Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, and Executive Order 2020-07 issued by Governor Pritzker on March 16, 2020 and reaffirmed on February 5, 2021, the regular meeting of the Board of Trustees of Community College District No. 508 was held virtually and livestreamed for simultaneous public viewing on YouTube on March 4, 2021 at 2:00 p.m.

PARTICIPANTS

TRUSTEES
Walter E. Massey, Chair
Elizabeth Swanson, Vice Chair
Peggy A. Davis, Secretary
Karen Kent
Laritza Lopez
Deborah H. Telman
Darrell A. Williams
James Thomas Jr., Student Trustee

COLLEGE PRESIDENTS
Shawn Jackson – President, Harry S Truman College
Gregory Thomas – President, Kennedy-King College

ASSISTANT BOARD SECRETARY
Ashley Kang

CHANCELLOR
Juan Salgado

PROVOST
Mark Potter

GENERAL COUNSEL
Karla Mitchell Gowen

CHIEF ADVISOR TO THE BOARD
Bonnie Phillips
OTHER ATTENDEES

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<tr>
<th>Name</th>
<th>Position</th>
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<tr>
<td>Oscar Orellana</td>
<td>CCC District Office</td>
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<tr>
<td>Steve Saba</td>
<td>CCC District Office</td>
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<tr>
<td>Keith Sprewer</td>
<td>FC4, Harry S Truman College</td>
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<td>Jenee Garrett</td>
<td>CCC District Office</td>
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<td>Eddie Phillips</td>
<td>Kennedy-King College</td>
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<td>Lucretzia Jamison</td>
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<td>Tonisha Jackson</td>
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<td>Tony Johnston</td>
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<td>Nenad Markovitch</td>
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<td>Jenee Garrett</td>
<td>Harold Washington College</td>
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I. CALL TO ORDER

Chair Massey began by calling to order the March 4, 2021 Regular Board Meeting at 2:00 p.m. The Chair noted that Governor Pritzker signed Executive Order 2020-07 on March 16, 2020 (reconfirmed on February 5, 2021) which prohibited gatherings of certain sizes and further suspended certain portions of the Illinois Open Meetings Act, which require in-person attendance by members of a public body, allowing for a virtual board meeting.

II. ROLL CALL

Chair Massey asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

- Elizabeth Swanson Present
- Peggy A. Davis Present
- Karen Kent Present
- Laritza Lopez Present
- Deborah H. Telman Present (Joined at 2:02 p.m.)
- Darrell A. Williams Present
- James Thomas, Jr. Present
- Walter E. Massey Present

III. WELCOME

Chair Massey began by noting that the Committee on Finance and Administrative Services met earlier, and that Trustee Williams would give a committee report later on in the meeting. The Chair also noted that the recording of both the committee and board meeting proceedings are available on the City Colleges of Chicago YouTube page.
Chair Massey talked about the City Colleges of Chicago Foundation’s virtual speaker series on the theme, “Why City Colleges of Chicago Matters: Empower Black Lives.” The Chair noted the importance of continuing and promoting dialogue around such topics, particularly as it relates to the current climate of society. Chair Massey expressed his enjoyment of the speaker sessions and encouraged the Foundation to continue hosting speaker series even when events move back in-person. The Chair thanked Vice Chancellor Brown and the Foundation team for their hard work in transitioning the usual in-person benefit to the online format.

Next, Chair Massey extended the congratulations and recognition of the Board to the City Colleges students named as semi-finalists for the prestigious Jack Kent Cooke undergraduate transfer scholarship. Chair Massey announced that out of the 30 semi-finalists from Illinois, 21 of them are City Colleges students. The Chair congratulated the students, as well as the faculty and staff who have supported them in their academic journeys.

IV. STUDENT TRUSTEE REPORT

Student Trustee Thomas gave brief remarks about District initiatives and college activities.

V. CHANCELLOR’S UPDATES

Chancellor Salgado began his remarks by echoing Chair Massey’s praise of Seven Strong virtual speaker series. Chancellor Salgado also thanked Vice Chancellor Brown, Foundation Chair Rozier, Chair Massey, Vice Chair Swanson, and Mayor Lightfoot for their work and support to make the fundraiser a success. The Chancellor noted the last session would be on March 9th at noon on the topic of “Black Men Teach” and encouraged everyone to sign up at https://sevenstrong.ccc.edu/black-excellence/

The Chancellor announced that Spring 2021 commencement will be held online on May 23rd, following public health guidelines. Chancellor Salgado extended his congratulations to the 21 Jack Kent Cooke Scholarship semi-finalists from City Colleges. The Chancellor commented that this is the largest number of City Colleges students selected as semi-finalists in collective memory, representing six out of the seven colleges. Chancellor Salgado noted that anytime a student is recognized, there are many other who go unrecognized who work equally hard, as well as the faculty and staff supporting students. The Chancellor encouraged and thanked everyone for their continued hard work.

Next, the Chancellor noted that Kennedy-King College would be presenting a District Update on its academic offerings and overall progress. Chancellor Salgado also talked about Olive-Harvey’s committee presentation on urban agriculture and cannabis education. The Chancellor highlighted the success of Malcolm X College. Malcolm X is one of the two community colleges in the State that has seen an increase in enrollment this spring. The nursing program has also seen a 92% pass rate on exams.
Chancellor Salgado thanked the Malcolm X team and healthcare professionals who continue to teach and train students even during a pandemic.

The Chancellor concluded his remarks by acknowledging the hard work of the Adult Education team and their efforts in enrollment. Chancellor Salgado also announced the hire of a new Vice Chancellor of Enrollment, Darryl Williams.

VI. PUBLIC PARTICIPATION

There four (4) requests for public participation. One (1) speaker did not dial-in and one (1) speaker withdrew their request for public participation.

(1) Tony Johnston spoke about vaccination efforts.
(2) Nenad Markovitch spoke about concerns of the security officers.

VII. FACULTY COUNCIL REPORT

Professor Keith Sprewer gave the March 2021 Faculty Council Report. The full report can be found online here.

VIII. DISTRICT UPDATES

Next, Chair Massey invited President Thomas and the team from Kennedy-King to give an overview of the college’s program offerings. The presentation can be found online here.

President Thomas gave a brief introduction on Kennedy-King’s progress and focus on equity and impact.

Dean Jackson first discussed equity challenges, and the recent efforts to expand funding and supports for students, including the Statesmen Scholarship launched in Fall 2020. The scholarship provides full tuition for full or part time students. Out of the 344 students who have benefited thus far from the scholarship, 11% of the students would not have been able to return to complete their studies without the scholarship award.

Dean Jackson gave an update on the Center of Equity for Creative Arts (CECA), noting the growth and development since the last update to the Board in August 2019. Dean Jackson also noted exciting opportunities happening as the soundstage has been activated for industry use and productions. The Kennedy-King soundstage was recently announced as production facility with the Illinois Film Office in February 2020. Kennedy-King’s soundstage will be hosting a pilot talk show for the OWN Network, providing opportunities for students have hands on learning experiences in a professional setting.

Next, Dean Jamison gave an overview of Dawson Technical Institute’s programming in construction, gas utility, and electrical line work. Dean Jamison noted the occupational
distribution among racial minority workers in construction, commenting on Dawson Tech’s efforts to address the equity gaps in the field. The Dean highlighted the ways in which Workforce Equity Initiative grant funding has been used, including tuition support for students, classroom and lab upgrades, job training, and job placement assistance.

Next, Vice President (VP) Phillips discussed the Tech Launchpad programming. The VP talked about the social equity imperative when looking at the workforce demographics for emerging information technology industries. VP Phillips discussed the current phase of the Tech Launchpad, including the development of a student fellow apprenticeship and mentorship program.

Chair Massey commented that information technology seemed to be an appealing course of study and career. Dean Jamison noted that there has been increased interest in construction management, given the high hourly rates in the construction field. Dean Jamison also commented that more women are joining the program, addressing the gender gap in the construction industry.

Trustee Lopez asked for further clarification about the 11% of students who received the Statesmen Scholarship who would not have been able to return to their studies without the scholarship. Dean Jackson noted that students are ineligible for federal financial aid if they have a SAP (satisfactory academic progress) hold on their account. Students are eligible for the Statesmen Scholarship if they complete the appeal process for SAP holds, providing tuition assistance where federal dollars are unavailable to them.

Trustee Lopez asked what the racial breakdown was for racial minorities in construction. Dean Jamison noted that the nationwide racial breakdown in construction are 27% Hispanic, 4% African American, and less than 1% Asian. The Dean noted the opportunities to help students gain training and education in construction, which provides a living wage. Trustee Lopez asked if the composition of the Dawson program was comparable. Dean Jamison noted that the program is predominately African American, Hispanic, and White.

Trustee Telman asked how the various programs will contribute to enrollment and if the external partnerships are bringing in additional revenue for CECA. Dean Jackson noted that all of the external utilisations of the spaces by partners for professional productions are being charged at industry rates, which could provide a long-term revenue source for Kennedy-King and the CECA program. President Thomas added that the external productions happening at Kennedy-King provide industry experience for students, which can be hard to come by.

