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**ADOPTED – BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
JULY 7, 2022**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION
AUTHORIZING MERIT INCREASE FOR NON-BARGAINED FOR EMPLOYEES
HUMAN RESOURCES DEPARTMENT**

WHEREAS, Board of Trustees wishes to recognize the efforts and dedication of the Non-Bargained-For (NBF) employees and our Chancellor, Presidents, and Provost of the City Colleges of Chicago; and

WHEREAS, the labor market considerations and other economic factors justify merit increases for NBF employees on the terms and conditions set forth below;

NOW THEREFORE BE IT RESOLVED, that the Board or Trustees hereby authorizes an increase of 3.0% to the current salary as of July 3, 2022 based on the following conditions;

1. For NBF employees that were active in a full- or part-time Administrator or NBF job family prior to January 1, 2022 and through ratification of this resolution and remained in active status at the time when the increases are administered; or
2. For the employees in the employment contracted positions of Chancellor, Provost and President of a City College as of the ratification of this resolution.

BE IT FURTHER RESOLVED that the change to the employee's salaries shall be effective on July 3, 2022.

July 7, 2022 – Human Resources Department