Pursuant to provisions of the Public Community College Act, as amended, of the State by Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on August 1, 2019 at 2:00 p.m., Kennedy-King College, 6301 South Halsted Street, Chicago, Illinois 60621, U Building, the Great Hall.

**ATTENDEES**

**TRUSTEES**
- Elizabeth Swanson, Vice Chair
- Clarisol Duque, Secretary
- Peggy A. Davis
- Deborah H. Telman
- Darrell A. Williams
- Armani Alexander, Student Trustee
- Walter E. Massey, Chair (Teleconference)

**OFFICERS OF THE DISTRICT**
- Veronica Herrero – Chief Strategy Officer
- Carmen Lidz – Chief Information Officer
- Eric B. Lugo – Executive Vice Chancellor & Chief of Staff
- Jennifer Mason – Vice Chancellor, Legislative & Community Affairs
- Maribel Rodriguez – Chief Financial Officer
- Stacia Thompson – Vice Chancellor, Economic & Workforce Innovation

**ASSISTANT BOARD SECRETARY**
- Ashley Kang

**CHIEF ADVISOR TO THE BOARD**
- Tracey B. Fleming

**CHANCELLOR**
- Juan Salgado

**GENERAL COUNSEL**
- Karla Mitchell Gowen

**COLLEGE PRESIDENTS**
- Kimberly Hollingsworth – President, Olive-Harvey College
- Shawn Jackson – President, Harry S Truman College
- Janine Janosky – President, Richard J. Daley College
- David Potash – President, Wilbur Wright College
- Gregory Thomas – President, Kennedy-King College
OTHER ATTENDEES

Katheryn Hayes  CCC District Office
Oscar Orellana  CCC District Office
Rohit Paul  CCC District Office
Daniel Sternfield  CCC District Office
Kasia Sanchez  CCC District Office
April Hansen  McCorkle Litigation Services
Edgar Rios  CCC District Office
Debra King  CCC District Office
Jeff Wong  CCC District Office
David Anthony  CCC District Office
John Gasiorowski  CCC District Office
Martina Lewis  CCC District Office
Ken Harris  Kennedy-King College
Anne McDougall  Kennedy-King College
Enid Wells  Kennedy-King College
Dan Kirschner  CCC District Office
Vanita Doss  CCC District Office
Fagbemi Mojeed  Harry S Truman College
Remona Gavin  Kennedy-King College
Jacqueline Hesten  Kennedy-King College
Abe Thompson  Kennedy-King College
Laveta Moore  Kennedy-King College
Laura Mendoza  The Resurrection Project
Beverly Hicks  Richard J. Daley College
Kiana Kali  Olive-Harvey College
Eddie Phillips  Kennedy-King College
Angelique Irving  Kennedy-King College
Caitlin Brady  CCCTU
Jerica Turek Johnson  Malcolm X College
James Thomas  Olive-Harvey College
John Towns  Olive-Harvey College
Matt Ciavarella  Local 1600
Jonanna Maldonado  CTU
Ashleigh Ballard  Kennedy-King College
Jason Dye  Richard J. Daley College
Tony Johnston  Local 1600
Kenneth Touff  Harry S Truman College
Nakya Calhoun  CPS/CTU
Felton Carbine  Chicago
Michael McHugh  AFSCME 3506, Wilbur Wright College
Doris Pledger  Kennedy-King College
Melissa Speckman  Richard J. Daley College
Rayfus Arline  Chicago
George Crouse  Harry S Truman College
James Donovan  Harry S Truman College
Aral Barrera  Richard J. Daley College
N. Chaskowska  Richard J. Daley College
D. Issacs  Chicago Reader
Sarah Wetmore  Civic Federation
D. Fischer  CCC District Office
Myra Cox  Harold Washington College
David Liddell  Malcolm X College
Karina Murga  Richard J. Daley College
Marlene Chamberlain  Malcolm X College
Micquelyn Randall  CCC District Office
Gerry Garcia  CCC District Office
Gina Gentile  CCC District Office
Yolanda Martin  CCC District Office
Steve Saba  CCC District Office
Hershey Norise  Kennedy-King College
Robert Graham  Kennedy-King College
Joy Hernandez  Kennedy-King College
Kate McGee  WBEZ
Nick Reid  Local 1600
Robert Anderson  Olive-Harvey College
Ro Chacon  Kennedy-King College
Rashida Thompson  Former Student
Virginia Miller  Community
Jessica Ingram  Harry S Truman College
Edgar Rios  Kennedy-King College
Brandon Johnson  Kennedy-King College
Denika Wilson  Kennedy-King College
Shawn Wright  Kennedy-King College
Delores Withers  Kennedy-King College
Tonisashe Terry-Jackson  Kennedy-King College
Kim Knutson  Kennedy-King College
Elizabeth Towell  Kennedy-King College
Veronica Tirado  Kennedy-King College
Destiny Rodriguez  Kennedy-King College
Tanya Cox  Kennedy-King College
Darby Johnson  Kennedy-King College
Merry Mayer  Kennedy-King College
Katie Ordinaris  Kennedy-King College
Christopher Torres  Kennedy-King College
Zalika Landrum  Kennedy-King College
Kaitlyn Skoichet  Kennedy-King College
Diane Stokes  Kennedy-King College
Aminah Adebayo  Kennedy-King College
Sydney Hart  Kennedy-King College
Rodolfo Castellanos  Kennedy-King College
Philip Mare  Kennedy-King College
Susan Grace  Kennedy-King College
Beverly Bennett  Kennedy-King College
Tiffanie Bailey  Kennedy-King College
Pamela Thomas  Kennedy-King College
Jentte Pendleton  Kennedy-King College
Sherron Johnson  Kennedy-King College
Fran Tobin  Kennedy-King College
Joe Bastian  Kennedy-King College
Dr. Borem  Kennedy-King College
Paul Croitoru  Kennedy-King College
Carlos Aulet  Kennedy-King College
George Roumbanis  Kennedy-King College
Mark Patoska  Kennedy-King College
E. Orbigoso  Kennedy-King College
Myrna Olowu  Kennedy-King College
William Billingsley  Kennedy-King College
Belinda Haney  Kennedy-King College
Anthony Woods  Kennedy-King College
Madeline B.  Kennedy-King College
I. CALL TO ORDER

