STUDENTS FIRST

WILBUR WRIGHT COLLEGE
MEET THE PRESENTERS

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A G E N D A

- **VALUES & STRATEGIES**
  - Inclusive Excellence
  - Continuous Improvement
  - Strategic Planning

- **WRIGHT IN THE COMMUNITY**
  - Humboldt Park
  - Community Initiatives
  - Adult Education

- **ACADEMIC AFFAIRS**
  - Strategic Plan
  - Curricular Innovation
  - HLC
  - CTL

- **STUDENT SERVICES & EXPERIENCE**
  - Core Values
  - Engagement
  - SGA
VALUES & STRATEGIES

STRAATEGIC PLAN
Provides overall vision and direction for Wright College.
Learn More

SEM PLAN
Directs student access, onboarding, support and completion.
Learn More

EQUITY PLAN
Raises and strengthens Wright’s commitment and focuses effort in key areas.
Learn More

COMMUNITY ACTION PLAN
Civically engages students and brings Wright closer to the community.
Learn More

STUDENTS FIRST
Communication, Collaboration, Planning & Data
Learn More
**WRIGHT COLLEGE**
**Fiscal Year KPI Completion to Date**
**April 18, 2021**

<table>
<thead>
<tr>
<th>Key Performance Indicator</th>
<th>FY 21 Targets</th>
<th>Target Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>YTD</td>
<td>Floor</td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>12,452</td>
<td>16,274</td>
</tr>
<tr>
<td>Credit Enrollment</td>
<td>8,838</td>
<td>9,884</td>
</tr>
<tr>
<td>ADED Enrollment</td>
<td>3,133</td>
<td>4,770</td>
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<tr>
<td>Cont. Ed Enrollment</td>
<td>650</td>
<td>2,000</td>
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<tr>
<td>CH Production</td>
<td>98,383</td>
<td>118,608</td>
</tr>
<tr>
<td>FA-to-SP Retention</td>
<td>73.0%</td>
<td>73.0%</td>
</tr>
<tr>
<td>FA-to-SP Retention - 1st year</td>
<td>76.9%</td>
<td>75.0%</td>
</tr>
<tr>
<td>Taking &amp; Passing English</td>
<td>37.5%</td>
<td>47.0%</td>
</tr>
<tr>
<td>Taking &amp; Passing Math</td>
<td>34.3%</td>
<td>36.0%</td>
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<tr>
<td>ADED Level Gains</td>
<td>4.5%</td>
<td>47.0%</td>
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<tr>
<td>IPEDS 150 Grad Rate</td>
<td>23.0%</td>
<td>30.0%</td>
</tr>
<tr>
<td>CCC Outcome Measures</td>
<td>32.0%</td>
<td>40.0%</td>
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<tr>
<td>Transfer with Degree</td>
<td>50.9%</td>
<td>52.0%</td>
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</table>


**Values & Strategies**

- Since AY 2018-2019, Wright has averaged 1,430 early college enrollments a year.
- **FY-20**: 35% Level Gains; 65% Post-Test rate
- **FY-19**: 45% Level Gains; 70% Post-Test rate

- 411 Students up for Completion - Spring 2021
- 924 STAR Scholars have completed at Wright since the program’s inception in Fall 2015
- We’ve improved fall-to-spring retention from 68.1% for fall 2015 students to 73.0% for fall 2020 students.
- We’ve improved our IPEDS Three-year Graduation Rate from 16% for the 2013 cohort to 25% for the 2017 cohort.

*No NRS during the pandemic, testing stopped March 2020.*
Wright College - Humboldt Park

Wright serves a diverse community from two campuses, Main and HPVEC. In its 25th year, Humboldt Park offers credit, Adult Education and CE courses.

Wright’s commitment to being a Hispanic Serving Institution (HSI) is strong, through programming, student supports, professional development, and pursuit of the Seal of Excelencia.

Adult Education offers ESL and High School Equivalency, basic computer skills, career bridge and citizenship classes to motivated, inspiring and determined students. Adult Education is Wright College.
Our goal is to close equity gaps connected to student success and retention during the critical phases of outreach, enrollment, and transfer. The main objective is to expand access to college by building a structure that engages, advises, and supports students and their families from high schools and Wilbur Wright to Northeastern Illinois University.

**WEI**
- Tuition for over 200 students
- 68% identify as African American
- Programs: Cannabis Processing Technician, CNC manufacturing, Criminal justice, Cyber security, Networking, Solar panel installation, Web development

**HEALTH FOOD MARKET**
The Wright Food Market made the pivot to curbside pickup in October 2020. Volunteers have served over 1500 people since then. The efforts have seen a 78.7% increase in food security for our students that participate in our services.

**CAMPUS COMPACT**
- 2020 Recipient of Campus Compact’s Eduardo J. Padrón Award for Institutional Transformation
  - The national award “recognizes community colleges that have successfully implemented institution-wide efforts to address issues of public concern by aligning teaching, research, practice, and values in service of the common good.”

