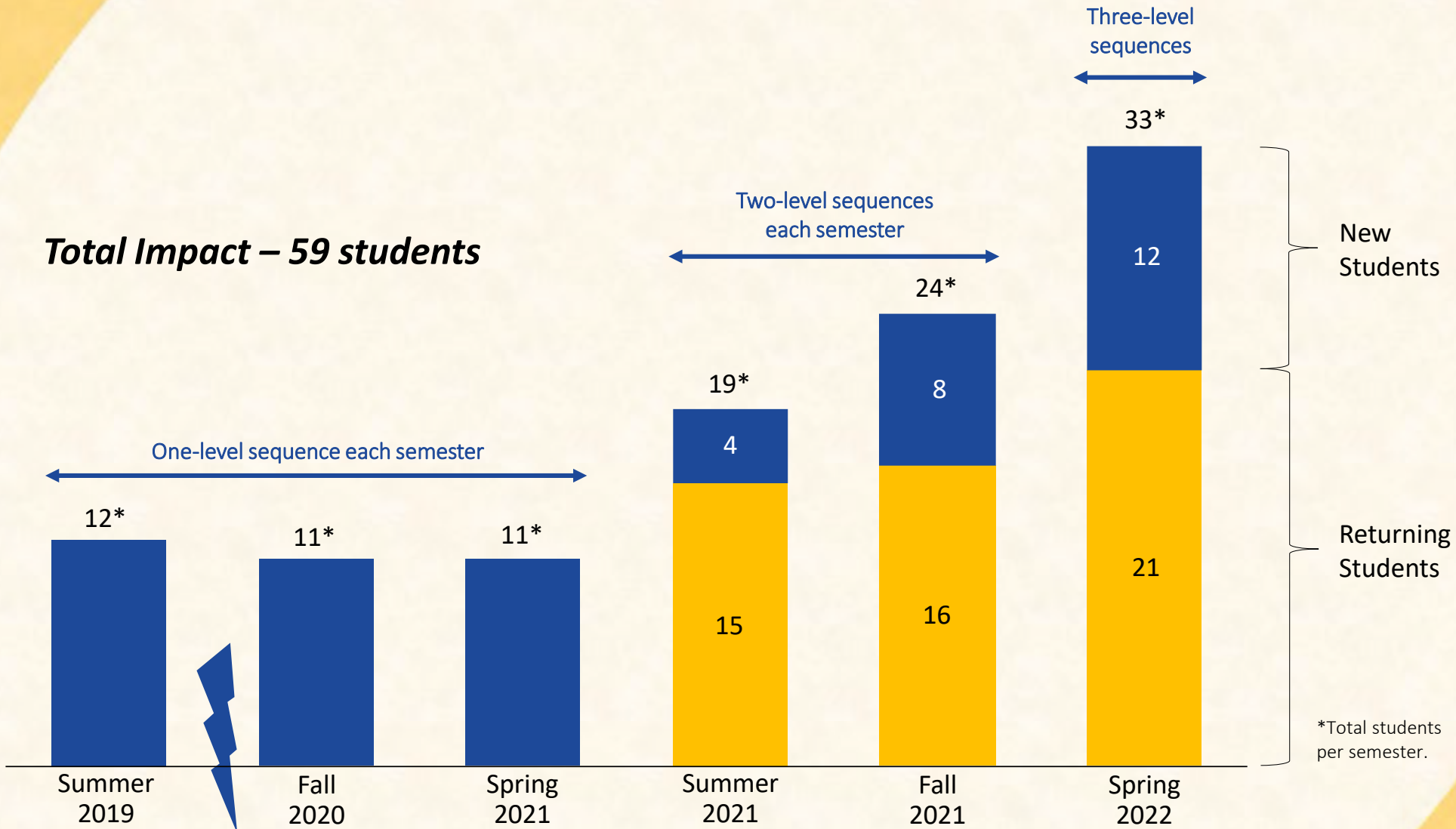


Future Plans for
Weekend Warriors



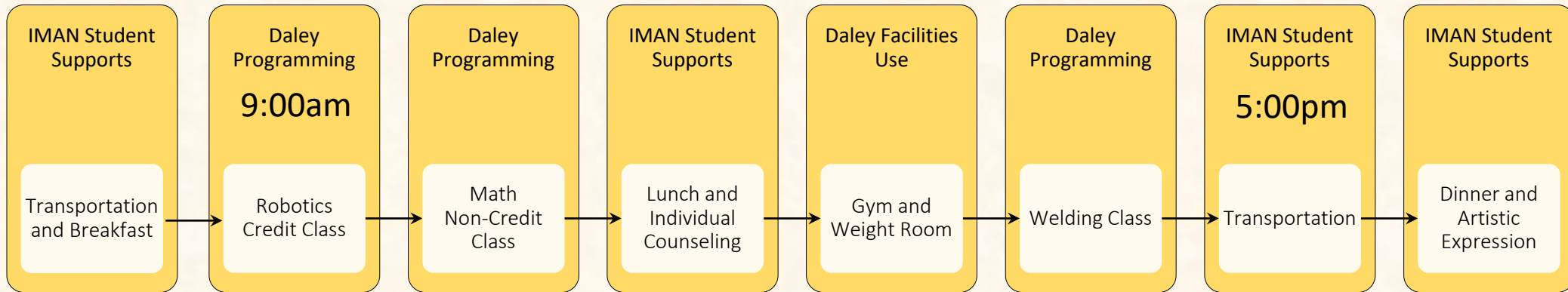
First Cohort – Summer 2019

Total Impact – 59 students



*Total students per semester.

Saturday Scheduling Example:



Program Includes:

- Academic Programming – Faculty Involvement, MTEC Facilities and Equipment
- Scholarships – WEI 2 and WEI 3, Calumet Area Industrial Commission
- Student Stipends – IMAN
