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# Harry S Truman College

## City Colleges of Chicago's Hub of Education

February 4, 2021

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# Our Agenda

- Who We Are
- Our Existing Initiatives Update
- Our Upcoming Initiatives Update
- Q and A

# WHO WE ARE



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# Who We Are: Our Charge

As the field of education continues to become more complex, Truman has the distinct opportunity to be a key lever in the development of its workforce, and an innovator in how the field looks at teaching and learning.

## **To serve as the City Colleges hub of Education, we provide the following:**

- Training and professional development hub for educators' Pre-K through higher education
- Serve as the professional development and training partner for Out-of-School Time (OST) facilitators and mentors (After School Matters, Girl Scouts of America, Chicago Park Districts)
- New teacher pipeline -Building from the community for the community
- Serve as a space to develop and incubate innovative operational and instructional practices (i.e., hybrid courses, community cafés, etc..) with the intention to move to scale



# Who We Are: Our Structure

We recognized that our leadership team needed to possess the acumen and credentials to give us the agility to operate in a variety of educational spaces.

The core of our leadership team possesses:

## **Pre-K through 12 (ISBE Approved Licensure)**

- Illinois Professional Educator License (Middle School Endorsement)
- Illinois General Administrative License
- Illinois Superintendent License

## **Higher Education (Higher Ed. Classroom and Leadership Experience)**

- Tenured faculty
- Faculty Leadership (Department Chair and Committee Leadership)
- Administration



# Existing Initiatives



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# Early Learning Scholarship

**Chicago Early Learning Workforce Scholarship** supports Chicagoans and the current Chicago Early Learning workforce as they pursue coursework to earn a credential, degree, endorsement, or licensure to work with young children (birth through Pre-k) and families in Chicago Early Learning programs.

**Partnering IHEs:** City Colleges of Chicago, National Louis University, Roosevelt, and University of Illinois at Chicago

654 awardees

**Total number of CCC students that have been awarded an Early Learning Workforce Scholarship:**

**Total: 559 Current Active: 296**



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# Early Learning Scholarship

## Current students by campus:

DA: 27

HW: 35

MX: 36

KK: 31

OH: 14

TR: 139

WR: 5

52 graduates since Fall 2018 with  
an AA or AAS

Active Students dual enrolled at  
another college: 21

Active UIC alt pel students doing  
BC ESL: 41

Ethnic breakdown of current  
students:

Multi-Racial: 3

Asian: 10

Black: 117

Hispanic: 151

White: 16

Not Specified: 2



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# Educator Endorsements and Credentials

A highly qualified educator pool is essential to the health of Pre-K through 12 school districts. Endorsements/Credentials offer educators an opportunity to attain additional certifications to their Professional Educator License.

Endorsement	Current Status
Illinois Directors Credential (IDC)	Offering
Illinois Infant/Toddler Credential (ITC)	Offering
Human Development Family Studies Credential (HDFS)	Offering
English as a Second Language Endorsement (ESL)*	Offering
BI-Lingual Endorsement (Bi-Ling)*	Offering
Early Childhood Special Education (SPED-ECSE)*	Offering



# Educator Endorsements and Credentials

Endorsements	Current Status
LBS1 SPED K-12*	Anticipated in SP 2021
Computer Science Endorsement*	Anticipated in Fall 2021
Family Childcare Credential	Anticipated in SP 2021



# Truman and the Pritzker School of Molecular Engineering

- Partnership with faculty and leadership of PME at U of C
- This partnership has provided an opportunity to create a professional learning community that allows our faculty to share and learn about best practices in their field
- At CCC, the work was driven by Dr. El-Maazawi, Chemistry Faculty at Truman
- 16 of our students participated in the January lab (stipend \$1500 per student)
- 3- week course completed this January- included Lectures, discussions, and interactive lab demonstrations to introduce students to topics in:
  - immuno-engineering
  - quantum engineering,
  - materials systems for sustainability and health



PRITZKER SCHOOL OF  
MOLECULAR ENGINEERING

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# Barbering and Teaching Training in Cosmetology

## Teaching Training Cosmetology

- Truman is proud to host City Colleges of Chicago's only Cosmetology Program
- Fitting into our vision to serve as a training hub for educators, we offer a teaching training program for licensed cosmetologist

## Barbering

- To diversify our student population in Cosmetology, and to provide more opportunities to train professionals in the Cosmetology field, we are adding Barbering to our offerings (projected launch Fall 2021)



# Men of Color in Education

In December 2018, City Colleges of Chicago announced the development of the Men of Color in Education Initiative (MCE). This initiative was created to address the shortage of men of color in the field of education.

