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ADOPTED
BOARD OF TRUSTEES COMMUNITY
COLLEGE DISTRICT NO. 508

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS
CAREER SERVICES FOR "STILL I RISE" PROGRAM
ILLINOIS EQUITY STAFFING

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreements, to authorize the execution of an agreement with Illinois Equity Staffing to provide career planning and placement services to participants of the Olive-Harvey College program "Still I Rise" for the period commencing no sooner than March 1, 2022 to February 28, 2023 at a cost of \$200,000.

VENDOR: Illinois Equity Staffing
3927 W Grand
Chicago, IL 60651

USER: Olive-Harvey College

TERM:

The term of this agreement shall begin no sooner than March 1, 2022, and shall end on February 28, 2023, with one (1) additional one (1) year options to renew periods.

SCOPE OF SERVICES:

- Illinois Equity Staffing will provide career placement and professional development to the students in the "Still I Rise" program at Olive-Harvey College. The goal of the proposed program is to prevent violence by providing wraparound services and free cannabis education certification to individuals with violence involvement who have cannabis records, allowing them to obtain a living wage job in the legal cannabis market. They will provide wraparound services to Participants, including:
 - Career planning and placement into the cannabis industry or green sector
 - Professional development
 - Essential Skills training

BENEFIT TO CITY COLLEGES OF CHICAGO:

This initiative will train and educate returning citizens in the growing cannabis industry. Individuals who have been justice involved have a much harder time entering the cannabis industry and require specific assistance around expungement, navigating state requirements for badging and educational barriers. This program will lift up a marginalized population that has been disproportionately affected by the War on Drugs. The training and subsequent career services will address the student as a whole and ensure they are successful after leaving our training program. This initiative directly aligns with

CCC’s mission for equitable programs and ensuring everyone has access to education, jobs and the ability to earn a living wage.

VENDOR SELECTION CRITERIA:

Specifications were prepared by District Procurement Staff in conjunction with Olive Harvey College and Request for Proposals (RFP) #SH2110 was publicly advertised in the Chicago Sun-Times on November 4, 2021. The RFP was sent to seven (7) companies and a pre-proposal conference was held on November 8, 2021. Illinois Equity submitted its Proposal, which was due on November 23, 2021, at 12:00 p.m.

The evaluation committee members individually scored the proposal based on the evaluation criteria in the RFP:

- 1. Qualifications and Experience of the organization; with special interest in organizations qualifications with regards to providing wraparound services for individuals most impacted by violence, including recidivism rates and success in current programs
- 2. Proposer’s plan of action
- 3. Client Portfolio
- 4. Cost Proposal
- 5. MBE/WBE compliance)

The proposal was reviewed individually by evaluation committee members in accordance with the evaluation criteria. Based on the evaluations, the evaluation team recommends proceeding with Illinois Equity Staffing. Illinois Equity Staffing demonstrated experience with large and small projects and has a background in providing career services to justice involved individuals. Illinois Equity Staffing proposed realistic case management abilities with a good time frame and an engaging and interactive learning model. Finally, Illinois Equity Staffing proposal demonstrated a diverse client list and flexibility in models of service across its portfolio to meet the outcome of the “Still I Rise” program.

MBE/WBE COMPLIANCE:

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Procurement Services had reviewed the above agreement and has determined the Vendor is in compliance with the Board Approved Participation Plan with a waiver of the WBE goal.

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
Illinois Equity Staffing LLC 3927 West Grand Chicago, IL 60651	MBE	40%	Direct	State of Illinois – City of Chicago

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$200,000

Charge to: Department of Urban Agriculture, Olive-Harvey College

Sources of Funds: Violence Prevention grant

FY21: 530000-21000-5030400-80000-00000

Respectfully submitted,

**Juan Salgado
Chancellor**

February 2022 – Department of Urban Agriculture, Olive-Harvey College