- Programming Support – City of Chicago
- Individualized Coaching and Counseling, Cognitive Behavior Intervention (IMAN)
- One weekend outing each semester – Pembroke Farms, Starved Rock State Park

➤ **4 Credit and 1 Continuing Education Class for Each Level**

- Friday 5pm – 9pm
- Saturday 9am – 5pm
- Sunday 9am – 5pm

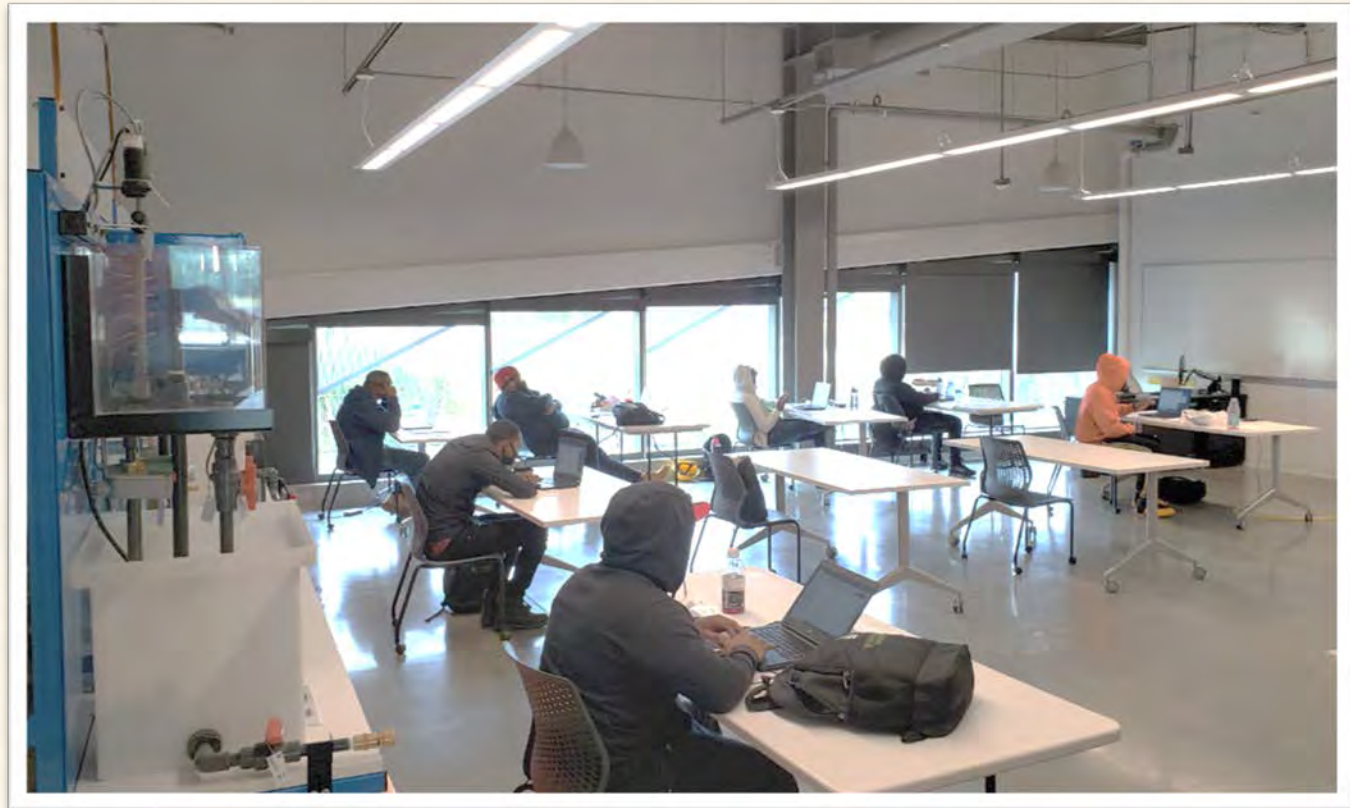
➤ **Whole College Commitment Friday through Sunday**

