Agenda

- **Introduction** | **David A. Sanders**, President
- **Strategic Principles** | **Anne Zalewski**, VP, Institutional Effectiveness
- **Academic Affairs** | **Katonja Webb Walker**, VP, Academic Affairs & **Shawna BuShell**, Dean of Instruction
  - Predominantly Black Institutions (PBI) Grant
  - Remote Learning – Biology
  - Afro-Am 101 as a foundation for educational excellence
  - Centers for Teaching & Learning
- **West Side Learning Center** | **Barbara Meschino**, Dean of WSLC
- **Nursing & Health Sciences** | **Tammy Scott-Brand**, Dean of Nursing & **Roy Walker**, Dean of Health Sciences
  - Health Sciences Program Options
  - New Additions
Leveraging strategy to drive quality, equity, and innovation

Quality
• Published 5-Year Strategic Plan to drive historic growth and outcomes
• Introducing Net Promoter for People to drive organic growth
• Connecting community, classrooms, and careers

Equity
• Researching and Exploring through the ILEA Equity Plans
• Lifting up faculty, staff, and student voices through qualitative focus groups and studies
• Fostering community through Race & Culture Committees

Innovation
• Launching Artificial Intelligence for scalable solutions
• Data Driven enrollment operations
• Evidence-Based, High-Impact Practices

Malcolm X College (MXC) continues to grow enrollment and support students holistically through innovative, evidence-based, high-impact practices.

Data driven outreach and operations

Direct Admission
Recruitment integrated into CPS processes

CONNECT: High Impact First-Year Experience

Net Promoter for People elevating the brand

Holistic Student Support including food bank and wellness

Student Outcomes

Increased Total Enrollment by +2% from FY20 to FY21 year to date*.

1st Year Fall to Spring Retention reached 72% in Pandemic

*FY21 data is preliminary
MXC supports students struggling with food insecurity, housing insecurity, and mental health concerns during the COVID-19 Pandemic.

- **Food Insecurity**: 45% of students reported being **Food Insecure** pre-pandemic.
- **Mental Health**: Mental health is a priority to support COVID-19 trauma.
- **Housing Insecurity**: 56% of students reported being **Housing Insecure** pre-pandemic.

Source: Real College survey, 2018-19
Predominantly Black Institutions (PBI) Grant

Supporting instructional innovation at MXC since 2009

Place-based instruction
- Studio Labs, in-person professional development

Anytime-Anywhere, Culturally Relevant Learning
- Centers for Teaching and Learning, Virtual Learning

2009 - 2021...
Office of Instruction is focused on providing equitable access through remote learning labs.

Remote learning lab kits provide tactile learning in a virtual space.

Hands on anatomy models for students learning from home.
Office of Instruction increased enrollment through culturally relevant onboarding

- English 102
- Music 120
- Afro-American Studies 101
- Biology 116
- Art 103
- Humanities 209 – Latinxs in Chicago
Malcolm X College is tackling Teaching and Learning for 2030. In that vision, there is a need to adapt our spaces for faculty to facilitate the environment and pedagogy that supports engaging, collective and technology rich strategies. Below are our transitional projects:

<table>
<thead>
<tr>
<th>Transition of:</th>
<th>Before</th>
<th>After</th>
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<tbody>
<tr>
<td>Center for Teaching and Learning:</td>
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<td><strong>Transformed to:</strong></td>
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<td>Center for Teaching Pedagogy</td>
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<td>Library Resource Room:</td>
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<td><strong>Transformed to:</strong></td>
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<tr>
<td>Center for Research Integration</td>
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# The Centers of Teaching and Learning

Here are our new projects:

<table>
<thead>
<tr>
<th>New Center</th>
<th>Plan</th>
<th>Why?</th>
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</thead>
<tbody>
<tr>
<td>Model Classroom at West Side Satellite Building</td>
<td><img src="image1.jpg" alt="Model Classroom" /></td>
<td>Supporting the next steps in Teaching and Learning by modeling best practices in collaborative technology rich teaching.</td>
</tr>
<tr>
<td>Social Justice Wing of the Library</td>
<td><img src="image2.jpg" alt="Social Justice" /></td>
<td>Constructing a glass entrance and exit in a corner area of the library to build a Social Justice Wing that will support a collaborative effort between Social Science and Literature giving voice to student book talks and guest authors with engaging conversation that would not descrub the quiet holistic space in the Library.</td>
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</table>
The Predominantly Black Institutions (PBI) Grant
Live, virtual, experiential learning to inspire scholars

Reaching INTO Learning with Community Partnerships: Museum of Science and Industry

- LIVE from the Heart
  - Open heart surgery as students watch remotely and engage with surgeon
WSLC renovations increased West Side residents’ access to college credit pathways with dynamic, modern labs.
The MXC Nursing Program prepares frontline healthcare heroes

The Nursing program provides multiple on- and off-ramps through a stackable credential pathway.

