

**35382**  
**APPROVED–BOARD OF TRUSTEES**  
**COMMUNITY COLLEGE DISTRICT NO. 508**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**COUNTY OF COOK AND STATE OF ILLINOIS**

**MINUTES**

**REGULAR BOARD MEETING**  
**THURSDAY, OCTOBER 7, 2021**

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held in person and live-streamed for simultaneous public viewing on YouTube on October 7, 2021, at 2:00 p.m., Harold Washington College, 30 East Lake Street, Chicago, Illinois 60601, Room 1115.

**PARTICIPANTS**

**TRUSTEES**

Walter E. Massey, Board Chair  
Elizabeth Swanson, Vice Chair  
Peggy A. Davis, Secretary  
Darrell A. Williams  
Karen Kent  
Laritza Lopez  
Deborah H. Telman  
Imran Fazal Hoque, Student Trustee

**CHANCELLOR**

Juan Salgado

**PROVOST**

Mark Potter

**GENERAL COUNSEL**

Karla Mitchell Gowen

**CHIEF ADVISOR TO THE BOARD**

Bonnie Phillips

**OFFICERS OF THE DISTRICT**

Rhonda Brown – Vice Chancellor, Institutional Advancement  
Christian Collins – Vice Chancellor, Institutional Effectiveness  
David Deyhle – Vice Chancellor, Strategic Marketing and  
Branding  
Carol Dunning – Chief Talent Officer  
Veronica Herrero – Chief Strategy Officer  
Jerrold Martin – Chief Information Officer  
Jennifer Mason – Vice Chancellor, Legislative & Community  
Affairs  
Maribel Rodriguez – Chief Financial Officer

**COLLEGE PRESIDENTS**

Kimberly Hollingsworth – President, Olive-Harvey College  
Daniel Lopez – President, Harold Washington College  
David Potash – President, Wilbur Wright College  
David Sanders – President, Malcolm X College  
Gregory Thomas – President, Kennedy-King College  
Shawn Jackson – President, Harry S. Truman College

**I. CALL TO ORDER**

Chair Massey began by calling to order the October 7, 2021, Regular Board Meeting at 2:00 p.m.

**II. ROLL CALL**

Chair Massey asked the Chief Advisor to call the roll.

The Chief Advisor called roll:

Elizabeth Swanson	Present
Peggy A. Davis	Present
Karen Kent	Present
Laritza Lopez	Present (Virtual)
Deborah H. Telman	Present (Virtual)
Darrell A. Williams	Present
Imran Fazal Hoque	Present
Walter E. Massey	Present

**III. WELCOME**

Chair Massey began by confirming that there was a quorum. Congratulations to Trustees Swanson, Davis, and Lopez on their reappointment to the board. Chair Massey thanked the Mayor and City council for nominating them.

Congratulations to Chancellor Salgado and his team on the success of the Fresh Start Debt Forgiveness Program, and our compliance with the governor's executive order number 87, which Trustee Williams will talk about in the committee update.

**IV. STUDENT TRUSTEE REPORT**

Student Trustee Fazal Hoque gave brief remarks about District initiatives.

The full report can be found on the Board of Trustees website.

**V. CHANCELLOR'S UPDATES**

Chancellor Salgado will be meeting with the (Student Government Association) SGA in the next few weeks and will report on that in a future meeting.

Thank you to AVC Anthony, AVC Stephanie Krah, and CTO Dunning for leading our compliance with the state vaccination mandate. CCC now offers a third-party COVID testing option. We have also streamlined the way students and employees upload proof of vaccination to their myccc.edu portal. This team was also central to developing an

escalation of penalties for non-compliance with the state mandate.

Among the items before the board for consideration today is also a new telework policy. Provost Potter, General Counsel Gowen, and CTO Dunning developed this policy.

Thank you to the bargaining teams engaged in the two contracts brought before the board today with Clock and SEIU. These contracts represent an investment in our adjunct faculty and maintenance personnel.

The board will consider a new agreement between Malcolm X College and the University of Illinois at Chicago to allow students to simultaneously pursue an Associate's degree in nursing at MXC and earn credits toward a Bachelor of Science in Nursing at UIC via the university's online RN to BSN degree completion program.

Malcolm X has posted 10 mil in new grants focusing on achieving greater equity in the STEM fields and healthcare.

Wright Center of Excellence for Engineering and Computer Science has been named one of the 2021 inspiring STEM programs in the country by Insight Into Diversity magazine.

Harold Washington is partnering with SIUC to create a new Equity and Accounting agreement. After completing an Associate's degree, City College Students will have a clear path to completion of a Bachelor's degree in Accounting online at SIUC.

Harold Washington College president Daniel Lopez will be honored next month by Illinois State University College of Education's Hall of Fame.

Daley College President Janine Janoski has been named to serve on the US Food and Drug Administration.

We are currently in pre-registration. Spring Registration will be available beginning Oct 25<sup>th</sup>. Classes will be available online and in person. We will continue to offer programs at no cost to new students via Future Ready and continue to offer the Fresh Start Debt Forgiveness Program.

## **VI. PUBLIC PARTICIPATION**

There were six (6) requests for public participation. Five (5) presented.