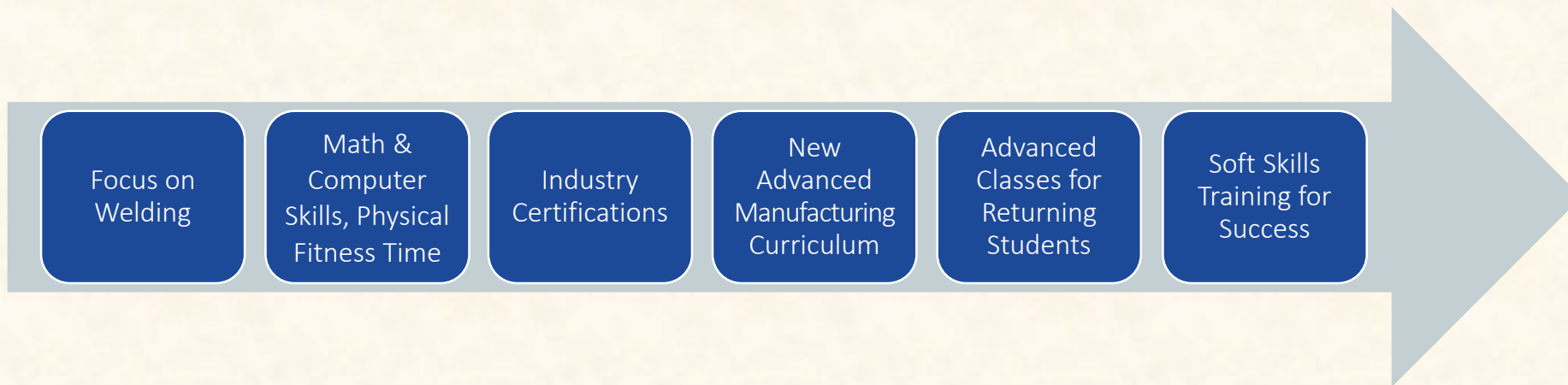
- 9 Manufacturing Professors
 - Some teach 2 classes over weekend
- Safety and Security
- Facilities
- Engineers



Fall 2020

- Students on campus at Daley
- Instructors remote
- Increased use of technology
 - Lectures via Zoom
- Small groups for welding labs
- IMAN coordinators on site during programming





(Timeframe: Summer 2019 through Spring 2022)

Race and Ethnicity (N-59)	
Black	81% (48)
Latino	12% (7)
Multi-Racial	5% (3)
Hawaiian/ Pacific Islander	2% (1)

Sex (N-59)	
Males	93% (55)
Females	7% (4)

Age (N-59)	
18-22	24% (14)
23-27	34% (20)
28-32	20% (12)
33-37	2% (1)
38-42	3% (2)
43-47	3% (2)
48-52	9% (5)
53-57	3% (2)
58-62	2% (1)



(Unduplicated enrollment across the life cycle of the program.)



