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**APPROVED—BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
MARCH 4, 2021**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

MINUTES

**REGULAR BOARD MEETING
THURSDAY, FEBRUARY 4, 2021
VIRTUAL BOARD MEETING**

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, and Executive Order 2020-07 issued by Governor Pritzker on March 16, 2020 and reaffirmed on January 8, 2021, the regular meeting of the Board of Trustees of Community College District No. 508 was held virtually and livestreamed for simultaneous public viewing on YouTube on February 4, 2021 at 2:00 p.m.

PARTICIPANTS

TRUSTEES

Walter E. Massey, Chair
Elizabeth Swanson, Vice Chair
Peggy A. Davis, Secretary
Karen Kent
Laritza Lopez
Deborah H. Telman
Darrell A. Williams
James Thomas Jr., Student Trustee

COLLEGE PRESIDENTS

Shawn Jackson – President, Harry S Truman College
David Potash – President, Wilbur Wright College
David Sanders – President, Malcolm X College
Gregory Thomas – President, Kennedy-King College

ASSISTANT BOARD SECRETARY

Ashley Kang

CHANCELLOR

Juan Salgado

PROVOST

Mark Potter

GENERAL COUNSEL

Karla Mitchell Gowen

CHIEF ADVISOR TO THE BOARD

Bonnie Phillips

OTHER ATTENDEES

Oscar Orellana	CCC District Office
Steve Saba	CCC District Office
Keith Sprewer	FC4, Harry S Truman College
Kate Connor	Harry S Truman College
Hollie Ware-Jaye	Harry S Truman College
Juan Ortega	CCC District Office

I. CALL TO ORDER

Chair Massey began by calling to order the February 4, 2021 Regular Board Meeting at 2:00 p.m. The Chair noted that Governor Pritzker signed Executive Order 2020-07 on March 16, 2020 (reconfirmed on January 8, 2021) which prohibited gatherings of certain sizes and further suspended certain portions of the Illinois Open Meetings Act, which require in-person attendance by members of a public body, allowing for a virtual board meeting.

II. ROLL CALL

Chair Massey asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

Elizabeth Swanson	Present
Peggy A. Davis	Present
Karen Kent	Present
Laritza Lopez	Present
Deborah H. Telman	Present (Joined at 2:19 p.m.)
Darrell A. Williams	Present
James Thomas, Jr.	Present
Walter E. Massey	Present

III. WELCOME

Chair Massey wished everyone a happy new year and welcomed everyone to the first regular board meeting of 2021. The Chair noted the start of Black History month, this year marked by the historic inauguration of the first African American/Asian American female Vice President of the United States. Chair Massey also noted that the Board was returning to holding committee meetings prior to Board meetings, and that the schedule is posted on the Board webpage on the City Colleges website at www.ccc.edu.

Next, Chair Massey remarked that the Board held its annual retreat for purposes of self-evaluation and trustee training at the beginning of January. The Chair noted it was a

productive session and thanked the rest of the Board, Chancellor Salgado, and the staff that participated.

Chair Massey also thanked former Mayor Rahm Emanuel and former First Lady Amy Rule for their generous donation to the Star Scholarship Program and their continued support for City Colleges' students. The Chair also acknowledged the first cohort of City Colleges students beginning courses in molecular engineering at the Pritzker School of Molecular Engineering at the University of Chicago. Chair Massey expressed his excitement and support of the program partnership to broaden the pipeline of students into STEAM majors and professions.

IV. STUDENT TRUSTEE REPORT

Student Trustee Thomas gave brief remarks about student life and District initiatives.

V. CHANCELLOR'S UPDATES

Chancellor Salgado thanked everyone for joining the meeting, and thanked Student Trustee Thomas for sharing about student life at the colleges. The Chancellor also noted that he had already begun having conversations about some of the topics the Student Trustee had mentioned as a result of the monthly Check-in with the Chancellor meetings with students.

The Chancellor celebrated the start of a new semester and a new administration in Washington, one of the most diverse in history. Chancellor Salgado noted that First Lady Dr. Jill Biden is a working community college professor. In light of Black History Month, the Chancellor also reaffirmed City Colleges' commitment to racial equity and providing greater access to education for students. Chancellor Salgado also noted that the hire of the new Associate Vice Chancellor of Racial Equity would be considered later by the Board, and that President Hollingsworth would be stepping in as the new co-chair of the racial equity committee with Secretary Davis. The Chancellor noted that nominations for the committee had been received and were being reviewed.

Next, Chancellor Salgado noted that City Colleges is playing a leading role in the vaccination efforts across Chicago. The seven colleges are vaccine distribution centers, designated by the Chicago Department of Public Health. The Chancellor echoed Chair Massey's earlier words by thanking former Mayor Rahm Emanuel and former First Lady Amy Rule for their gift to support the Star Scholars Program. Chancellor Salgado also noted that the City Colleges of Chicago Foundation would be replacing its annual in-person fundraiser event with a speaker series to raise awareness and funds, establishing a new Black Excellence and Equity fund.

