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**ADOPTED—BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
MARCH 4, 2021**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**TRUTH, RACIAL HEALING, AND TRANSFORMATION PROGRAM SERVICES
CHICAGO COMMUNITY TRUST
OFFICE OF INSTITUTIONAL ADVANCEMENT
DISTRICT WIDE**

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreements, to authorize the execution of an agreement with the Chicago Community Trust, to execute an agreement with City Colleges of Chicago Continuing Education to provide training services, curriculum development, course facilitation and program management through Truth, Racial Healing, and Transformation for students, employees and general public for the period from March 1, 2021 through February 28, 2022, at a total cost not to exceed \$75,000.

VENDOR: Truth, Racial Healing and Transformation
c/o Chicago Community Trust
225 N. Michigan Avenue, Suite 2200
Chicago, IL 60601

USER: District Wide

TERM:

The term of this agreement shall begin on March 1, 2021 and shall end on February 28, 2022.

SCOPE OF SERVICES:

Truth, Racial Healing & Transformation (TRHT) is a comprehensive, national and community-based process to plan for and bring about transformational and sustainable change, and to address the historic and contemporary effects of racism. Using the TRHT model and WKKF principles, TRHT Greater Chicago has focused planning work in four key areas: narrative change, racial healing, law and policy, and youth, creating design teams for each. These four areas are closely interrelated; work done in one often impacts the other. TRHT Greater Chicago's future vision is of a region that holds promise for all. In this new reality, the cross generational, racially, and ethnically diverse people of greater Chicago will feel safe to enjoy the comforts of a peaceful, safe, supportive, and empowered existence. Additionally, TRHT has recruited and trained over 300 Racial Healing Practitioners to lead work in communities, organizations and with youth.

City Colleges of Chicago agrees to cover \$75,000 of Truth, Racial Healing & Transformation (TRHT) costs associated with curriculum development, course facilitation and program management. These funds will cover costs for 2 facilitators to develop materials and instruct the course. A stipend to each student that completes the course and follow through to co-facilitate healing circles—up to

18% of the funds will be used for this. (This stipend is available to all students who complete the course and co-facilitate a healing circle. TRHT will pay students directly.) Other materials to execute the course operationally.

A Racial Healing Circle is a two-hour session led by trained racial healing practitioners consisting of both group interactions and smaller, more intimate conversations between two partners called dyads. The experience relies on intentional listening and opening your heart space to unearth truths and conscious and unconscious biases. Participating in racial healing circles can also raise awareness, consciousness, compassion, and empathy among those who participate. Racial healing practitioners are trained to ensure that the circles are confidential and safe spaces for participants to have truthful conversations with one another.

BENEFIT TO CITY COLLEGES OF CHICAGO:

City Colleges of Chicago plans to provide racial healing circles in communities ranging from the northside of the city to the far south side. The grant award will allow the individual colleges that serve these communities to provide healing that is targeted to specific community need. CCC will provide a stipend to students who are hired by TRHT to facilitate circles in the community as well as within CCC.

CCC will also gain access to curriculum development proprietary to TRHT and will be able to leverage this curriculum to provide training to students, faculty, and community.

- Create Racial Healing in Chicago Curriculum
- Identify and prepare faculty for course
- Assist in identifying students for course enrollment

VENDOR SELECTION CRITERIA:

In accordance with sole source policy procedures, this service is exempt from the District's competitive bidding process.

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the proposed agreement and recommends a waiver of the Board Approved Participation Plan due to the nature of the services.

GENERAL CONDITIONS:

Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General's authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board's Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$75,000

Charge to: Office of Institutional Advancement

Sources of Funds: Education Fund

FY21: 530000-00003-0019022-80000

Respectfully submitted,

**Juan Salgado
Chancellor**

March 4, 2021 – Office of Institutional Advancement