Program Development
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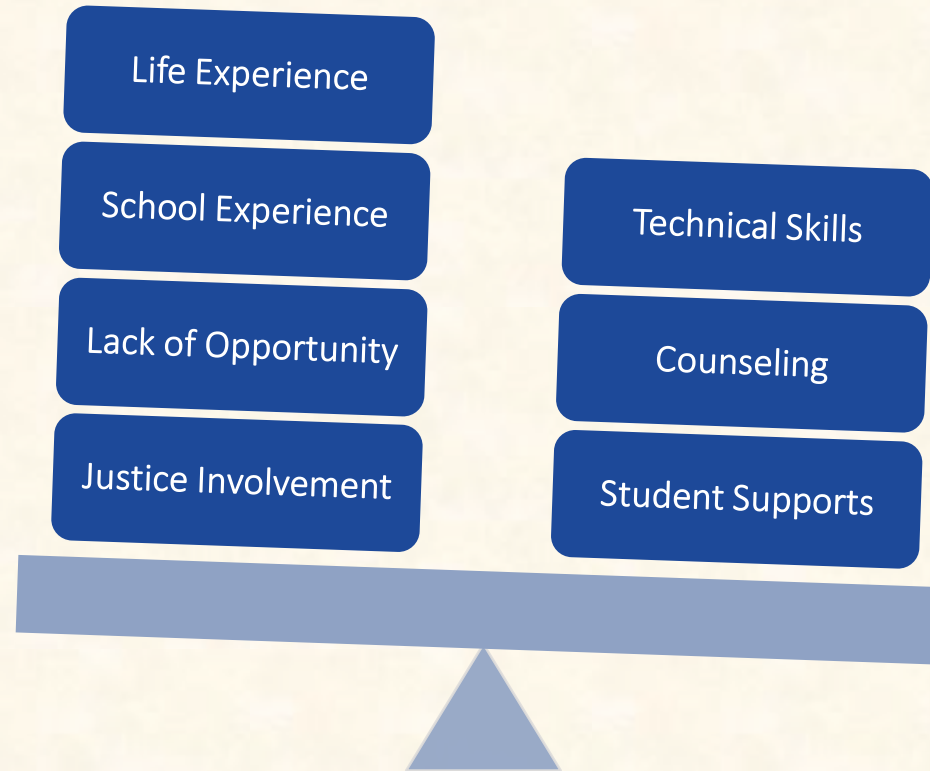
Student Success



