

33897

**ADOPTED—BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 5, 2019**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS**

**HEALTH MAINTENANCE ORGANIZATION MEDICAL PLAN
BLUE CROSS BLUE SHIELD OF ILLINOIS (BCBS)
OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT
(AMENDMENT TO BOARD REPORT #33602, ADOPTED ON NOVEMBER 1, 2018)
DISTRICT WIDE**

THE CHANCELLOR RECOMMENDS:

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreements, to execute an amended agreement with Blue Cross Blue Shield of Illinois (“BCBS”) to continue to manage services related to the District’s fully-insured Health Maintenance Organization (HMO) Medical Plan for the period from January 1, 2020 through December 31, 2020, at a total cost not to exceed \$14,000,000 annually.

VENDOR: Blue Cross Blue Shield of Illinois
300 East Randolph Street
Chicago, Illinois 60601

USER: All Eligible Employees, Retirees, and their dependents

ORIGINAL TERM:

The original term of this agreement began on January 1, 2019 and will continue through December 31, 2019.

AMENDED TERM:

The amended term will commence on January 1, 2019 and shall continue through December 31, 2020 with two additional (2) options to renew for one (1) year each.

The Office of Human Resources is participating in a Joint Request for Proposal (RFP) with the City of Chicago and several sister agencies for a contract that would begin January 1, 2021 and believes being part of a larger group will result in more attractive contract terms than City Colleges of Chicago could negotiate individually. This contract extension will bridge the one-year gap from January 1, 2020 through December 31, 2020.

SCOPE OF SERVICES:

BCBS provides an HMO medical plan for eligible active and retired employees of the City Colleges of Chicago.

BENEFIT TO CITY COLLEGES OF CHICAGO:

The Office of Human Resources has determined that it is the best interest of the District so that all eligible employees, retirees, and dependents can continue their medical coverage under the Blue Cross Blue Shield of Illinois HMO Medical Plan for the period of the agreement. BCBS and City Colleges have projected premiums over the life of the contract to include anticipated employee and retiree headcount growth, increased medical costs, Patient Protection and Affordable Care Act employer taxes, and increased insurance claims.

VENDOR SELECTION CRITERIA:

The contract being utilized as part of the joint purchasing agreement has been advertised and awarded in accordance with the procurement procedures of the Chicago Housing Authority (CHA), Contract # 12078.

Pursuant to State law, contracts for goods and services procured from another governmental entity are exempt from the District’s competitive bidding requirements.

MBE/WBE COMPLIANCE:

The Office of Procurement Services has reviewed the above renewal request and has determined that Health Care Service Corporation has complied with the Board Approved Participation Plan and will utilize the following firms:

Vendor MBE or WBE % Participation Certifying Agency

<u>Vendor</u>	<u>MBE or WBE</u>	<u>%</u>	<u>Participation</u>	<u>Certifying Agency</u>
A & R Janitorial 10127 W. Roosevelt Rd. Westchester, IL 60154	MBE	7	Indirect	City of Chicago
Innovative Systems Group, Inc. 799 Roosevelt Rd. Glen Ellyn, IL 60137	MBE	13	Indirect	City of Chicago
Virgo Associates II, LLC 825 Corporate Woods Pkwy Vernon Hills, IL 60061	MBE	12	Indirect	NMSDC
Minor’s Unique Printing 14047 W. Petronella Dr. Libertyville, IL 60048	WBE	7	Indirect	City of Chicago
Overtrue, LLC 595 Lakeview Parkway Vernon Hills, IL 60061	WBE	7	Indirect	WBENC

GENERAL CONDITIONS:

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

FINANCIAL

Total: \$14,000,000

Charge to: Office of Human Resource and Staff Development

Source of Funds: Education Fund

FY20: 520000-00003-0025006-80000

Respectfully submitted,

Juan Salgado
Chancellor

December 5, 2019 – Office of Human Resources and Staff Development