



Raising the Bar on Adult Education at City Colleges of Chicago

July 2019

Agenda

- There is significant need for adult education among the Chicago population
- II. Yet, City Colleges has seen declining enrollment in its adult education programs and below par outcomes
- III. Together, we **must re-envision quality in adult education** to ensure our programs are relevant to the needs of Chicagoans and put students on the path to upward mobility.

City Colleges fills a critical need by offering adult education services to nearly 25,000 students each year

- City Colleges' Adult Education programs offer non-credit courses, including:
 - High school equivalency preparation
 - English as a Second Language
 - Vocational training to transition students into college and the workforce

FY 2018 Adult Education Enrollment by Discipline ¹		
Total CCC Adult Education Enrollment (unduplicated)	24,546	
English as a Second Language	11,473 (41%)	
 Adult Basic and Secondary Education/High School Equivalency 	14,465 (52%)	
Vocational/Career-focused	1,786 (6%)	

¹Students enrolled in multiple disciplines are counted in each discipline, but only counted once in the total. Therefore, the sum of disciplines will exceed the total unduplicated enrollment.

Source: OpenBook, Student Classes / Data as of 10/1/2018 / Analysis as of 10/1/2018 / Further Questions, Contact: Brittany Kairis

CCC is the largest provider of Adult Education in Illinois, accountable as a single program across all six colleges¹ to ICCB and US Department of Ed



OCTAE:

Sets national standards for each course level



ICCB

- Ensures curriculum aligns to national standards set by OCTAE
- Ensures students are meeting standards by monitoring Level Gains and other key metrics.

CCC:

 Offers Adult Education in alignment with national standards

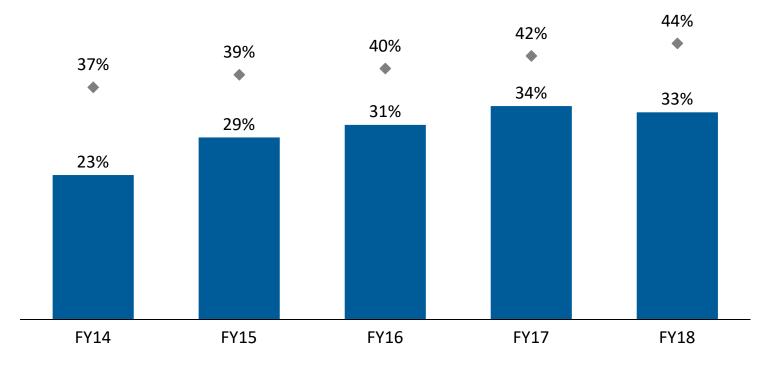
1 Adult Education courses are not offered at Harold Washington.

In September, CCC was placed on probation due to the program's FY18 Level Gains performance of 33%, which is well below the state minimum

CCC Overall Level Gains trends compared to ICCB Level Gains minimum

◆ ICCB Level Gains Target

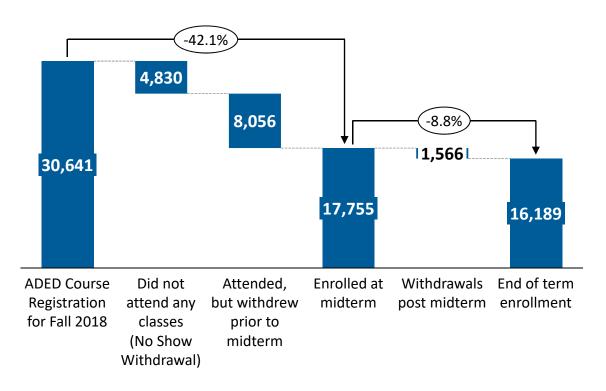
CCC Level Gains



Source: Pentaho / data as of 8/1/2018 / Chris Bensen

In Fall 2018, 42% of adult education students didn't make it to halfway through their courses

CCC Overall Fall 2018 ADED duplicated course enrollment waterfall from registration to term end¹



Insights

- In order to meet our Level Gains targets and be in compliance, students have to be retained through the term.
- The focus for FY2020 is improving retention through quality, consistent instruction and stronger onboarding.

Source: OpenBook, Student Classes, Duplicated course enrollment / accessed 03/28/2019 / Further Questions, Contact: Brittany Kairis

¹Students enrolled in multiple courses are counted for each course; These numbers are an internal estimate from OpenBook and will not align exactly with metrics calculated and published by ICCB

We must ensure our programs are relevant to needs of Chicagoans and put them on a path to upward mobility

- We will ensure instructional quality
 - Learning outcomes and core instructional materials aligned with national standards
 - Standardized courses offered district-wide beginning in Fall 2019
 - Deans of Adult Education embedded in instruction, reporting to VPs of Academic and Student Affairs at each college.
- We will ensure program relevance
 - Career contextualization & leveraging colleges' Centers of Excellence industry partnerships for accelerated career pathways
- We will ensure student success
 - Scheduling with different formats of intensity
 - Launching new modes of instruction digital access with hybrid learning options

Accelerated Career Pathways

- We need to ensure our bridge pathways are accelerated career pathways, leveraging the colleges' Centers of Excellence for students to obtain entry-level industry credentials.
- Colleges' Centers of Excellence and subject matter experts need to identify the strategic entry-level industry credentials for building into the Adult Education accelerated career pathway
- City Colleges of Chicago has been selected to receive the Innovative Bridge and Transition Program Grant

Adult Education is redesigning sector-based bridge programs for students to obtain an industry credential and enter career pathways with industry partners