Vice Chair Swanson began by calling to order the August 1, 2019 Regular Board Meeting at 2:05 p.m.

II. ROLL CALL

Vice Chair Swanson asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

- Clarisol Duque Present
- Peggy A. Davis Present
- Deborah H. Telman Present
- Darrell A. Williams Present
- Armani Alexander Present
- Elizabeth Swanson Present
- Walter E. Massey Present (Teleconference)
- Karen Kent Absent

III. WELCOME

Vice Chair Swanson welcomed everyone to Kennedy-King College and noted that Chair Massey was participating by phone, which is permissible under Article 1.5.3 Sections A-C of the Board's
Bylaws, provided there was quorum in the room.

**APPROVAL OF RESOLUTION 1.07**

Vice Chair Swanson recognized Trustee Williams for a motion. Trustee Williams noted that Section 1.4.2 of the Board Bylaws calls for an annual election to fill the offices of Chairperson, Vice Chairperson, and Secretary. Trustee Williams nominated Dr. Walter E. Massey to continue serving as Board Chairperson, Elizabeth Swanson to continue serving as Board Vice Chairperson, and Clarisol Duque to continue serving as Secretary. Vice Chair Swanson asked for any additional nominations. Upon hearing no further nominations, Vice Chair Swanson declared the nominations closed and moved for a motion to approve the slate of officers.

<Motion> Trustee Darrell A. Williams  
<Second> Trustee Deborah H. Telman

Motion carried.

The Assistant Board Secretary called the roll,

- Clarisol Duque Aye
- Peggy A. Davis Aye
- Deborah H. Telman Aye
- Darrell A. Williams Aye
- Armani Alexander Aye (advisory)
- Elizabeth Swanson Aye
- Walter E. Massey Aye

There were six ayes, zero nays and no abstentions or recusals.

Vice Chair Swanson thanked the members of the Board, noting that it was a privilege to continue to serve. Secretary Duque also thanked her Board colleagues, stating that it was a pleasure and honor to continue serving City Colleges and the City of Chicago.

**WELCOME (CONT.)**

Vice Chair Swanson welcomed Dr. Janine Janoksy, the new President of Richard J. Daley College, to her first board meeting and first day at City Colleges. The Board and the Chancellor took a moment to thank and recognize Dr. Garza for serving as the Interim President at Daley College. The Board presented Dr. Garza with a copy of Resolution 1.04, commemorating Dr. Garza’s service and leadership.

Vice Chair Swanson thanked President Thomas and the Kennedy-King team for hosting the Board earlier that morning, noting that visiting the colleges and meeting with students, staff, and faculty is one of the highlights of being a Trustee. The Vice Chair applauded the work being done at Kennedy-King, both on campus and in the community, noting that later in the board meeting the Kennedy-King team would be sharing a District Update about future plans at the college.
IV. STUDENT TRUSTEE REPORT

Student Trustee Alexander gave his report, detailing various activities and events across the District.

V. CHANCELLOR’S UPDATES

Chancellor Salgado began his remarks by welcoming the Student Government Association (SGA) Executive Board members and senators, who were in attendance as part of the District SGA leadership summit. The Chancellor also extended his thanks to the Kennedy-King team for hosting the board meeting.