VP Phillips noted that the Tech Launchpad program enrollment is projected to have 600 students in the next three years across continuing education and credit enrollment. Dean Jamison noted that the construction program currently has a limit of 300 students, due to the Occupational Safety and Health Administration (OSHA) requirements of 20 students per instructor. Efforts are being made to add additional cohorts in the summer or evenings to increase enrollment opportunities for students. Dean Jamison also noted that there is a high demand currently for the lineman program as a result of ComEd’s high demand for skilled workers; there is currently a waiting list for the program.
Trustee Williams asked if there was project management worked into the construction program curriculum. Dean Jamison affirmed it was included in the construction management degree, and that there are efforts to offer project management as a skill set apart from the construction curriculum to be applied in other areas.

Trustee Williams asked about the status of the culinary programs at Washburne Culinary Institute and Sikia, given the impact of the pandemic on the restaurant industry. President Thomas noted that Kennedy-King continues to monitor the city’s guidance on reopening restaurants, acknowledging that community members miss dining at Sikia. Chancellor Salgado noted that culinary program instruction continues. President Thomas added that in-person culinary program instruction continues to occur with social distancing measures in place.

IX. COMMITTEE REPORT

Next, Chair Massey asked Trustee Williams to give a report from the Committee on Finance and Administrative Services.

Trustee Williams noted that the Committee on Finance and Administrative Services met just before the March Regular Board meeting. Trustee Williams discussed the committee presentation, given by the Olive-Harvey College team on the urban agriculture and cannabis education program. In 2020 alone, 9,000 jobs in the legalized cannabis field were created and is projected to continue to grow. Trustee Williams talked about Olive-Harvey’s mission to become Chicago’s leading partner and gateway to careers for legalized cannabis. Olive-Harvey is constructing a greenhouse to grow hemp, offers a basic certificate in dispensary operations, and hosts a Cannabis Advisory Council which includes industry partners and community-based organizations. Trustee Williams noted that the presentations slides would be posted online, in addition to the recording of committee proceedings. The presentation can be found online here.

Trustee Williams also noted that the committee reviewed and discussed the board reports being brought to the Board for final action at the March Regular Board meeting.

X. REVIEW AND APPROVAL OF THE MARCH 2021 REGULAR BOARD MEETING PACKET

Next, Chair Massey led the board in the approval of the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. There was a request to consider Resolution 1.02 and Agreement 4.03 separate from the Consent Agenda, which was granted. The Chair asked for a motion to approve the Consent Agenda, minus Resolution 1.02 and Agreement 4.03.

<Motion> Trustee Karen Kent
<Second> Vice Chair Elizabeth Swanson

Motion carried.
The Assistant Board Secretary called the roll,

Elizabeth Swanson     Aye
Peggy A. Davis        Aye
Karen Kent           Aye
Laritza Lopez        Aye
Deborah H. Telman     Aye
Darrell A. Williams  Aye
James Thomas, Jr.    Aye (Advisory)
Walter E. Massey     Aye

There were seven ayes, zero nays, and no abstentions or recusals.

Next, Chair Massey asked Provost Potter to review Resolution 1.02, to rescind Board Report #34131, adopted on December 10, 2020 and Agreement 4.03, Truth, Racial Healing, and Transformation Program Services. Upon the conclusion of the Provost’s review, Chair Massey asked for a motion to approve Resolution 1.02 and Agreement 4.03 on a single roll call vote.

<Motion> Vice Chair Elizabeth Swanson
<Second> Trustee Darrell A. Williams

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson     Aye
Peggy A. Davis        Recuse
Karen Kent           Aye
Laritza Lopez        Aye
Deborah H. Telman     Aye
Darrell A. Williams  Aye
James Thomas, Jr.    Aye (Advisory)
Walter E. Massey     Aye

There were six ayes, one recusal, zero nays, and no abstentions.

XI. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold Closed Session at 3:24 p.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity”; and 2(c)(2) “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees”. The Chair asked for a motion to
go to Closed Session.

<Motion> Trustee Darrell A. Williams
<Second> Vice Chair Elizabeth Swanson

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson Aye
Peggy A. Davis Aye
Karen Kent Aye
Laritza Lopez Aye
Deborah H. Telman Aye
Darrell A. Williams Aye
James Thomas, Jr. Aye (Advisory)
Walter E. Massey Aye

There were seven ayes, zero nays, and no abstentions or recusals.

XII. RETURN FROM CLOSED SESSION

(Trustee Telman left at 4:16 p.m. during Closed Session)

Closed Session ended 4:17 p.m. Upon the Board’s return, the Chair reconvened the March 4, 2021 board meeting and noted that no action was taken by the board during Closed Session that required action in Open Session.

XIII. MOTION TO ADJOURN

The Chair noted that any updates regarding board meetings will be available at www.ccc.edu. Upon concluding that there was further business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Secretary Peggy A. Davis
<Second> Trustee Darrell A. Williams

Motion Carried.

The meeting adjourned at 4:18 p.m.

Peggy A. Davis
Secretary
Board of Trustees

Submitted by – Ashley Kang, Assistant Board Secretary