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COMMUNITY COLLEGE DISTRICT NO. 508  
OCTOBER 3, 2019

# Workforce Equity Initiative

Board of Trustees Presentation

October 3, 2019



# Background

- Public Act 101-0007 provided for \$18.7 million dollars to respond to the increasing need to ensure workforce equity for African Americans in Illinois.
- In fiscal year 2017, the Illinois Community College Underrepresented Report noted that across all minority groups in 2017, minority Career and Technical Education (CTE) program graduates accounted for 34% of completers. Among these, only 12% were African Americans.
- The purpose of this grant is to create, support, or expand short-term workforce (credit and/or noncredit) training opportunities in high-need communities focused on specific sectors with identified workforce gaps.
- African American participants must represent a minimum of 60% of the population proposed to be served through this grant.

# City Colleges Approach

- In collaboration with each of our colleges, City Colleges submitted 5 applications for distinct programming available at 5 of our 7 colleges. They included:
  - Kennedy-King College
  - Malcolm X College
  - Olive-Harvey College
  - Richard J. Daley College
  - Wilbur Wright College
- 4 of 5 submissions were awarded, for a total of \$5.5 million.

# Kennedy-King College - \$1.5 million

- Key Short-term Training Programs:
  - Automotive
  - Welding
  - Masonry
  - Cyber-security
  - Cloud security
- Requested Items:
  - Tuition, books, and transportation supports
  - Specialty program supplies and exam costs (for students)
  - Equipment upgrades
  - Instructional costs
  - Program administration

# Malcolm X College - \$1.5 million

- Key Short-term Training Programs:
  - Cyber-security
  - Community Health Worker
  - Emergency Medical Technician
  - Personal Fitness Trainer
  - Phlebotomy
  - Sterile Processing
- Requested Items:
  - Tuition, books, and transportation supports
  - Specialty program supplies and exam costs (for students)
  - Equipment upgrades
  - Instructional costs
  - Student support technology
  - Program administration
  - Community partner resource

# Olive-Harvey College - \$1.5 million

- Key Short-term Training Programs:
  - CDL
  - Forklift
  - Automotive/Diesel Mechanic
  - Aviation Technician
  - Cannabis pilot
- Requested Items:
  - Tuition, books, and transportation supports
  - Specialty program supplies and exam costs (for students)
  - Equipment upgrades
  - Instructional costs
  - Student support programs
  - Program administration
  - Community partner resource

# Wright College - \$1 million

- Key Short-term Training Programs:
  - Cyber-security
  - Networking
  - Web Development
  - CNC Machining
  - Criminal Justice
- Requested Items:
  - Tuition, books, and transportation supports
  - Specialty program supplies and exam costs (for students)
  - Equipment upgrades
  - Instructional costs
  - Childcare support resource

# Implementation

- Time period: September 18, 2019 to September 17, 2020
- Funding in process
- Program marketing and launches