

35384
APPROVED–BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

MINUTES

REGULAR BOARD MEETING
THURSDAY, NOVEMBER 4, 2021

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, and Executive Order 2020-07 issued by Governor Pritzker on March 16, 2020, and reaffirmed on April 30, 2021, the regular meeting of the Board of Trustees of Community College District No. 508 was held and live streamed for simultaneous public viewing on YouTube on November 4, 2021 at 2:00 p.m.

<https://www.youtube.com/user/citycollegeschicago>

PARTICIPANTS

TRUSTEES

Walter E. Massey, Chair (by phone)
Elizabeth Swanson, Vice Chair
Peggy A. Davis, Secretary
Karen Kent
Darrell A. Williams
Deborah H. Telman (by phone)
Imran Fazal-Hoque, Student Trustee

CHANCELLOR

Juan Salgado

PROVOST

Mark Potter

GENERAL COUNSEL

Karla Gowen

CHIEF ADVISOR TO THE BOARD

Bonnie Phillips

INSPECTOR GENERAL

Lamesha Smith

COLLEGE PRESIDENTS

Janine Janosky, Ph.D., Daley College
Daniel Lopez, Jr., Ph.D., H. Washington College
Gregory Thomas, Ph.D., Kennedy-King College
David A. Sanders, Ph.D., Malcolm X College
Kimberly K. Hollingsworth, Olive-Harvey College
Shawn L. Jackson, Ph.D. , Truman College
David Potash, Ph.D., Wilbur Wright College

I. CALL TO ORDER

Chair Massey called the meeting to order at 2:01pm.

II. ROLL CALL

Chair Massey asked the Chief Advisor to call the roll.

The Chief Advisor called the roll:

Elizabeth Swanson	Present
Peggy A. Davis	Present
Karen Kent	Present
Laritza Lopez	Present (by phone)
Deborah Telman	Present (by phone)
Darrell A. Williams	Present
Imran Fazel-Hoque	Present
Chair Walter Massey	Present (by phone)

The Chief Advisor noted there is a quorum.

Trustee Lopez, Trustee Telman, and Chair Massey are participating by phone. This is allowable by the Board Bylaws (Article 1.5.3), Trustees may participate via phone if there is a quorum in the room. There is a quorum.

III. WELCOME

Vice Chair Swanson welcomed everyone to the meeting. She thanked President Lopez for hosting the meeting and thanked everyone for being there. Vice Chair Swanson noted for the record that Chair Massey and Trustees Lopez and Telman are participating by phone today. This is allowable under our board bylaws (Article 1.5.3, sections A-C) provided there is quorum in the room. As the chief advisor has just noted, we do have a quorum today.

IV. STUDENT TRUSTEE REPORT

Student Trustee Fazel-Hoque expressed his gratitude for the service and support of the college presidents for the success of thousands of students. As an immigrant, he could not have envisioned going to college without the existence of city colleges. Trustee Fazel-Hoque stated that only 20% of Malcolm X students are in person for classes. There are innovative ways of the SGA doing events online. Student engagement is low due to Zoom fatigue and the low number of students on campus. An online survey showed 51% of the respondents preferred online classes. 30% preferred a hybrid setting and only 23% preferred in person. Olive-Harvey College is sponsoring a Veteran's Day luncheon celebration and a food pantry raffle with 40 Thanksgiving boxes. The Harry S. Truman College SGA is working with the Dr. Jackson and the leadership team to create a connection despite the times. They have a

coat drive, a sock drive, and a Thanksgiving basket raffle. They expressed gratitude to Imran Fazel-Hoque, the reporting fellow, having written five articles regarding the emotional complexity of the students' new lives. Daley College is sponsoring a Day of the Dead event, a walking taco Tuesday event, a Thanksgiving cooking show with Kennedy-King College. Harold Washington College SGA is focused on increasing engagement. Despite adjustments to leadership changes, the transition has been smooth. There are nine clubs at Harold Washington meeting both virtually and in person. They had a successful Halloween (Mid-Term Horror) event and are working on a citizenship campaign lunch event for November. The Wright College SGA worked with staff, admin and faculty discussed decisions regarding course modalities for Spring 2022 by means of a survey. A total of 1,800 responses were received. The survey indicates the need for both virtual and in-person modalities. 77% of the current students expressed the need to register for online synchronistic courses and reflected in-person courses are the least needed at 35%. Kennedy King College SGA's goal is to create a social environment including Zoom and in-person activities for both introverts and extroverts. They plan to give awards for open mic, a student town hall meeting, and a food drive.