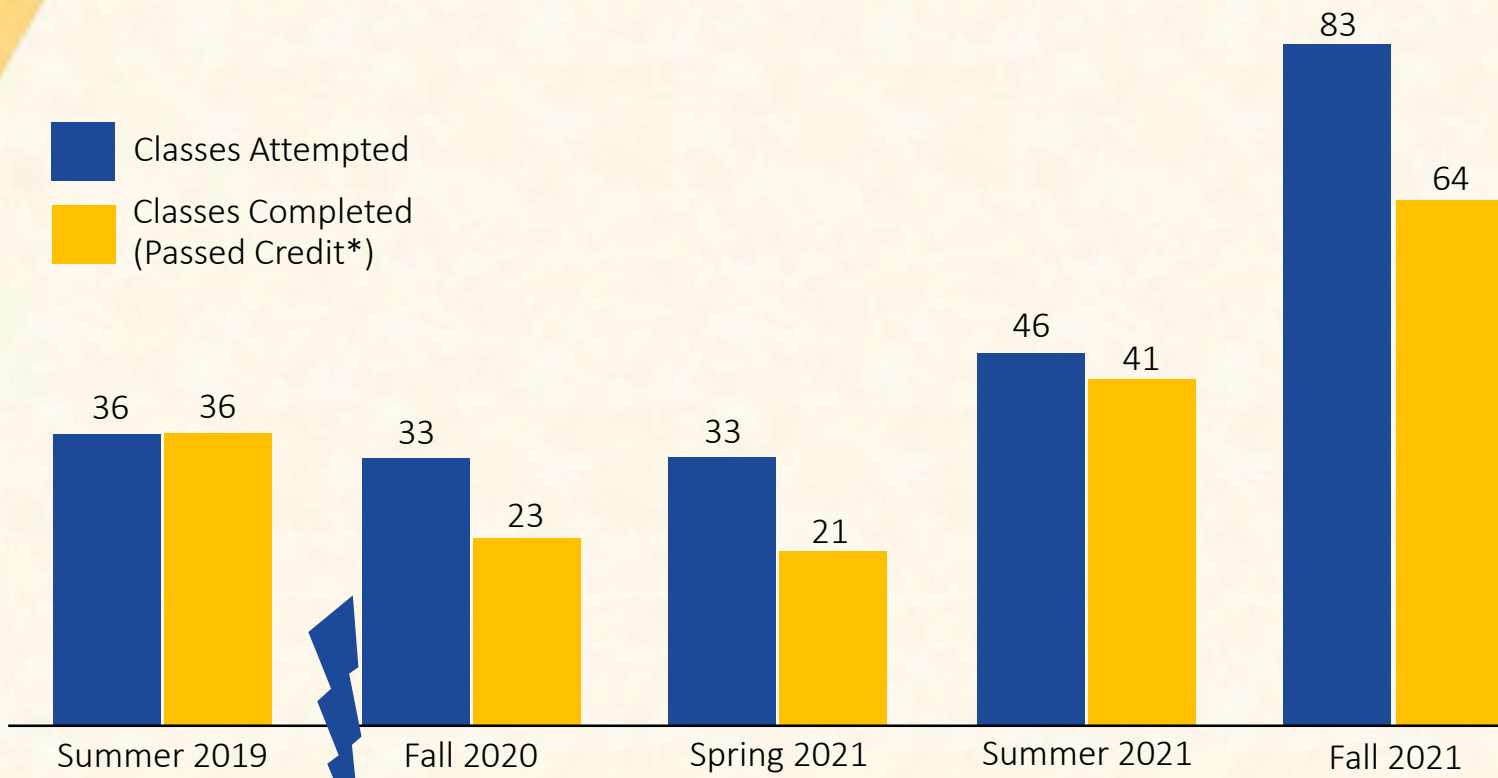
Future Plans for
Weekend Warriors

Weekend Warrior Program designed to tip the scale toward success

- Close collaboration with community partner
- Strong faculty leadership for instruction and mentorship
- Develop reproducible model for growth
- Adaptable teaching and learning model



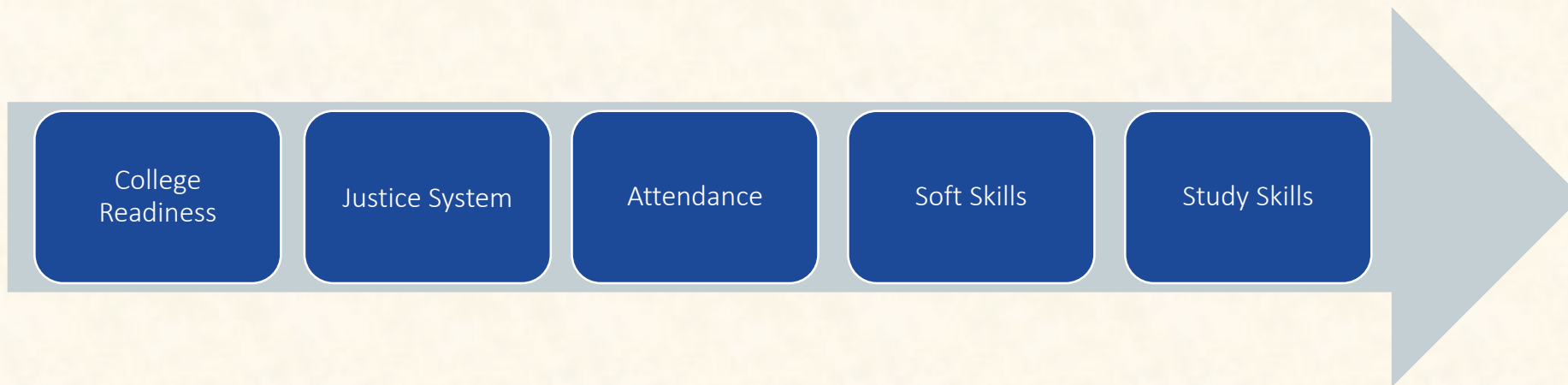
Lever – Cultural Responsiveness and Asset-Based Approach