Chancellor Salgado congratulated Olive-Harvey on a successful Higher Learning Commission accreditation visit. The Chancellor also referenced Chair Massey's earlier comments about the partnership with the Pritzker School of Molecular Engineering, noting that Truman College would be taking the lead in building out the partnership.

Chancellor Salgado remarked that partnerships such as the one with the Pritzker School of Molecular Engineering provide value and opportunities for City Colleges' students, faculty, and staff to engage, learn, and be recognized for their full potential.

Finally, the Chancellor noted that four presidents would be considered for reappointment later in the meeting. Chancellor Salgado noted their passion, commitment, and leadership for the colleges and the District. The Chancellor concluded his remarks by praising the efforts of the leadership teams of faculty and staff across the District and colleges for their ongoing work to ensure students are prepared and well-served.

VI. PUBLIC PARTICIPATION

The Chair noted that there were no requests for public participation.

VII. FACULTY COUNCIL REPORT

Professor Keith Sprewer gave the February 2021 Faculty Council Report. The full report can be found online [here](#).

VIII. DISTRICT UPDATES

Next, Chair Massey invited President Jackson, Vice President Connor, and Dean Ware-Jaye to give a presentation on various education initiatives Truman College. The full presentation can be found online [here](#).

President Jackson began by noting Truman's role as the education hub for aspiring and existing educators across Chicago, emphasizing the commitment to develop a teacher pipeline from the community for the community.

Dean Ware-Jaye discussed the Early Learning Scholarship, which supports students and those already in the early learning workforce as they obtain credentials, degrees, licensure, and endorsements to work in Chicago Early Learning programs. Since 2018, 559 students have been awarded the Early Learning Scholarship. Dean Ware-Jaye noted that Truman College is the only community college in Illinois that offers the ESL endorsement, with other endorsements in the pipeline for 2021.

Vice President Connor discussed the partnership with the Pritzker School of Molecular Engineering at the University of Chicago. Vice President Connor noted the leadership of Truman faculty in building the student experience, emphasizing academic opportunities, discipline training, mentorship, and future career opportunities. Vice President Connor also discussed the cosmetology program and its growth. As a result of student feedback, the Truman cosmetology department has been working to diversify opportunities and trainings and has been working to develop a barbering certificate to the program which will be launched in Fall 2021.

Next, President Jackson discussed the Men of Color in Education (MCE) program, launched in December 2018, to address the shortage of men of color in the field of education. The first cohort of the program completed while establishing a dual credit/dual enrollment track in education for mentees and a commitment from CPS to hire successful completers of the program. President Jackson noted that the second cohort will be smaller to accommodate the virtual landscape. President Jackson also talked about the STEAMBassador program, training students from City Colleges and partner universities to provide STEAM science, technology, engineering, arts, and math) opportunities for children in communities that have historically not provided equitable STEAM learning opportunities.

Vice President Connor noted upcoming initiatives, such as Caring Campus and exploring a baccalaureate in Early Childhood Education. Dean Ware-Jaye also discussed recently announced Teach Chicago Tomorrow, a pipeline program between CPS, City Colleges, and Illinois State University designed to recruit teachers. President Jackson noted the launch of the L.E.A.D. Center in Summer 2021 for student leadership development and Innovation One Technology, a training and resource center to address the digital divide.

Chair Massey commended the impressive breadth of program offerings at Truman, from molecular engineering to cosmetology. Chair Massey asked if any of the for-profit institutions in Illinois have cosmetology programs and if Truman competes with them. President Jackson noted that there are cosmetology programs at for-profit institutions, but Truman's cost makes its program more accessible to students comparatively.

Trustee Telman asked if there were any programs, upon reflection, that could have been done differently, or if there were other programs Truman hoped to bring forward. President Jackson noted that the Men of Color in Education (MCE) program was not prepared for many of the mentors being promoted or for the move to virtual space due to the pandemic. The MCE program is adjusting its model for the next cohort, making it smaller in order to create deeper and more robust opportunities for mentees and mentors to connect. President Jackson also commented that Truman is continuously looking at how to connect outside-of-the-classroom learning to inform students' in-the-classroom learning, as well as how to address the gaps with older technology systems and the ever-evolving technology world.

Chancellor Salgado added that trustees will continue to hear about Teach Chicago Tomorrow, and commended President Jackson and the Truman team for their work to establish the partnership.

IX. COMMITTEE REPORTS

Next, Chair Massey asked Vice Chair Swanson to give a report on the February 4, 2021 Committee on Academic Affairs and Student Services.