Chancellor Salgado noted that the proposed FY20 budget would be considered by the Board. The Chancellor noted that as City Colleges continues to recover from the state budget impasse and enrollment declines, investments in students have continued, including CTA transit passes for full-time students a pilot for part-time students, the Wellness Centers, the opening of Manufacturing Technology and Engineering Center at Daley College and the Transportation Distribution and Logistics Center at Olive-Harvey, Dual Credit/Dual enrollment, and athletic waivers. Chancellor Salgado also highlighted that City Colleges has not seen a tuition increase in four years, and continues to be the only community college in Illinois that does not charge for more than twelve credit hours. The Chancellor also noted the new collective bargaining agreements, and that 98% of bargained for staff now have new contracts. Chancellor Salgado thanked the Civic Federation for support of the FY20 budget and thanked all those involved in the budget planning process.

The Chancellor talked about the changes being made in the Adult Education program to meet national and state benchmarks. Chancellor Salgado reiterated that Adult Education is free for all students, regardless of immigration status.

Next, the Chancellor discussed several personnel changes. Chancellor Salgado welcomed President Janosky and again thanked Dr. Garza, noting that Dr. Garza would be staying on as Daley College’s Vice President of Institutional Effectiveness. The Chancellor also noted the departure of former Chief Talent Officer Ross, and affirmed the strong team that Ms. Ross built during her time at City Colleges. Chancellor Salgado noted that President Sanders, who was not in attendance today, was recently recognized by Illinois Congressman Danny Davis as an influential educational leader. The Chancellor took a moment to address former President Lopez’ departure from City Colleges and affirmed the positive momentum at Harold Washington with various initiatives such as the DePaul Harold Washington Academy and online learning. Chancellor Salgado noted that Dr. Peggy Korellis would be stepping in as Interim President at Harold Washington as the search for a permanent president is conducted.

VI. PUBLIC PARTICIPATION

There were fifteen (15) requests for public participation.

1) Magaly Arteaga spoke about the Legal Protection Fund and partnership with CCC.
2) Tony Johnston talked about Adult Education.
3) Sonia Flores spoke about Adult Education.
4) Christina Warden talked about Women Employed and Adult Education.
5) Rashida Thompson spoke about her academic record.
6) Sarah Wetmore spoke about the proposed FY2020 budget.
7) Randall Miller talked about Adult Education.
8) Laura Mendoza spoke about the Legal Protection Fund and partnership with CCC.
9) Matt Ciavarella talked about Adult Education.
10) George Roumbanis spoke about Adult Education.
11) Carlos Aulet talked about Adult Education.
12) Kim Knutson spoke about Adult Education.
13) Beth Braun talked about Adult Education.
14) Susan Tyma spoke about Adult Education.
15) Tovia Siegel talked about the National Immigration Justice Center and partnership with CCC.

VII. DISTRICT UPDATES

Members of Kennedy-King College leadership gave a District Update on technology and the arts at Kennedy-King. The presenters included President Thomas, Vice President Phillips, Director Hester, Dean Johnsen, Dr. Wells, Director Thompson, and Director Jackson. The full presentation can be found online here.

President Thomas introduced the topic technology and the arts at Kennedy-King, noting several opportunities for growth and investment.

Vice President (VP) Phillips discussed technology as a social equity issue in the Englewood neighborhood, emphasizing the opportunity to address the technological divide. Director Hester spoke about the information technology program expansion at Kennedy-King. In addition to the existing Apple iOS and cybersecurity programs, Kennedy-King is looking to expand and enhance programs in cloud security, game design, and data container, with future possibilities for growth. Director Hester talked about continuing to develop partnerships with local Chicago Public Schools, especially in regards to pathway development and increasing enrollment. VP Phillips shared plans to begin construction in vacant campus spaces to centralize the tutoring center and leverage other spaces for future IT program expansion.

Dean Johnsen discussed the importance of the arts and creative thinking, introducing Kennedy-King’s proposed Center of Excellence in the Creative Arts (CECA). Dr. Wells discussed the opportunity for Kennedy-King to be the hub for the creative arts in the Englewood community. Director Thompson shared that many organizations around the city expressed interest in partnering with Kennedy-King as a Center of Excellence in the Creative Arts. Next, Director Jackson noted that Kennedy-King has the opportunity to give the Englewood community access to arts facilities and increase enrollment through community partnerships and strategic marketing and retention.

