

34326

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION
TO APPROVE TENTATIVE AGREEMENTS
FOR A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508 AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL NO. 73, AFL-CIO**

OFFICE OF THE GENERAL COUNSEL

WHEREAS, the Board of Trustees of Community College District No. 508, Cook County, Illinois (the “Board”) and the Service Employees International Union, Local 73 (“Local 73”) are parties to a collective bargaining agreement effective July 1, 2018 through June 30, 2021 concerning janitorial workers;

WHEREAS, Board representatives have engaged in good faith collective bargaining with representatives of Local 73 as required by law and have reached a tentative agreement with respect to changes in wages and other terms and conditions of employment for janitorial workers represented by Local 73;

WHEREAS, Local 73 has advised the Board representatives that each of the tentative agreements between the Board and the janitorial workers has been ratified by Local 73 membership;

WHEREAS, the Chancellor recommends that the Board approves (i) the tentative agreements between the Board and Local 73 concerning janitorial workers as summarized in the Executive Summary attached as Exhibit A, and (ii) the execution of a collective bargaining agreement concerning janitorial workers with Local 73 by the Chair on behalf of the Board.

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby:

1. Approves the tentative agreements between the Board and Local 73 including those set forth on the Executive Summary attached as Exhibit A;
2. Authorizes the Chancellor or his designee to draft a collective bargaining agreement consistent with Exhibit A and authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreement, to execute such collective bargaining agreement on behalf of the Board.

October 7, 2021 - Office of the General Counsel

EXHIBIT A

Executive Summary – SEIU Local 73

Provision	Tentative Agreement
Term	3-year agreement – July 1, 2021 to June 30, 2024
Annual Increase	3% wage increase each year of the agreement
Seniority	Seniority will not be taken into account for shift vacancies or promotions
Holidays	Added Employee’s Birthday as paid holiday
Funeral Leave	Up to 5 days of funeral leave
Discipline	Board may impose discipline commensurate with the severity of an offense
Temporary Janitor Wages	Increased to \$15.00 per hour
Employee Benefits	Homeowners/Renters Insurance - \$100/year per employee; Group Auto Insurance - \$100/year per employee; Term Life Insurance – two times basic annual salary, maximum \$80,000
Training	Employees can meet with the Director of Auxiliary Services annually to discuss training and professional development; Employees promoted to Supervisor will undergo in-house training during their regularly scheduled work hours.

Generally, terms and provisions of the collective bargaining agreement that are not expressly revised pursuant to a tentative agreement shall remain the same.