- (1) Kathy Powers  
**Title:** CDC Guidelines in Classrooms
- (2) Dr. Howard Airman  
**Title:** CDC Guidelines

- (3) Dr. Maria Estrada  
**Title:** CDC Guidelines in Classrooms
- (4) Dan Cutter  
**Title:** Tutoring Challenges During Covid 19
- (5) Tony Johnson  
**Title:** Remote Student Service & Safe Reopening

## **VII. FACULTY COUNCIL REPORT**

Professor Keith Sprewer gave the October 2021 Faculty Council Report.

The full report can be found on the Board of Trustees website.

## **VIII. PRESENTATION**

**Speaker:** Vice Chancellor Christian Collins  
**Topic:** Fresh Start Program

Four (4) Students spoke about the impact of the Fresh Start Program on their lives.

- (1) Steven Bahena
- (2) Maryam Muhammad
- (3) Abner Gutierrez
- (4) Tamika Powell

The full presentation can be found on the Board of Trustees website.

## **IX. COMMITTEE REPORT**

Trustee Williams gave the Finance and Administrative Services Committee Report.

Earlier this afternoon the Finance and Administrative Services committee met. The primary presentations and discussion topics were the proposed telework policy and the governor's executive order number 87 regarding Covid 19. Today's presentation kept a series of steps taken to ensure that we are following the guidelines of the governor's executive order number 87 regarding Covid 19.

Provost Potter and CTO Dunning presented a proposed telework policy. The policy has three categories of eligibility. 1. remote position, 2. for post-modality positions, and 3. for non-bargain for exempt positions. The telework policy will allow the City Colleges of Chicago to continue certain remote innovations that are beneficial to student access that were developed during the stay-at-home period of the pandemic and promote efficiencies while sustaining the recruitment and retention of qualified and experienced workforce that will better able the City Colleges of Chicago to deliver its student-centered

initiatives. During the meeting, Chief Financial Officer Rodriguez gave an overview of how her funds were disbursed to students.

### **City Colleges of Chicago Foundation Activities**

Chair Gary L. Rozier presented the board nominations committee slate and the board approved two new foundation board members Monica L. Bibbs and Norma Manjarrez. Monica is an alum of Daley College. She is the Strategic Sourcing Director for Illinois Tool Works INC. Norma is an attorney in the Chicago office of Ogletree Deacons Nash Smoke in Stewart BC. The foundation board will continue to evaluate adding new members.

Thank you to director Iris Kreig for her years of service to the foundation board. She will be cycling off in December after many years of concurrent service. The foundation closed fiscal year 21 with over \$21 million dollars in assets, which includes the \$5 million gift to Kennedy King from Mackenzie Scott and many other significant contributions at the six and seven-figure level in support of the work being implemented across the district and at the college's.

Performance of the investment portfolio continued to be very strong through the end of the fiscal year and has exceeded its benchmark returns. Other highlights of significant philanthropy and opportunity for the foundation include seven of 14 City College of Chicago students who have been awarded a full scholarship, stipend and other supports through the Chicago Scholarship Fund. A \$5 million investment by Ted Koenig of Monroe Capital, and in partnership with Chicago State University, the Chicago Urban League, and College Possible. Chancellor Salgado and Dr. Maurice Swinney, Chief Equity Officer at CPS have been invited to co-present the Chicago Road Map at the Grantmakers and Education Conference, which will put the initiative in front of national foundations and program officers from across the country. The foundation board also received a presentation about a new initiative that explores a long-range opportunity to provide digital literacy programming, laptops, and connectivity to City Colleges of Chicago students. You will note in the Resource Development Report proposals pending in support of this work. As the end of 2021 approaches, there will be several opportunities to contribute to the foundation starting November 30th with giving Tuesday through the end of the calendar year. As an editorial, we are able to donate before November 30.

We encourage the community at large to consider supporting the City Colleges of Chicago students in their year-end giving. The City Colleges of Chicago Foundation is forging ahead with truly exciting work and is actively raising funds.

Congratulations to Vice Chancellor Rhonda Brown for her work and her team's work.

## **X. REVIEW AND APPROVAL OF THE OCTOBER 7, 2021 REGULAR BOARD MEETING PACKET**

Chair Massey led the board in the approval of the resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda excluding

Resolutions 1.06; to approve tentative agreements for a collective bargaining agreement between the board of trustees of community college district no. 508 and service employee's international union, local no. 73, AFL-CIO and 1.07; to approve tentative agreements for a collective bargaining agreement between the board of trustees of community college district no. 508 and the city colleges contingent labor organizing committee (CCCLOC), IEA-NEA).

<Motion> Darrell A. Williams  
<Second> Trustee Karen Kent

Motion carried.

The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye
Walter E. Massey	Aye

There were eight ayes, zero nays, and no abstentions or recusals.

#### **XI. MOTION FOR CLOSED SESSION**

Pursuant to the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold Closed Session at 3:45 p.m. for the discussion of exceptions: "2c(2) collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees." The Chair asked for a motion to go to Closed Session.

<Motion> Secretary Peggy A. Davis  
<Second> Vice Chair Elizabeth Swanson

Motion carried.

The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye



The Chief Advisor called the roll:

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Imran Fazal Hoque	Aye
Walter E. Massey	Aye

There were eight ayes, zero nays, and no abstentions or recusals.

**XIV. MOTION TO ADJOURN**

Upon concluding that there was no further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Darrell A. Williams  
<Second> Vice Chair Elizabeth Swanson

Motion Carried.

The meeting adjourned at 3:58 p.m.

**Peggy A. Davis**  
**Secretary**  
**Board of Trustees**

**Submitted by – Avery Walls, Assistant Board Liaison**