V. CHANCELLOR'S REMARKS

Chancellor Juan Salgado stated his alignment with the Student Trustee regarding the need for students to express what their choices are about modalities that are best for them at this time. He acknowledged the efforts of the provost, vice presidents, presidents and students working together to create schedules that provide for the students' needs. He expressed appreciation for the active leadership of the SGAs for the work done, especially the survey work done methodically and carefully.

October was inspiring and productive. City Colleges and Daley College were visited by First Lady Dr. Jill Biden and U.S. Department of Education Secretary, Miguel Cardona. On October 13th, marking Hispanic Heritage Month, they toured with the Governor, the Mayor, Congressman Garcia and spoke directly to our instructors and students for extended conversations about what brought them to City Colleges. They discussed their aspirations, processes and the partnerships built. They highlighted partnerships we have with horticultural and electrical construction technology. The First Lady spoke to the electrical technology program and challenged our labor partner, IBEW to get more than the two women that are in the program. The women were asked what brought them here. It was challenging, engaging and delightful. As a community college professor herself, Dr. Biden told the professors that she felt very much at home. They recognized President Janosky for her efforts as such a visit is not easy to coordinate. They also thanked the Dean of AVI, Alicia Rodriguez who spent a lot of time with the Secret Service. Other members of the Daley team and members of the District team helped as well. This was a very successful visit.

The same day, they visited the Innovation One Technology Training and Resource Center at Truman College. President Jackson and his team spearheaded this partnership with Apple. There is a loaning library for technology equipment, training

labs for in person, remote and flex instruction, a professional IT work environment, and podcast studio. It was brought to us by Apple. If you haven't been there, please take the time to go see it. It increases students' accesses to technology – something they want more and more of - obviously. It's another shining example of our colleges working together. He thanked President Shawn Jackson and team and his fellow college presidents for bringing this to City Colleges of Chicago. When we speak about Seven Strong, we are speaking about this approach – where the sum is greater than the parts.

A few days later, we released the first progress report for the Chicago Roadmap, our unprecedented partnership with Chicago Public Schools. In the report, you will see 25 working groups between CPS and CCC. This is not just high-level leadership. This is about getting in where it matters, where we can really make strides with academic readiness, career exploration and student support. We have launched transitional English curriculum with 13 high schools serving 862 students. We expanded transitional math from 500 students in 13 schools to 3,031 students in 50 CPS high schools in FY21 and saw a 12% increase in students passing. That means we will have more students heading into our institutions that are college ready. That's a very good thing.

We launched a 15-credit healthcare model pathway with the help of the Malcolm X team, making sure these incredible pathways we have at Malcolm X in healthcare are made available to students at eight CPS high schools. This is a high-quality operation just like the high-quality work we are doing over at Malcolm X every day.

We launched a pre-apprenticeship program designed to support students' career exploration and new virtual dual credit courses. We have our post-secondary navigators – that workgroup was presented in the Vice Chancellor's report.

He commended all the stakeholders: the colleges themselves do a lot of the important work to realize the Chicago Roadmap at the ground level, Peggy Korellis, our AVC of Chicago High School partnerships and our Chicago Roadmap Director, Katie Darpinghaus who shepherds that on a day-to-day basis. The whole report can be reviewed at chicagoroadmap.com/progress

In the first and second quarter, composite results show 92% of the students in the Associate Degree nursing program passed the test at Malcolm X College in the Nursing Program. That's what students in the Chicago Roadmap have to look forward to, a high-quality operation at the institution. He thanked President Sanders, Dean Scott-Brand, Malcolm X students, faculty, and staff.

Wright College became one of just 10 institutions nationwide to earn the Seal of Excelencia certification this year. The seal signifies that the college is modeling behavior that is needed to accelerate Latino student success. They put a rigorous process together. It's a high bar. Wright College and President Potash's team have worked hard and met that bar. Wright College is the first of the City Colleges to

receive this honor. Work with your colleagues. Make sure they know the contributing factors so we can see more of our institutions getting the Seal of Excelencia in the future. In Seven Strong, we are working together, better together, stronger together.