Vice Chair Swanson noted that the Committee on Academic Affairs and Student Services met prior to the Board meeting. The Vice Chair talked about Malcolm X College's presentation on the Community Health Worker (CHW) program. Over the last several

years the program has continued to grow, most recently receiving \$2.1 million in grant funding to further services and apprenticeship opportunities for CHWs to provide services to children and families impacted by opioid use disorders and substance use disorders. The full presentation can be found online [here](#). Vice Chair Swanson also noted that the committee reviewed and discussed the board reports being brought before the Board during the February Regular Board Meeting.

Next, Chair Massey asked Trustee Williams to give a report on the City Colleges of Chicago Foundation.

Trustee Williams noted that the Foundation's investments outpaced its benchmarks, despite the volatile market due to the COVID-19 pandemic. Trustee Williams also discussed the shift from holding the annual Seven Strong fundraiser event in-person to a virtual speaker series. The series is themed: "Why City Colleges of Chicago Matters: Empowering Black Lives", which aims to elevate dialogue and awareness around racial inequity and institutionalized racism and will fund the new Black Equity and Excellence Fund. Trustee Williams noted that those interested in more information should direct questions to Vice Chancellor Brown, and thanked Chair Massey and Vice Chair Swanson for their support and participation in the speaker series. On behalf of the Foundation, Trustee Williams thanked Chancellor Salgado and the Salgado family for their personal contribution to the recent end-of-year fundraising campaign, which was matched by a local foundation, bringing the total campaign over \$100,000. Trustee Williams thanked the staff, faculty, individuals, and organizations that continue to give to the Foundation during challenging times to support students.

X. REVIEW AND APPROVAL OF THE FEBRUARY 4, 2021 REGULAR BOARD MEETING PACKET

Next, Chair Massey led the board in the approval of the [minutes](#), [resolutions](#), [personnel report](#), [resource development report](#), [agreements](#), [purchases](#), and [legal invoices](#) listed in the Consent Agenda. The Chair noted that the board reports had been reviewed during the Committee on Academic Affairs and Student Services meeting earlier in the afternoon.

Chair Massey also noted that Resolutions 1.06, 1.07, 1.08, 1.09, 1.12, and 1.13 would be separated from the Consent Agenda and action would be taken on those items after Closed Session. The Chair asked for a motion to approve the Consent Agenda.

<Motion> Secretary Peggy A. Davis

<Second> Trustee Deborah H. Telman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson

Aye

Peggy A. Davis

Aye

Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
James Thomas, Jr.	Aye (Advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays, and no abstentions or recusals.

XI. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold Closed Session at 3:00 p.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity”; 2(c)(2) “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees”; and 2(c)(21) “discussion of minutes of meetings lawfully closed under this act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06”. The Chair asked for a motion to go to Closed Session.

<Motion> Trustee Deborah H. Telman
<Second> Vice Chair Elizabeth Swanson

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
James Thomas, Jr.	Aye (Advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays, and no abstentions or recusals.

XII. RETURN FROM CLOSED SESSION

Closed Session ended 3:41 p.m. Upon the Board’s return, the Chair reconvened the February 4, 2021 board meeting and noted that no action was taken by the board during Closed Session that required action in Open Session.

XIII. APPROVAL OF INDIVIDUAL BOARD REPORTS – RESOLUTIONS 1.06, 1.07, 1.08, 1.09, 1.12, AND 1.13

Next, Chair Massey led the board in the approval of Resolutions 1.06, 1.07, 1.08, 1.09, 1.12, and 1.13. The Chair asked the Assistant Board Secretary to review the remaining board reports.

The Assistant Board Secretary reviewed [Resolution 1.06](#), the reappointment of Dr. Shawn Jackson as the President of Harry S Truman College; [Resolution 1.07](#), the reappointment of Dr. David Potash as the President of Wilbur Wright College; [Resolution 1.08](#), the reappointment of David Sanders as the President of Malcolm X College; [Resolution 1.09](#), the reappointment of Dr. Gregory Thomas as the President of Kennedy-King College; [Resolution 1.12](#), the release and disposition of Closed Session minutes reviewed and approved by the Board; and [Resolution 1.13](#), the adoption of a policy for Presidential Leadership Development.

The Chair asked for a motion to approve Resolutions 1.06, 1.07, 1.08, 1.09, 1.12, and 1.13 on a single roll call vote.

<Motion> Trustee Deborah H. Telman
<Second> Trustee Darrell A. Williams

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Peggy A. Davis	Aye
Karen Kent	Aye
Laritza Lopez	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
James Thomas, Jr.	Aye (Advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays, and no abstentions or recusals.

XIV. MOTION TO ADJOURN

The Chair noted that any updates regarding board meetings will be available at www.ccc.edu. Upon concluding that there was further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Darrell A. Williams
<Second> Vice Chair Elizabeth Swanson

Motion Carried.

The meeting adjourned at 3:44 p.m.

Peggy A. Davis
Secretary
Board of Trustees

Submitted by – Ashley Kang, Assistant Board Secretary