Trustee Telman asked what kinds of employment opportunities would be available to youth going through the information technology programs. VP Phillips noted that external partners have affirmed the increasing industry demand in cloud security and data container. Trustee Telman asked if there were any basic skills needed to get into any of the information technology programs. VP Phillips used the data container program as an example, noting that there is no basic skill set necessary, as the emphasis is about learning and knowing security protocols and understanding discipline and routine. Executive Vice Chancellor (EVC) Lugo commented on
how the information technology programs at Kennedy-King tie in to the existing apprenticeship strategy and partnerships. EVC Lugo noted that a number of City Colleges partners are looking to expand apprenticeship opportunities into information technology areas such as cybersecurity and data container. The programs such as the ones being developed at Kennedy-King would serve as gateways into apprenticeships and securing future employment.

VIII. FACULTY COUNCIL REPORT

Dr. Tápanes-Inojosa gave the August 2019 Faculty Council Report. The full report can be found online [here](#).

IX. COMMITTEE REPORT

Secretary Duque gave a report on the Committee of Finance and Administration which met prior to the August Regular Board Meeting. Secretary Duque shared that the primary topic of discussion was the proposed FY20 budget. The FY20 budget is balanced, and the operating budget of $315.9 million represents an increase of 3% from the prior fiscal year. Investments in student academic and related supports are continuing to be prioritized, while City Colleges continues recover from several years of State disinvestment and enrollment decline. The full presentation can be found online [here](#).

Secretary Duque concluded her report by noting that the committee reviewed the board reports included on today’s consent agenda and recommended them for action by the full Board.

X. MOTION FOR CLOSED SESSION

Pursuant to the Illinois Open Meetings Act, Vice Chair Swanson asked for a roll call vote to hold Closed Session at 4:04 p.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity”; 2(c)(2) “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees”; 2(c)(6) “the setting of a price for sale or lease of property owned by the public body”; 2(c)(10) “the placement of individual students in special education programs and other matters relating to individual students”; 2(c)(11) “litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”; and 2(c)(21) “discussion of minutes of meetings lawfully closed under this act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06”. The Vice Chair asked for a motion to go to Closed Session.

<Motion> Trustee Deborah H. Telman
<Second> Secretary Clarisol Duque

Motion carried.

The Assistant Board Secretary called the roll,
XI. RETURN FROM CLOSED SESSION

Closed Session ended at 4:44 p.m. Upon the Board’s return, the Vice Chair reconvened the August 1, 2019 board meeting and noted that no action was taken by the board during Closed Session.

XII. REVIEW AND APPROVAL OF THE AUGUST 1, 2019 REGULAR BOARD MEETING PACKET

Next, Vice Chair Swanson led the board in the review and approval of the minutes, resolutions, personnel report, resource development report, agreements, purchases, and legal invoices listed in the Consent Agenda. A request was made to consider Item 3.00, the resource development report, separately. The Vice Chair asked for a motion to approve the Consent Agenda items minus the resource development report with a roll call vote.

<Motion> Secretary Clarisol Duque
<Second> Trustee Darrell A. Williams

Motion carried.

The Assistant Board Secretary called the roll,

Clarisol Duque Aye
Peggy A. Davis Aye
Deborah H. Telman Aye
Darrell A. Williams Aye
Armani Alexander Aye (advisory)
Elizabeth Swanson Aye
Walter E. Massey No vote

There were five ayes, zero nays and no abstentions or recusals.

APPROVAL OF ITEM 3.00

Vice Chair Swanson asked for a motion to approve Item 3.00, the Resource Development Report, with a roll call vote.
<Motion> Trustee Deborah H. Telman  
<Second> Trustee Darrell A. Williams  
Motion carried.

The Assistant Board Secretary called the roll,

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<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Clarisol Duque</td>
<td>Aye</td>
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<tr>
<td>Peggy A. Davis</td>
<td>Abstain</td>
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<tr>
<td>Deborah H. Telman</td>
<td>Aye</td>
</tr>
<tr>
<td>Darrell A. Williams</td>
<td>Aye</td>
</tr>
<tr>
<td>Armani Alexander</td>
<td>Aye (advisory)</td>
</tr>
<tr>
<td>Elizabeth Swanson</td>
<td>Aye</td>
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<tr>
<td>Walter E. Massey</td>
<td>No vote</td>
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</tbody>
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There were four ayes, one abstention, zero nays, and no recusals.

XIII. **MOTION TO ADJOURN**

Vice Chair Swanson reminded everyone that the October 2019 Committee and Board Meetings would be at their usual time at Harold Washington College. Upon concluding that there was no more items of business to come before the Board, the Vice Chair asked for a motion to adjourn.

<Motion> Trustee Peggy A. Davis  
<Second> Trustee Deborah H. Telman

Motion Carried.

The meeting adjourned at 4:47 p.m.

Clarisol Duque  
Secretary, Board of Trustees

Submitted by – Ashley Kang, Assistant Board Secretary