

CCC Telework Agreement

Mark Potter, Provost

Carol Dunning, *Chief Talent Officer*

Our Path Forward

Our Core Values



Student-Centered



Collaborative



Equitable



Responsive



Healthy



Excellent

Equitable

Every student can thrive at City Colleges. At our colleges, students can be successful and achieve their goals by bringing their full selves and unique experiences.

Healthy

The success of our institution, and therefore our students, relies on our ability to operate focusing on long-term growth, stability, and sustainability.

Parameters

- Remote Positions
 - 100% remote (no working on campus except to come onsite for meetings and events)
 - Very limited number and specific positions
- Course Modality
 - Online-Live only (and can only telework during these classes and proportionate office hours)
- Non-Bargained For Exempt Employees
 - After 6 months of continuous regular employment (after 30 days with approval of Presidents/Campus and CTO)
 - Guidelines will be issued to assure accountability and consistency

City Colleges Impact

- Continuing and building upon innovations developed during “stay at home” period of the pandemic
 - Maintaining student choice across modalities
 - Providing remote after-hours access to library support via live-chat
 - Providing remote tutoring services that extend beyond hours of in-person operation
- Employee Support
 - Maintain and obtain qualified and experienced employees
 - Provide expertise and consistency on initiatives to continuously provide a high caliber education to students
 - Stay competitive in job market