[Learn More]
Wright wants all students to have an opportunity to practice civic engagement and get involved with their communities. A wide array of partners and initiatives can help us ensure that they do.

**PROMOTION**
Wright has an array of fantastic community efforts. The CAP allows us to consistently message our successes, gain feedback from our community, and keep everyone abreast of new opportunities.

**ALIGNMENT**
The CAP will complement other major planning efforts at the College, including the Strategic Plan and enrollment and equity initiatives.

**EQUITY**
Wright wants all students to have an opportunity to practice civic engagement and get involved with their communities. A wide array of partners and initiatives can help us ensure that they do.

**PARTNERSHIPS**
Wright is an integral piece of the community. The CAP helps the College grow its partnerships, collaborate with local CBOs, and provide space for community events.

**CURRICULAR**
The CAP will augment Wright’s global curriculum, providing increased opportunities for students in service learning, civics, and learning about how to make a difference in their college and communities.

**CO-CURRICULAR**
Through increased and augmented opportunities for service, volunteerism, and democratic engagement, the CAP will help students beyond the classroom.
How We Learn

STRATEGIC PLAN - SPIT to the future
- Strategic Plan Implementation Taskforce (SPIT)
- Plan in operation, with the college involved
- Conversations and work across all units of the campus
- Results surpass expectations

Examples of Curricular Innovation
- Associate of Fine Arts—excellence in the arts and sciences
- Cannabis Dispensary
  - Cooperation from Continuing Education and Credit
  - Collaboration with sister college – Olive-Harvey
  - Hybrid growing of hemp for in-home labs
  - WEI funding to address lack of diversity in the field
  - 100% retention
- More on the way!
Investment in the Higher Learning Commission Assessment Academy
- Strengthened relationships across departments
- Faculty led revision of Gen-Ed outcomes to Institutional Learning Outcomes (ILOs)
- Engaging of the entire college- everyone contributes to student learning

CTL - Center for Teaching and Learning
- Pedagogy workshops -being vulnerable with your peers
- What we carry forth from the pandemic
- Cooking to chemistry—engaging all the campus
- Sustained series - predictability and building capacity
Center of Excellence (COE)
Engineering and Computer Science

Wright College is the Center of Excellence for Engineering and Computer Science, working with industry experts, partner organizations, and four-year colleges to ensure our programs prepare students for success in the careers of today and tomorrow.

A year and a half since Center of Excellence designation and two plus years from receiving an NSF-HSI grant, Wright’s Engineering and Computer Science department has experienced:

- **600%** Increase in Enrollment
- **75%** Transfer to Engineering and Computer Science after 2 years.
- **94%** Fall to Fall Retention
- **100%** Transferred students on track for graduation

**Increased Partnerships**

- UIC- Department of Computer Science
- IIT- College of Computing
- DPI – Discovery Partners Institute
- Eight NEW Industry Partners

**18 NEW AES Pathways**

**$5.15M** NEW NSF Grant Proposal Submitted
Academic excellence to advancement student success

Student services and supports to promote academic, career, and personal growth

Inclusion, diversity and equity to welcome, support and educate everyone

Technology and innovation to drive improvement and relevance

Community relationships to strengthen engagement and service
Keeping Students Engaged Through The Pandemic

- Socially Distanced Drive – In Pet Competitions
- Virtual Paint Parties, Campfires, and more!
- Online Club Meetings and College Events
Wright College administrators have been very receptive to student concerns. As avid supporters of our student-led initiatives, they have worked with us to better the Wright College experience.

Through our SGA platform, we have met with Wright administrators and advocated for:

- Application Inclusivity Reform (AIR)
- Advising Restructure
- Activity Hour

Application Inclusivity Reform Proposal

In SGA's mission to ensure our students feel safe and included within our college community, we have proposed several additions to the CCC application. They include:

- Create optional questions for students to select their pronouns, non-legal name, gender identity and sexuality.
- Modernize the application to create an inclusive and supportive environment for all onboarding CCC students.
ADVISING RESTRUCTURE PROPOSAL

Via our recent survey, nearly 80% of students who took the survey are in favor of program plan-focused advising.

SGA proposes having:

- Advisors become specialists within a designated pathway to provide adequate program plan information and resources.
- Students assigned to specific advisors based on their program plan starting Fall 2021

As advisors become content masters on their program of expertise, Wright as an institution will become that much more successful in aiding their students.

Activity-Hour Proposal

Students have also demonstrated an interest in participating in co-curricular activities and expressed their inability to attend due to time constraints.

With all acquired feedback, SGA decided to work together with administrators and faculty proposing

- To make an activity-hour possible, a time when no classes are scheduled, and students are freely able to participate in activities.
- To schedule 3:30 – 4:30 PM
THANK YOU

QUESTIONS?