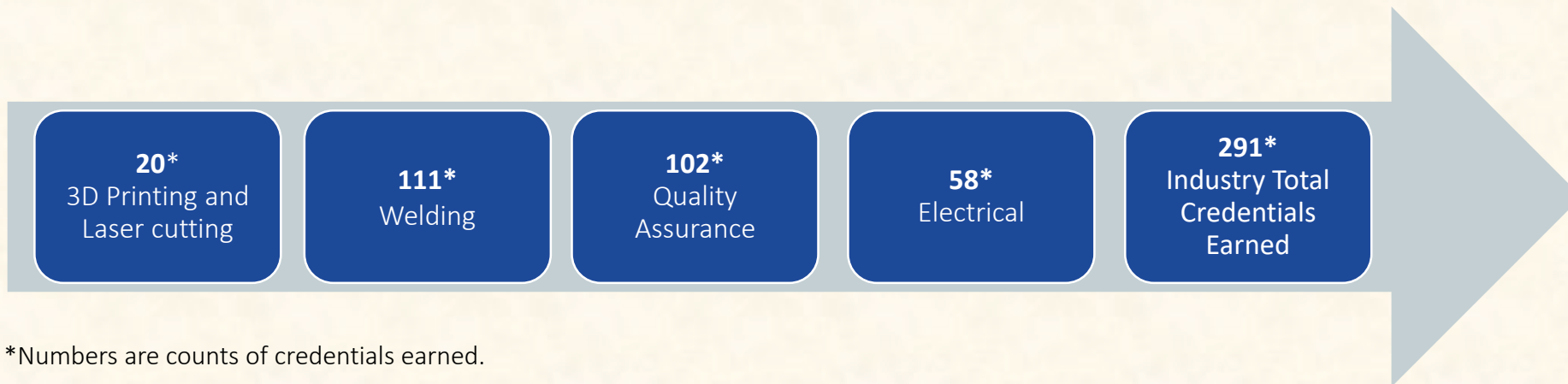
*Grade of C or above.

- Credit Classes Include:**
- Introduction to Advanced Manufacturing
 - Introduction to Robotics
 - Introduction to Mechatronics
 - Introduction to Computer Aided Drafting
 - Manual Metal Machining
 - CNC Machining
 - Welding I, II, and III
 - Metal Fabrication
 - Industrial Electricity
 - Quality Assurance
- Potential after 3 Semesters:**
- BC – Manufacturing Technology
 - BC – CNC Technology
 - AC – Welding Engineering Technology

Credit Classes Attempted and Passed

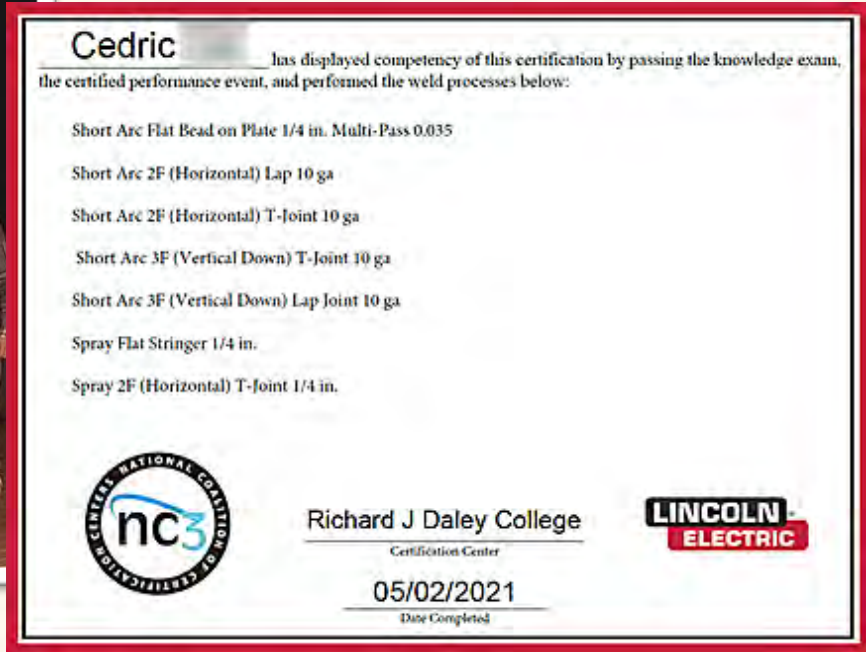


(Timeframe: Summer 2019 through Spring 2022)



*Numbers are counts of credentials earned.

(Timeframe: Summer 2019 through Spring 2022)



Celebrate Success!

David M.

- Student spring 2021
 - Welding, Blueprint Reading, College Success, Math and Computer Skills
- Hired by HVAC contractor due to welding skills
 - Traveled to Wisconsin for projects
 - Current project in Chicago area
- Looking to continue to take classes in Manufacturing at Daley





Program Development
and Design



Student Success



Future Plans for
Weekend Warriors



- Enhanced soft skills training classes
- Standardize class rotation and transition plans for students
- Focus on job attainment
- IMAN and Daley capacity growth
- Growth to other colleges and pathways
- Professional development for faculty



Richard J. Daley College

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