- The **Basic Nursing Assistant (BNA) Program** expands access through Adult Education Bridge, Early College, and First-Year experiences that prepare students to be Certified Nursing Assistants (CNAs) in healthcare facilities across Chicago.

- The **Practical Nursing (PN) Program** contextualizes learning through capstone experiences.

- The **AAS Registered Nurse (RN) program** is dedicated to recruiting and supporting students of color, preparing them for the NCLEX certification exam and entry into a career.

Malcolm X College and the University of Illinois at Chicago will launch its first dual campus cohort leading to a Bachelor of Science in Nursing (BSN).
- Cross-Campus Teaching
- Masters in Science of Nursing (MSN) creates a Certified Nurse Educator pipeline
- Bachelor's of Science in Nursing Partnership
- Associate of Applied Science for Registered Nurses
- Master's of Science in Nursing
- Practical Nursing
Nursing NCLEX Pass Rates: The MXC NCLEX pass rates are consistently above national and state average. [IL88%, US87% FY20]

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- Nursing AAS enrollment has grown by 16% over the last five years.
- BNA enrollment has grown by 35% from FY17 to FY20.
- Working to support pipeline to RN program.

MXC Nursing AAS - NCLEX Pass Rates FY16 to FY20

- 2015-2016: 92%
- 2016-2017: 94%
- 2017-2018: 86%
- 2018-2019: 91%
- 2019-2020: 92%

MXC Nursing Program Unduplicated Headcount FY17 to FY21

- Nursing-AAS: 373, 376, 386, 433, 432
- BNA-BC: 429, 473, 486, 578
- Practical Nursing-AC: 53, 64, 53, 46, 55

*Enrollment dip from COVID-19 clinical
Health Sciences offers stackable credentials to create economically mobile opportunities.

<table>
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<tr>
<th>Program Type</th>
<th>Median Earnings</th>
<th>Courses</th>
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</table>
| Associate of Applied Science | ~$37,000 - $50,000 | • Child Development  
• Dental Hygiene  
• Health Information Technology  
• Mortuary Science  
• Nursing  
• Physical Therapist Assistant  
• Radiography Technician  
• Respiratory Care Technician  
• Surgical Technology  
• Fire Science |
| Advanced Certificates | ~$35,000+        | • Child Development  
• Medical Assistant  
• Medical Coding  
• Paramedic  
• Pharmacy Technician  
• Practical Nursing |
| Basic Certificates    | ~$25,000+        | • Basic Nursing Assistant  
• Child Development  
• Community Health Worker  
• EMT  
• Mammography (New)  
• Medical Billing  
• Patient Care Technician  
• Personal Fitness Trainer  
• Phlebotomy  
• Sterile Processing |

https://www.bls.gov/careeroutlook/2020/data-on-display/education-pays.htm
MXC Health Sciences programs continue to innovate in the face of a global pandemic

**Mammography**
- Launched Spring 2021
- Median Earnings $58,440

**Dental Hygiene**
- CDPH approved re-entry plans in Summer 2020
- 100% Licensure Pass Rate
- Seamless provision of dental hygiene services to the community

**Federal Qualified Health Center**
- Supports clinical education across multiple programs
- Alleviates pressure for students to obtain physicals and immunizations
- Provides primary care services to community residents
- Promotes community health for better health outcomes
Personal Fitness Training – Sports Performance Lab
Grand opening scheduled for Fall 2021

Renovated to elevate lab to industry standards, providing a simulated work-based practicum experience

- Created reception area for student trainers to greet and introduce clients/community members to services
- Installed lockers for patrons
- Added state-of-the-art self-directed treadmills and pneumatic resistance machines
This effort supports bringing the Child Development Observation Lab to industry standards. This work will:

- Increase capacity to serve additional families
- Expand observation opportunities for students in the Child Development Program
- Enlarge the gross motor room
- Install creative play art space
- Construct a climbing wall