Our work with others is always important in the ecosystem. We have a new program at Wright College announced with Discovery Partners Institute to develop diverse tech talent in Illinois. We rolled out the first workshop in a series that's being called Discover Computing, designed to get high school students thinking about careers.

In the ecosystem, we saw the first seven students awarded with the first Hope Chicago scholarships. That includes tuition, books, laptops, and spending money. Hope Chicago is a new philanthropy now headed by our good friend and incredible leader, CPS CEO Dr. Janice Jackson. She is working with us to ensure every student that wants a post-secondary education can afford to get one, and has the resources to get through it. And the parents of those students get supported to get their education. We'll be collaborating very closely with Dr. Janice Jackson to go way beyond the seven students to make sure that dream is realized.

He got communication from Truman College that informed him about what student trustee Fazal-Hoque's team reported. He congratulated Imran Fazal-Hoque for the five pieces of original reporting that Imran is doing and has done at the Pulitzer Center's website and for sharing his experience. It's not easy thing to do – it causes one to go into deep reflection and memory – for him and many others in his diaspora that have experienced many things. He thanked Trustee Fazal-Hoque for digging into that space, and being willing and open to sharing that. Writing is healing and he hopes it has been healing in many ways. He encouraged everyone to read Imran's articles at the PulitzerCenter.org. They are beautifully written and moving. He's proud that we have a relationship with the Pulitzer Center. The Chancellor is beyond delighted that we have Imran as our student trustee in this particular year. As fate would have it, it was Truman's turn and therefore, Imran's turn.

Earlier today in the committee meeting, we heard from Vice Chancellor of Enrollment Management, Darryl Williams about the preliminary Fall enrollment data. The entire presentation was recorded. Please view it. We heard from President Hollingsworth and Thomas as Kennedy-King and Olive-Harvey both grew in Fall credit enrollment for the first time in over 10 years.

The Chancellor thanked everyone who is doing their part in our now 20-month fight against COVID. He thanked those who have turned in the proof of vaccination. If you have not done so, you must test weekly. He lifted up that City Colleges faculty and staff have reached 85% vaccination. At this point, we are at 93% of our employees being compliant with our vax or test mandate. And that will only grow in the next few days. That's great news. He is really hopeful that we will reach 100% in the coming weeks. Student vaccination and compliance right now is at 51%. It's growing. However, it lags significantly behind that of our employees. Our presidents are working diligently with the district offices to ensure that we engage students, to

ensure they are well-informed and supported. The next few weeks will be critical as the student disciplinary process runs its course. So, we will be very focused on that.

He welcomed our Inspector General, Lamesha Smith. He thanked her for taking on this assignment in the middle of the pandemic for the work that she does to ensure that we at City College in a fair and efficient way that is faithful to our values. We look forward to her report.

Finally, he recognized the passing of Dr. Timuel Black. Dr. Black was a Civil Rights leader, historian, a City Colleges staff person and professor for 20 years, and of course, a Chicago icon. He left this Earth on October 13th at 102 years old. As the Chancellor and the trustees will describe during the regular business portion of this meeting, we will be building a new scholarship program for adult learners in Dr. Black's honor. Our thoughts are with Dr. Black's family and his many friends for a lifetime of service.

Vice Chair Swanson stated it was wonderful to hear all the incredible work, the momentum, and the progress. It has been quite a month. She thanked him for sharing.

VI. PUBLIC PARTICIPATION

Trustee Swanson stated that it is time for public participation. We have one request for public participation for today's meeting. She requested that when your name is called, please proceed to the podium where you will have up to three minutes to make your remarks on the subject that you indicated in your communication to the Board Office. The Chief Advisor will notify the person when they have used three minutes of their time. She asked that they then bring their remarks to a close. As you registered, the person was reminded of the procedures with regard to the nature of the comments. Please respect and adhere to that direction and the time requirements. She asked the Board Advisor to proceed with the list of speakers. Jennifer Alexander's name was called. There was no response. There were no other participants.

VII. FACULTY COUNCIL REPORT

Professor Sprewer was not in attendance.

VIII. DISTRICT UPDATES

Inspector General Smith was asked to proceed with her presentation at the podium (PowerPoint attached).

The IG greeted everyone and introduced herself. She was appointed in December in 2020 and has worked for CCC OIG since December 2010. She gave a brief overview of the OIG and provided some data from FY 2021 regarding the OIG. Under the Board Bylaws, the OIG submits a bi-annual report regarding the six months of OIG's

work. This presentation focused on the two most recently passed reporting periods for the OIG, which will encompass FY 2021.