Career Bridges Across City Colleges		
Career Sector	Industry Credential	Target # of Completers (Aspirational Goal)
Culinary/Hospitality	ServSafe	50
Early Childhood Education	Gateways Level 2	25
Healthcare	Certified Nursing Assistant (CNA)	75
Information Technology	A+	75
Advanced Manufacturing	National Institute for Metalworking Skills (NIMS)	50
Transportation, Distribution & Logistics	Forklift	50
Collision Technology	I-CAR	15
TOTAL		340

Technology & Modes of Instruction

- Fall 2019 Hybrid ESL pilots
 - Adult Education will be launching hybrid ESL courses for Advanced ESL students.
 - Fall 2019: 300 students in 12 pilot sections
 - Utilizing the new learning management system, D2L Brightspace

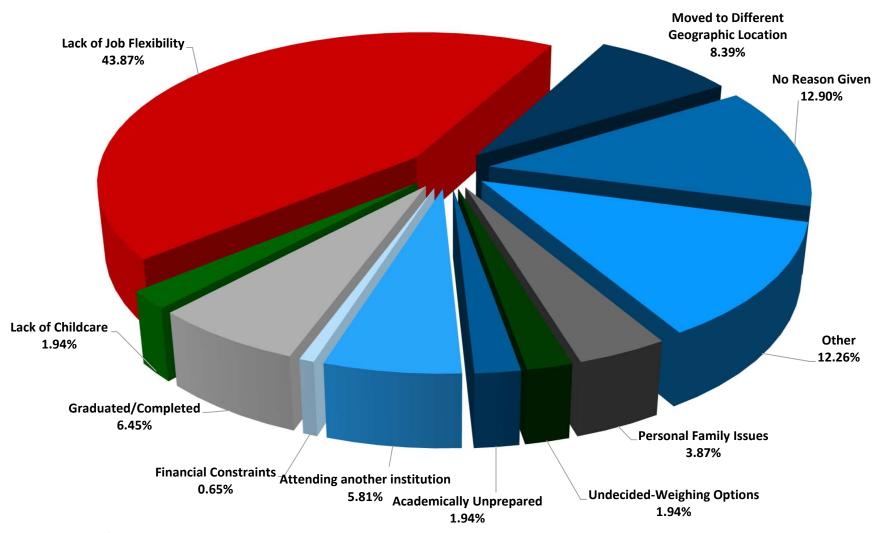
Thank you

Questions?



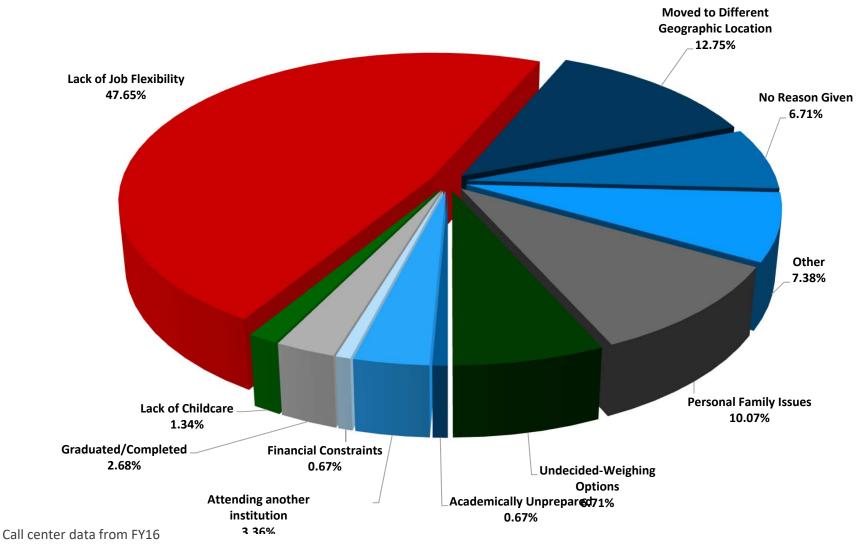
Appendix

When asked why they aren't reenrolling, stopped-out ABE/ASE students cited the following reasons



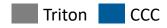
Call center data from FY16

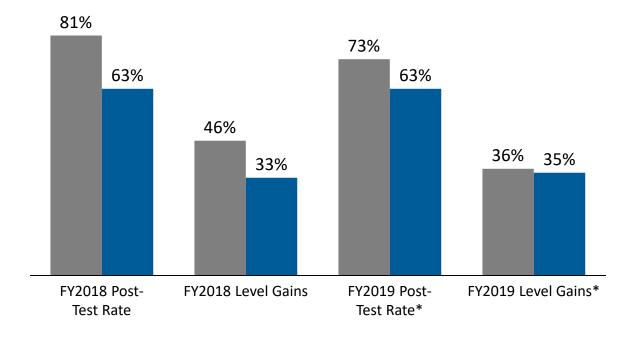
When asked why they aren't reenrolling, stopped-out ESL students cited the following reasons



CCC Performance Comparison with Triton College

CCC and Triton College Post-Testing and Level Gains Rates





Insights

- In FY2018, CCC performed much worse than Triton.
- ICCB recommended CCC meet with Triton to learn about their performance improvement from prior probation status.
- Triton attributes success moving off of probation to consistent course structure and curriculum.

^{*}Preliminary, as of 6/4 for CCC and 6/10 for Triton Source: CCC: FY19 Campus Performance Report 2019-06-04 / Triton: