THE CHANCELLOR RECOMMENDS:
that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel as to the legal form of such agreements, to authorize the execution of an agreement with the University of Southern California – Center for Urban Education for the provision of equity-focused professional development workshops and hands-on training for the period from May 1, 2020 through August 31, 2020, at a total cost not to exceed $110,000.

VENDOR: Center for Urban Education
University of Southern California
3470 Trousdale Parkway, WPH 702
Los Angeles, CA 98889-4037

USER: Malcolm X College

TERM: The term of this agreement shall begin on May 1, 2020 and shall end on August 30, 2020.

SCOPE OF SERVICES:
The Center for Urban Education (CUE) will facilitate a series of six workshops to build the capacity of Malcolm X College’s core equity team to:

1) Review ‘close-to-practice’ student outcome indicators that, disaggregated by race/ethnicity, serve as ongoing measures of racial and class equity;
2) Present disaggregated student outcome indicators to their faculty and administrator peers in ways that are effective for identifying root causes of equity gaps;
3) Lead equity-minded discussions around the metrics of racial equity and create a yearly plan for regularly reviewing and discussing the data;
4) Form race-conscious and equity-minded inquiry questions, which critically examine the ways in which faculty mindsets, educational practices, and structural racism contribute to inequities;
5) Use CUE’s “Equity Scorecard” inquiry protocols and tools to study their own practices and policies from an equity-minded perspective in order to understand how those practices might be contributing to the inequities experienced by minoritized racial/ethnic groups; and
6) Use inquiry findings to inform changes in practices that will bring about equity for minoritized racial/ethnic groups.
After the completion of the 6 workshops, CUE will also design and facilitate an in-depth, two-day institute for up to 100 Malcolm X administrators and faculty connected to the offices and departments who were not on the core equity team in order to introduce them to CUE’s strategies for racial equity and institutional change.

**BENEFIT TO CITY COLLEGES OF CHICAGO:**
CUE will help Malcolm X College to further refine and enact its 5-year Equity Plan to create a learning environment more conducive to student academic success; in particular the success of Black students, Hispanic students, and low-income students. As a result of work with CUE, faculty, staff, and students will be better positioned to close gaps in educational attainment for low-income, first-generation, Black, and Hispanic students.

**VENDOR SELECTION CRITERIA:**
Due to the high degree of professional and technical skill involved, pursuant to State law, this professional services agreement is exempt from the District’s competitive bidding requirements.

**MBE/WBE COMPLIANCE:**
The Office of Procurement Services has reviewed the agreement and recommends a waiver of the Board Approved Participation Plan based on the nature of the services provided (equity based development workshops and training modules) and the absence of subcontracting opportunities.

**GENERAL CONDITIONS:**
Inspector General- It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

**FINANCIAL**
Total: $110,000
Charge to: Malcolm X College
Sources of Funds: Grant Fund – Workforce Equity Initiative
FY20: 530000-21000-3000750-80000

Respectfully submitted,

Juan Salgado
Chancellor

April 2, 2020 – Malcolm X College