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**ADOPTED – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
JULY 7, 2022**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

RESOLUTION

**AUTHORIZE SETTLEMENT OF ARBITRATION BETWEEN
THE CITY COLLEGES CONTINGENT LABOR ORGANIZING COMMITTEE, IEA-NEA
and
BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT No. 508 d/b/a CITY
COLLEGES OF CHICAGO**

WHEREAS the City Colleges Contingent Labor Organizing Committee (“CCCLC”), IEA-NEA (Grievant) and the District have agreed to dismiss the Grievance Arbitration before Arbitrator Elaine Frost in FMCS Case No. 200323-05064 (previously before the Illinois Educational Labor Relations Board in Unfair Labor Practice Charge No. 2018-CA-0012-C and the Illinois Appellate Court, Fourth District (Case No. 2020 IL App (4th) 190102-U)) on the terms and subject to the conditions set forth in a Settlement Agreement that the parties have mutually agreed to; and

WHEREAS the Office of the General Counsel recommends settlement of this matter; having advised the Chancellor that the settlement is in the best interests of the District; and

WHEREAS the settlement amount shall be paid with institutional funds; and

WHEREAS the Chancellor adopts the General Counsel’s recommendation and recommends that the Board grant the settlement authority as requested;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby authorizes the General Counsel to enter into a Settlement Agreement with the Grievant in full and complete settlement of all issues between the parties related to the Grievance Arbitration, inclusive of all claims and costs, including attorney’s fees. The Board Chair or his designee is hereby authorized to execute the Settlement Agreement and to do all things necessary to implement the terms.

July 7, 2022 – Office of the General Counsel