## Highlights

- A mentor was promoted to Central Office for CPS
- A mentor was promoted to Assistant Superintendent
- A mentee was hired by Chicago Public Schools as a Special Education Classroom Assistant
- A mentee completed their first year of college and switched his major to Education



# Men of Color in Education

## Milestones

- Permission from CPS to run a Dual Credit/Dual Enrollment track in Education for High-School students
- Commitment from the Chicago Early Learning Scholarship to provide tuition for men of color who choose to enter the Early Childhood field
- Commitment from CPS to support the hiring of successful completers of the program

## 2021: Cohort Two

- Consists of five mentors and five mentees
- Mentors and Mentees will continue to have access to the following:
  - Coursework and Work Experience
  - Professional Development
  - Coaching and Networking
- MCE will serve as convener of male educators and support education initiatives



# STEAMbassadors

- The **STEAMbassador Program** trains City Colleges of Chicago and partner university students to work with children in communities that have historically not provided equitable STEAM learning opportunities.
- **STEAMbassadors** engage elementary and middle-school aged youth in STEAM activities such as coding, robotics, and digital design, both in online and face-to-face informal learning spaces.
- In the Summer 2020, City Colleges of Chicago partnered with One Summer Chicago, Northwestern University, and Chicago Park Districts to provide virtual programming to 14 park locations.
  - Over 50 STEAMbassador mentors
  - Over 400 young people engaging in content
  - CCC STEAMbassadors came from TR, MXC, HWC, DA, WR, KKC



# Upcoming Initiatives



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# Caring Campus

- **Caring Campus** works with colleges on ways to increase student connectedness.
- Our work requires us to change how we interact with students and developing strategies that help students feel at home in college.
- Caring Campus' focus is a strength-based approach to understanding and building practices in the classroom through collaborative relationships for faculty with their peers.

## Highlights:

- One of two schools in Illinois selected
- Summer and Fall interviews and workshops
- Spring 2021 launch led by our faculty



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# Baccalaureate in Early Childhood

- The state of Illinois and Chicago are experiencing workforce shortages in early childhood education and the expansion of universal pre-kindergarten demands well above 2,500 new early childhood education professionals to enter the field in Chicago.
- Policy organizations and early childhood advocate groups are leading the discussion to launch a community college baccalaureate degree to address workforce needs and access challenges.
- Truman has served as a thought partner to support this effort.



# Teach Chicago- ISU/CCC/ CPS Teacher Pipeline Partnership

- The **ISU/CCC/CPS Teacher Pipeline Partnership** is part of Chicago Public Schools' Teach Chicago Tomorrow initiative, designed to recruit teachers.
- This cross-institution partnership is designed to guide CPS students and graduates with:
  - enrolling in and completing college
  - earning their teaching credential
  - and starting their CPS teaching career
- Participating students will follow a “2+2” pathway that will allow them to begin at CCC, then transfer to earn an ISU bachelor’s degree in Education, all without leaving Chicago.
- **100 Chicago Public School high school graduates** are being recruited to join the inaugural cohort to launch Fall 2021.



# The L.E.A.D Center

## Leadership Engagement and Development Center

- Truman's **L.E.A.D Center** (Leadership Engagement and Development) is designed to provide resources and support to build and foster students' leadership capabilities in and out of our classrooms.
- The **L.E.A.D Center** will serve as a training hub for all our mentorship programs, as well as a source for leadership training for our partnering CBO's and Community Organizations.



# Innovation One

- **Innovation One: Community Technology Training and Resource Center** is designed to provide access to technology training and resources for students, educators, and community members.
- **The Innovation One Space consists of:**
  - A state-of-the-art computer lab
  - A Tinker Lab
  - Podcast Studio
  - Mini Theater
  - Community Learning Space
  - Loaner Library
- We have currently started our inaugural cohorts, training the following groups remotely:
  - CPS Elementary Teachers- 12
  - CPS High School Teachers- 10
  - Early Childhood Educators- 13
  - Community Cohort- 10
  - Higher Education Cohort- 15

***Our inaugural cohorts represent neighborhoods across Chicago***

Austin      Englewood      Little Village      West Garfield Park



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# Questions



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