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**APPROVED-BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
FEBRUARY 13, 2020**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

MINUTES

**REGULAR BOARD MEETING
THURSDAY, DECEMBER 5, 2019
HAROLD WASHINGTON COLLEGE
30 EAST LAKE STREET, CHICAGO, IL 60601
ROOM 1115**

Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on December 5, 2019 at 2:00 p.m., Harold Washington College, 30 East Lake Street, Chicago, Illinois 60601, Room 1115.

ATTENDEES

TRUSTEES

Walter E. Massey, Chair
Elizabeth Swanson, Vice Chair
Clarisol Duque, Secretary
Peggy A. Davis
Deborah H. Telman
Darrell A. Williams
Armani Alexander, Student Trustee

OFFICERS OF THE DISTRICT

Rhonda Brown – Vice Chancellor, Institutional Advancement
Christian Collins – Vice Chancellor, Institutional Effectiveness
Carol Dunning – Chief Talent Officer
Veronica Herrero – Chief Strategy Officer
Eric B. Lugo – Executive Vice Chancellor & Chief of Staff
Jennifer Mason – Vice Chancellor, Legislative & Community Affairs
Maribel Rodriguez – Chief Financial Officer

ASSISTANT BOARD SECRETARY

Ashley Kang

CHIEF ADVISOR TO THE BOARD

Tracey B. Fleming

CHANCELLOR

Juan Salgado

GENERAL COUNSEL

Karla Mitchell Gowen

COLLEGE PRESIDENTS

Kimberly Hollingsworth – President, Olive-Harvey College
Shawn L. Jackson – President, Harry S Truman College
Janine Janosky – President, Richard J. Daley College
Peggy Korellis – Interim President, Harold Washington College
David Potash – President, Wilbur Wright College
David Sanders – President, Malcolm X College
Gregory Thomas – President, Kennedy-King College

OTHER ATTENDEES

Katheryn Hayes	CCC District Office
Oscar Orellana	CCC District Office
Steve Saba	CCC District Office
Kasia Sanchez	CCC District Office
Debra King	CCC District Office
David Anthony	CCC District Office
John Gasiorowski	CCC District Office
Ralph Passarelli	CCC District Office
Gina Gentile	CCC District Office
Sarah Lichenstein Walter	CCC District Office
Julia Vazquez	Harold Washington College
Adriana Tápanes-Inojosa	FC4, Harold Washington College
Pete Fegan	CCC District Office
Stacia Edwards	CCC District Office
Eugene Nichols	CCC District Office
Carlos Aulet	AFSMCE Local 3506; Harry S Truman College
Stephanie Krah	CCC District Office
Alice McGrath	Harry S Truman College
James Thomas	SGA, Olive-Harvey College
Ebony Ellis	
Dalila Duarte	Harold Washington College
Donell Barnett	CCC District Office
Audrey Butler	Local 1708
Delores Withers	Local 1708
Therese Carter	Local 1708

I. CALL TO ORDER

Chair Massey began by calling to order the December 5, 2019 Regular Board Meeting at 2:00 p.m.

II. ROLL CALL

Chair Massey asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

Elizabeth Swanson	Present
Clarisol Duque	Present
Peggy A. Davis	Present (arrived at 2:02 p.m.)
Deborah H. Telman	Present
Darrell A. Williams	Present
Armani Alexander	Present (arrived at 2:04 p.m.)
Walter E. Massey	Present
Karen Kent	Absent

III. WELCOME

(Trustee Davis arrived at 2:02 p.m.; Student Trustee Alexander arrived at 2:04 p.m.)

Chair Massey welcomed everyone to the last board meeting of 2019. Chair Massey began by thanking everyone who was involved in planning of the Seven Strong Benefit Gala, as well as all those who attended, noting that it was wonderful to hear student stories of how their City Colleges education has impacted their lives. Trustee Davis affirmed the positive event.

Next, Chair Massey welcomed new Chief Talent Officer Carol Dunning. The Chair also shared that since the November Board meeting, he had met with each of the college presidents.

The Chair closed his remarks by noting that the next regular Board meeting will be on February 13, 2020. Chair Massey shared that the Board would be meeting on January 10th at Malcolm X College for a retreat for the purposes of Board self-evaluation and to conduct state-mandated trustee professional development and leadership training.

IV. STUDENT TRUSTEE REPORT

Student Trustee Alexander gave his report, detailing various activities and events across the District.

V. CHANCELLOR'S UPDATES

Chancellor Salgado thanked Student Trustee Alexander and noted that he had the opportunity to meet with nearly all of the Student Government Associations (SGA) at each of the colleges.

The Chancellor welcomed Chief Talent Officer Dunning to City Colleges. Chancellor Salgado also noted that the Board would be considering the appointment of Dr. Daniel López, Jr. as the new president of Harold Washington College. The Chancellor thanked Interim President Peggy Korellis for her willingness to serve, and thanked the search committee for their work.

Next, the Chancellor commented on some of the work of the SGAs across the District and also noted the launch of college café sessions in an effort to reach out to student families. The Chancellor also talked about the draft strategic enrollment management plans for each of the colleges, which are now posted on the City Colleges website (www.ccc.edu/sem). Chancellor noted that the District Update would be about the Centers of Excellence at three of the colleges.

Chancellor Salgado commended the team that planned the second annual Seven Strong Benefit, which raised more than \$900,000 to support City Colleges students. The Chancellor thanked Mayor Lightfoot as well as the City Colleges of Chicago Foundation Board for being in attendance.

The Chancellor reported on the recent Partnership Matters event held at Kennedy-King, which recognized the work made possible through relationships with community and non-profit partners. Chancellor Salgado also highlighted the November 28th Chicago Tribune

article on City Colleges' food pantries and the "OneTru" Closet at Truman College.

The Chancellor thanked the faculty and staff for working so hard to support students in 2019, and thanked students for persisting.

VI. PUBLIC PARTICIPATION

There were three (3) request for public participation.

- 1) James Thomas talked about the initiatives of the Olive-Harvey Student Government Association.
- 2) Alice McGrath spoke about new placement procedures for ESL students.
- 3) Carlos Aulet spoke about current progress in Adult Education.

VII. DISTRICT UPDATES

- **Centers of Excellence**

Deputy Provost Edwards, President Hollingsworth, President Janosky, and President Sanders gave a presentation on the Centers of Excellence at Olive-Harvey College, Daley College, and Malcolm X College. The full presentation can be found online [here](#).

Deputy Provost Edwards provided an overview of Centers of Excellence (COE). COEs ensure pathways to economic mobility and connect students to industries and high demand occupations. The framework for evaluating the health of each of the colleges' COE include quality (expertise in the field), innovation (ensuring relevant current and future programming), access (all Chicagoans have access to programs and employers have access to students), and partnerships (strong advisory councils and work-based learning).

Presidents Hollingsworth, Janosky, and Sanders gave a summary of the COEs at Olive-Harvey College, Daley College, and Malcolm X College, respectively.

Chair Massey asked about partnerships in aviation. President Hollingsworth noted that that Olive-Harvey partners with AAR to provide training and certification in aviation sheet metal. The program is in its second cohort.

Trustee Telman asked how COEs connect with enrollment at the colleges. President Janosky remarked that the strategic enrollment management plans leverage COEs and industry-specific programs in order to build intentional partnerships with local Chicago Public Schools (CPS). President Hollingsworth also noted that by working with CPS, pipeline feeder programs can be created between CPS and City Colleges and provide additional boot camps and remediation courses in high school so that students are better prepared when they arrive at City Colleges. President Sanders additionally noted partnerships with area hospitals as incentives to enroll at Malcolm X.

Trustee Davis asked about job attainment and retention rates in industry jobs, and if there was a way to track this for City Colleges completers or graduates. President Sanders noted newer partnerships have tracking embedded in them to track students' career advancement via the industry partners; however, there is no way to force students to individually report back once they graduate. President Hollingsworth affirmed the difficulties of tracking students, emphasizing the

importance of industry partnerships and advisory boards to help in completion and learning insights for successful students.

Secretary Duque asked what barriers to entrance into industries might exist for students who have been involved in the justice system. President Hollingsworth responded that it depends on the program. The CDL program at Olive-Harvey necessitates good driving records and motor vehicle reports. Care is taken to make that students are aware of the potential impact of past records might have on their eligibility for certification. Training and information sessions are provided. Secretary Duque asked if there would be further education given about expungements related to cannabis. President Hollingsworth responded that Cabrini Green Legal Aid would be providing workshops to help bring awareness to students, noting that it is incumbent upon the college to make sure the information is readily available to students.

President Janosky added that there are some programs and certificates that are designed around returning citizens, such as the Weekend Warrior program at Daley College, which is a welding credential program provided over the course of a weekend to returning citizens. President Janosky also noted that the colleges have conversations with industry partners and future employers about what positions and job markets would be open to students who might have a criminal record. After identifying what jobs are available, the colleges are able to better advise students as to their options. President Sanders also commented that there are also opportunities in the liberal arts for students who are returning citizens.

VIII. FACULTY COUNCIL REPORT

Dr. Tápanes-Inojosa gave the December 2019 Faculty Council Report. The full report can be found online [here](#).

IX. COMMITTEE REPORTS

Vice Chair Swanson gave a report on the Committee on Academic Affairs and Student Services. The Vice Chair noted that there was a joint presentation from Office of EEO, Labor and Employment Relations and the Office of Academic and Student Services regarding Title IX. The full committee presentation can be found online [here](#). Vice Chair Swanson also noted that the committee reviewed the board reports included on today's consent agenda and recommended them for action by the full Board.

X. REVIEW AND APPROVAL OF THE DECEMBER 5, 2019 REGULAR BOARD MEETING PACKET

Next, Chair Massey led the board in the review and approval of the [minutes](#), [resolutions](#), [personnel report](#), [resource development report](#), [agreements](#), [purchases](#), and [legal invoices](#) listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda items with a roll call vote.

<Motion> Vice Chair Elizabeth Swanson
<Second> Trustee Deborah H. Telman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Peggy A. Davis	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Armani Alexander	Aye (advisory)
Walter E. Massey	Aye

There were six ayes, zero nays and no abstentions or recusals.

XI. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold Closed Session at 3:19 p.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity”; and 2(c)(11) “litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”. The Chair asked for a motion to go to Closed Session.

<Motion> Secretary Clarisol Duque
<Second> Trustee Darrell A. Williams

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Peggy A. Davis	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Armani Alexander	Aye (advisory)
Walter E. Massey	Aye

There were six ayes, zero nays and no abstentions or recusals.

XII. RETURN FROM CLOSED SESSION

Closed Session ended at 5:06 p.m. Upon the Board’s return, the Chair reconvened the December 5, 2019 board meeting and noted that no action was taken by the board during Closed Session.

XIII. MOTION TO ADJOURN

Upon concluding that there was no more items of business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Trustee Peggy A. Davis

<Second> Vice Chair Elizabeth Swanson

Motion Carried.

The meeting adjourned at 5:07 p.m.

Submitted by – Ashley Kang, Assistant Board Secretary