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ADOPTED—BOARD OF TRUSTEES COMMUNITY COLLEGE
DISTRICT NO. 508
FEBRUARY 3, 2022

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION
TO APPROVE TENTATIVE AGREEMENTS
FOR A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508 AND
THE CITY COLLEGES POLICE OFFICERS ASSOCIATION, A CHAPTER OF THE COOK COUNTY
COLLEGES TEACHERS UNION, LOCAL 1600, AFT, AFL-CIO

OFFICE OF THE GENERAL COUNSEL

WHEREAS, the Board of Trustees of Community College District No. 508, Cook County, Illinois (the “Board”) and the City Colleges Police Officers Association, a Chapter of the Cook County Colleges Teachers Union, Local 1600, AFT, AFL-CIO (“Local 1600”) are parties to a collective bargaining agreement effective January 1, 2018 through December 31, 2020 concerning security officers;

WHEREAS, Board representatives have engaged in good faith collective bargaining with representatives of Local 1600 as required by law and have reached a tentative agreement with respect to changes in wages and other terms and conditions of employment for security officers represented by Local 1600;

WHEREAS, Local 1600 has advised the Board representatives that each of the tentative agreements between the Board and Local 1600 has been ratified by Local 1600 membership;

WHEREAS, the Chancellor recommends that the Board approves (i) the tentative agreements between the Board and Local 1600 concerning security officers as summarized in the Executive Summary attached as Exhibit A, and (ii) the execution of a collective bargaining agreement concerning security officers with Local 1600 by the Chair on behalf of the Board.

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the tentative agreements between the Board and Local 1600 including those set forth on the Executive Summary attached as Exhibit A;
2. Authorizes the Chancellor or his designee to draft a collective bargaining agreement consistent with Exhibit A and authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreement, to execute such collective bargaining agreement on behalf of the Board.

February 3, 2022 - Office of the General Counsel

EXHIBIT A

Executive Summary – Local 1600 Security

Provision	Tentative Agreement
Term	4-year agreement – January 1, 2021 to December 31, 2024
Annual Increase	3% wage increase each year of the agreement
Paid Time Off	Add two additional paid time off days.
CBA Distribution	The CBA will be posted on the CCC website, and each member has the authority to print one copy using CCC resources. CCC will no longer be required to print or distribute the CBA.

Generally, terms and provisions of the collective bargaining agreement that are not expressly revised pursuant to a tentative agreement shall remain the same.