The OIG has seven budgeted positions including the Inspector General, the Assistant Inspector General, which is Anna Colasso (who was present there), the Supervising Investigator and four investigators with various levels of experience. She described the powers and duties of the OIG to investigate waste, fraud, or misconduct. She presented a diagram of a typical cycle of a complaint. The Inspector General and/or Assistant Inspector General will review the complaint and determine if there has been a policy violation. If there is not, they will close the complaint. They will also determine if a matter is best handled by another department and they will refer it to that department for handling and then close the complaint within the OIG.

If the complaint involves something within the OIG's purview, they will initiate and complete an investigation. If it is not sustained, they will close it. If recommendations need to be made, the OIG's office will submit an investigative summary to the Chair, the Chancellor, and the General Counsel. After review, the Chancellor's office will forward that report to the appropriate department or college for initiating a disciplinary process or to review policy recommendations needed. It is rare that no action is taken.

In FY 2021, the OIG received 126 complaints, the majority were received by email. The largest category was fraud. The second largest category was regarding residency. From FY 2015 through FY 2021, beginning calendar year 2020, the number of complaints declined. CCC workforce was primarily working from home and not around each other, which may lead to OIG complaints. The OIG remains proactive in detecting potential fraud, waste, and misconduct. As of this date, the OIG has 71 active investigations. The OIG in 2021 closed 132 complaints and investigated 50% of those complaints received. Investigations take time. The subject matters included time and attendance, residency, theft, residency audit, and former vendors who engaged in wire fraud.

An outline of the six reports were mostly acted upon. OIG appreciates the Board for reviewing and taking action on the OIG reports. The OIG worked with the FBI and the Attorney General's office. CCC has received \$16,000 in restitution.

Questions

Trustee Williams asked: Are complaints from internal sources covered by whistleblower protection? IG Smith responded that the OIG investigates retaliation. There is a protection against retaliation. If someone makes a complaint for retaliation, the IG will investigate that as well.

Trustee Williams asked if the majority was internal or external? IG Smith responded that there is a mix, but most of them are internal.

The Vice Chair thanked IG Smith and asked Trustee Williams to give the Academic Affairs and Student Services Report.

IX. ACADEMIC AFFAIRS COMMITTEE REPORT

Trustee Williams reported that earlier this afternoon the committee on Academic Affairs and Student Services met. It was a productive and informative meeting. The Provost introduced Dr. Darryl Williams, Vice Chancellor for Enrollment. Vice Chancellor Williams gave an excellent presentation on CCC's enrollment including a Fall 2021 enrollment snapshot as well as state and national benchmarking. VC Williams noted that enrollment is an issue for most community colleges and universities given the challenging context of the ongoing pandemic. CCC's headcount enrollment declined 5% in Fall 2021 compared to the prior Fall. However, CCC experienced a slightly lower rate of decline for Fall credit undergraduate enrollment compared to national two-year public colleges. VC Williams reported significant enrollment increases at both Olive-Harvey and Kennedy King. The college presidents shared their successful enrollment strategies with the committee. In addition to specific strategies at each college, CCC is employing central strategies to continue to grow enrollment which includes investment in the Chicago Roadmap and Future Ready. The Chicago Roadmap is positively impacting enrollment among early college-age students while Future Ready is attracting more adult learners.

Future enrollment management efforts will simultaneously focus on new and returning students and include multiple strategies. Goals include colleges to meet or exceed a 30% yield rate as well as an additional 5 to 7 percentage point increase in Spring to Fall retention rates.

The Committee also reviewed the resolutions, personnel report, resource development report, agreements, purchases, and legal invoices contained in the November regular board packet that is being brought before the Board today for final action.

X. REVIEW AND APPROVAL OF THE NOVEMBER 4, 2021 CONSENT AGENDA

The board proceeded to consider the items on the November 4, 2021 consent agenda, which were printed and made available to the board. The substance and details were posted on the board of Trustees website. These items were discussed in detail at the committee meeting that immediately preceded this meeting.

