COVID-19 Executive Order No. 87

Carol Dunning, *Chief Talent Officer*
David Anthony, *AVC, Administrative Services*
Dr. Stephanie L. Krah, *AVC, Advising and Student Success*
Milton Owens, *Executive Director, Safety and Security*
Agenda

- COVID-19 Executive Order No. 87
- Compliance Processes
- Program Enforcement
- Contact Tracing Protocol for COVID-19 Cases
COVID-19 Executive Order No. 87

- Mandates that Higher Education Personnel and Students must either be vaccinated against the COVID-19 virus or be tested for COVID-19 weekly, at a minimum.

- Institutions of Higher Education must exclude Higher Education Personnel and Students from the premises if they do not comply with this requirement.

- Does not apply to those involved exclusively in remote coursework or individuals that are only on campus for short periods of time and those whose moments of proximity to others on campus are fleeting.
Compliance Processes
Proof of Vaccination

• Encourage vaccination as the best means to protect oneself and those around them and provide variety of vaccination opportunities

• Make it simple to demonstrate proof of vaccination
  • Students and employees can upload a photo of their vaccination card to my.ccc.edu
  • Acknowledgement of valid card receipt provided within 2 business days
  • Employees may also show their card to an HR representative in person
  • Extra support to students with understanding EO 87 requirements and uploading proof of vaccination through Special Assignments
Wide Array of Free Testing Options

• Partnering with Northshore Clinical Labs, a high-capacity laboratory based in Chicago
• No cost
• Significantly expanded testing hours at all 12 facilities
• Test at any CCC location (not just home campus)
• For those that cannot attend one of the on-campus times, a third-party test result from a medical professional can be uploaded to my.ccc.edu (only restriction is take-home, self-administered tests are not allowed)
<table>
<thead>
<tr>
<th>College or Satellite</th>
<th>Hours Of Operation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daley</td>
<td>Mondays 9 am - 5 pm</td>
</tr>
<tr>
<td></td>
<td>Tuesdays 12 pm - 8 pm</td>
</tr>
<tr>
<td>Kennedy-King</td>
<td></td>
</tr>
<tr>
<td>Harold Washington</td>
<td>Wednesdays 12 pm - 8 pm</td>
</tr>
<tr>
<td>Malcolm X</td>
<td>Thursdays 9 am - 5 pm</td>
</tr>
<tr>
<td>Olive-Harvey</td>
<td></td>
</tr>
<tr>
<td>Truman</td>
<td>TUESDAYS 11:30 AM - 7:30 PM</td>
</tr>
<tr>
<td></td>
<td>FRIDAYS 9 AM - 5 PM</td>
</tr>
<tr>
<td>Wright</td>
<td></td>
</tr>
<tr>
<td>Arturo Velasquez Institute</td>
<td>Tuesdays 11:30 AM - 7:30 PM</td>
</tr>
<tr>
<td></td>
<td>FRIDAYS 9 AM - 5 PM</td>
</tr>
<tr>
<td>Dawson Technical Institute</td>
<td>Tuesdays 8 AM - 4 PM</td>
</tr>
<tr>
<td></td>
<td>Wednesdays 11 AM - 7 PM</td>
</tr>
<tr>
<td>Wright – Humboldt Park</td>
<td>Tuesdays 11 AM - 7 PM</td>
</tr>
<tr>
<td></td>
<td>Wednesdays 11 AM - 7 PM</td>
</tr>
<tr>
<td>South Chicago Learning Center</td>
<td>Wednesdays 11 AM - 7 PM</td>
</tr>
<tr>
<td></td>
<td>Thursdays 11 AM - 7 PM</td>
</tr>
<tr>
<td>West Side Learning Center</td>
<td>Wednesdays 9 AM - 5 PM</td>
</tr>
<tr>
<td></td>
<td>Thursdays 11 AM - 7 PM</td>
</tr>
</tbody>
</table>
Program Enforcement
Section 8.30 Infectious Diseases Procedures: Infectious Diseases (p. 111, language below is paraphrased) The Chancellor, College President or their designees will report all incidents of infectious diseases to the City of Chicago Department of Health or other responsible public agency as required by law upon report, to the Chancellor, College President or their designees will follow the direction of the responsible public agency. CCC is committed to protecting the health and general welfare of the students, faculty and staff. CCC will not disclose the identity of any employee or student who has a communicable disease, except as authorized by law or where that individual provides written consent. The college shall identify sources of competent and confidential testing for communicable diseases as well as counseling services upon request.
The following consequences will be enforced based on non-compliant actions:

**Level 1**
- Students who missed two screenings
  - Email reminder with testing expectations.

**Level 2**
- Missed Screenings for 3rd and 4th incidents
  - Disciplinary Action
    - Written Warning. An email will be sent to students and the Deans of Student Services will be informed of each student who receive this warning notification.

**Level 3**
- Missed Screenings for 5th and 6th incidents
  - Administrative Hearing with Dean of Student Services or designee to discuss non-compliance with Institution policy.

**Level 4**
- Ongoing failure to comply, after 7th incident
  - Immediate loss of access to courses and facilities for the remainder of the term.
The following consequences will be enforced based on non-compliant actions. 
**All actions are for unvaccinated employees only:**

**Level 1**
- Employee who missed two screenings
- Email reminder with testing expectations.

**Level 2**
- Missed Screenings for 3rd and 4th incidents
- Disciplinary Action
  - Written Warning. Email to employee, Supervisor/Dean (and union if applicable) copied. Supervisor/Dean will also contact to reinforce.

**Level 3**
- Ongoing failure to comply, after 5th and 6th incidents
- Disciplinary Action
  - Unpaid Suspension. Communication to employee, Supervisor/Dean (and union if applicable).

**Level 4**
- Ongoing failure to comply, after 7th incident
- Disciplinary Action
  - Termination
Contact Tracing Protocol for COVID-19 Cases
Contact Tracing

• Utilize protocol based on CDC understanding of virus transmission; provided by the Chicago Department of Public Health

• Highest priority to respond rapidly – most cases resolved within 24 hours of notification to Security

• Maintain confidentiality – do not provide close contacts with information that could (directly or indirectly) lead to identity of the individual with COVID-19

• Written guidance with return guidelines to the individual with COVID-19 and each close contact (with copy to HR Business Partner or Dean of Student Services to provide supports)

• Announcement to the college

• Data on cases is published weekly at prepare.ccc.edu
Contact Tracing

STEP 1:

Determine if the person was infectious when on campus. The infectious period is defined as starting 2 days prior to the onset of symptoms. If the individual is asymptomatic, the date the positive test sample was collected is used.

- First day of symptoms?
- Test date?
- Last day on campus?

**YES**
Move to step 2 – Identification of close contacts

**NO**
No close contacts
Announcement to the college
STEP 2: Identify individuals in close contact on any day the person was infectious

- Consider all days on campus from the infectious period start date through last day on campus
- Ask about class, meetings, lunch, breaks, other interactions, etc.
- Ask where people were specifically seated; measure distances if needed

- Less than 6 feet apart
- 15 minutes or more (cumulative)
- Unsure? Unable to measure?

Yes: Move to step 3 – Notification of close contacts
No: Announcement to the college
Contact Tracing

STEP 3: Notify close contacts

You have been in close contact on [date] with someone who tested positive for COVID-19. No further information about infectious person can be given.

- Fully vaccinated and asymptomatic:
  - No quarantine
  - Monitor for symptoms
  - Test 3-5 days from contact
  - Wear masks indoors

- Fully vaccinated and symptomatic:
  - Quarantine for 14 days from contact
  - Monitor for symptoms
  - Test 3-5 days from contact
  - Wear masks indoors

- Unvaccinated:
  - Quarantine for 14 days from contact
  - Monitor for symptoms
  - Test 3-5 days from contact
  - Wear masks indoors

Announcement to the college
Questions?