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ADOPTED

BOARD OF TRUSTEES - COMMUNITY COLLEGE DISTRICT NO. 508

December 9, 2021

COUNTY OF COOK AND STATE OF ILLINOIS

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RESOLUTION

RECOGNITION OF COVID-19 EFFORTS

WHEREAS, the Chancellor wishes to make a one-time recognition of the efforts and dedication of employees during the challenges caused by the global pandemic of COVID-19 during 2020 and 2021; and

WHEREAS, the Chancellor desires to issue Full-Time Employees that were actively employed as of September 1, 2021 AND also worked between September 1, 2021 and December 4, 2021 three (3) personal days (the "Recognition Personal Days") to be added to their personal day banks in the same manner as current personal days are processed; and

WHEREAS, the Recognition Personal Days will follow all regular procedures for standard personal days, be added to banks no later than December 17, and must be taken prior to June 30, 2022 (with supervisor approval) or be forfeited. On July 1, 2022 the Recognition Personal Days will be cleared from all banks utilizing current processes; and

WHEREAS, the Chancellor desires to pay Part-Time Employees that were actively employed as of September 1, 2021 AND also worked between September 1, 2021 and December 4, 2021 a lump sum amount (the "Part-time Payment") calculated by their hourly rate times eight (8) hours which shall be paid on January 28, 2022; and

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby authorizes the Chancellor to provide (i) eligible Full-Time Employees of The City Colleges of Chicago three (3) Recognition Personal Days to be taken prior to June 30, 2022 or foreited and (ii) eligible Part Time employees the Part-time Payment which shall be paid on January 28, 2022:

December 9, 2021 – Office of Human Resources