Chancellor Salgado and fellow trustees presented Resolution 1.03 which honors the memory of Dr. Timuel Black, distinguished educator, community leader and historian. He committed two decades of his career to the City Colleges of Chicago, Dr. Black born in Alabama, raised in the Bronzeville community on Chicago's Southside, attending Boca Elementary School, DuSable High School, Roosevelt University, and the University of Chicago. Dr. Black served honorably as a soldier in World War II, receiving four bronze stars for his distinguished service and the prestigious Croix de Guerre with palms for his heroic service on the beaches of

Normandy. Dr. Black was a leader in the Civil Rights Movement, coordinating Chicagoans attending the March on Washington at the request of Rev. Dr. Martin Luther King, Jr. Dr. Black led the Negro American Labor Chicago Council at the suggestion of Dr. A. Phillip Randolph including a campaign to integrate the trade programs at the Chicago Board of Education's Washburn Trade School. Dr. Black was a Chicago Public Schools teacher. Dr. Black was appointed Dean of Wright College in 1969. Dr. Black held several roles at the City Colleges, including Vice President for Academic Affairs at Olive-Harvey College, Director and Chairperson of Community Affairs and a professor at Loop College, now known as Harold Washington College due in part to Dr. Black's influence and advocacy, retiring in 1989. Dr. Black personally influenced and mentored the careers of Rev. Dr. Martin Luther King, Jr., Mayor Harold Washington, and President Barack Obama. Dr. Black coined the phrase "Plantation politics" in his fight to democratize the political process and achieve full participation of African Americans. Dr. Black's book, "Bridges of Memory": Chicago's First Wave of Great Migration" covers the history of Black Chicagoans during the 1920's to the present. Dr. Black passed away at the age of 102 on October 13, 2021. City Colleges plans to honor Dr. Black's memory with a new scholarship supported by the City Colleges of Chicago Foundation. The Dr. Timuel Black Scholars Program will be offered at all seven colleges and will support adult learners with current and/or past community and civic engagement and those with aspirations to drive change in their communities. The City Colleges of Chicago Board of Trustees honor Dr. Black and his family with this recognition in his memory.

Vice Chair Swanson asked if any Trustee had any questions or comments on any of the items on the Consent Agenda or wish separate action on any of these items. Trustee Williams asked for separate action on 4.08; The placement of commercial insurance policies Mesirow insurance services, Inc. and various insurance carriers.

Vice Chair Swanson requested a motion for the approval of the resolutions, the personnel report, resource development report, and various agreements, purchases, and legal invoices contained in the Consent Agenda, including Resolution 1.03 which honors the memory of Dr. Timuel Black, but excluding 4.08; The placement of commercial insurance policies Mesirow insurance services, Inc. and various insurance carriers and identified as part of the printed agenda, on a single roll call vote.

<Motion> Peggy A. Davis

<Second> Darrell A. Williams

The Chief Advisor called the roll:

Beth Swanson	Approved
Peggy A. Davis	Approved
Karen Kent	Approved
Laritza Lopez	Approved
Deborah Telman	Approved
Darrell A. Williams	Approved

Imran Fazal-Hoque	Approved (advisory)
Walter E. Massey	Approved

There were eight ayes and zero nays. There were no abstentions or recusals.

Vice Chair Swanson requested a motion for the approval of 4.08; The placement of commercial insurance policies Mesirow insurance services, Inc. and various insurance carriers.

<Motion> Peggy A. Davis
<Second> Karen Kent

The Chief Advisor called the roll for this motion:

Walter E. Massey	Approved
Beth Swanson	Approved
Peggy A. Davis	Approved
Karen Kent	Approved
Laritza Lopez	Approved
Deborah Telman	Approved
Darrell A. Williams	Abstained
Imran Fazal-Hoque	Approved (advisory)

There were seven ayes and zero nays. There was one abstention and no recusals.

The resolutions, personnel report, resource development report, the agreements, purchases, and legal invoices, included in the printed November 4, 2021, including Resolution 1.03; which honors the memory of Dr. Timuel Black have all been approved.

XI. CLOSED SESSION

There is nothing to be discussed in the Closed Session.

XII. MOTION TO ADJOURN

There being no further business to come before the Board, Chair Massey requested a motion to adjourn.

<Motion> Peggy A. Davis
<Second> Darrell A. Williams

The motion carried. The meeting adjourned at 2:59 p.m.

Peggy A. Davis
Secretary
Board of Trustees

Submitted by Bonnie Phillips, Chief Advisor to the Board of Trustees