

# 33602

ADOPTED – BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT NO. 508  
NOVEMBER 1, 2018

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

### HEALTH MAINTENANCE ORGANIZATION MEDICAL PLAN BLUE CROSS BLUE SHIELD OF ILLINOIS OFFICE OF HUMAN RESOURCES AND STAFF DEVELOPMENT DISTRICT WIDE (RENEWAL OPTION)

**THE CHANCELLOR RECOMMENDS:**

that the Board of Trustees authorizes the Chair, upon final approval of the General Counsel of the legal form of such agreements, to execute an amended agreement with Blue Cross Blue Shield of Illinois (“BCBS”) to continue to manage services related to the City Colleges of Chicago fully-insured Health Maintenance Organization (HMO) Medical Plan for the period from January 1, 2019 through December 31, 2019, at a total cost not to exceed \$14,000,000.

**VENDOR:** Blue Cross Blue Shield of Illinois  
300 East Randolph Street  
Chicago, Illinois 60601

**USER:** All Eligible Employees, Retirees, and their dependents

**ORIGINAL TERM:**

The original term of this agreement began on January 1, 2015 and ended on December 31, 2017 with the option for two (2) one year extensions.

**FIRST RENEWAL TERM:**

The term of the renewal agreement commenced January 1, 2018 and will continue through December 31, 2018 with one final option for a one-year extension remaining.

**FINAL RENEWAL TERM:**

The final renewal term agreement will commence on January 1, 2019 and will continue through December 31, 2019.

**SCOPE OF SERVICES:**

BCBS provides an HMO medical plan for eligible active and retired employees of the City Colleges of Chicago.

**BENEFIT TO CITY COLLEGES OF CHICAGO:**

The Office of Human Resources has determined that it is the best interest of the District to execute a three (3) year agreement with Blue Cross Blue Shield of Illinois HMO from January 1, 2015 through December 31, 2017 with two (2) one-year options to renew through December 2019 so that all eligible

employees, retirees, and dependents can continue their medical coverage under the Blue Cross Blue Shield of Illinois HMO Medical Plan for the period of the agreement. BCBS and CCC have projected premiums over the life of the contract to include anticipated employee and retiree headcount growth, increased medical costs, Patient Protection and Affordable Care Act employer taxes, and increased insurance claims.

**VENDOR SELECTION CRITERIA:**

Specifications were prepared by the District Procurement Staff and the Request for Proposal (RFP) #SL1404 Health Management Organization (HMO) Plan was publicly advertised on May 14, 2014. Five (5) firms (Blue Cross Blue Shield of Illinois, Humana, Cigna, United Health Care, and Aetna) were notified and sent a copy of the solicitation. A pre-proposal meeting was conducted at City Colleges of Chicago District Office on Monday, June 23, 2014 at 10:00 a.m. in conference room 301. Only one firm, Blue Cross Blue Shield of Illinois, responded to CCC’s RFP on Monday June 23, 2014. The four (4) remaining HMO firms declined to submit a quote proposal in response to the RFP.

**MBE/WBE COMPLIANCE:**

The Office of Contract Compliance has reviewed the above renewal request and has determined that Health Care Service Corporation has complied with the Board Approved Participation Plan and will utilize the following firms:

<b>Vendor</b>	<b>MBE or WBE</b>	<b>%</b>	<b>Participation</b>	<b>Certifying Agency</b>
A & R Janitorial 10127 W. Roosevelt Rd. Westchester, IL 60154	MBE	7	Indirect	City of Chicago
Innovative Systems Group, Inc. 799 Roosevelt Road Glen Ellyn, IL 60137	MBE	13	Indirect	City of Chicago
Virgo Associates II, LLC 825 Corporate Woods Pkwy Vernon Hills, IL 60061	MBE	12	Indirect	NMSDC
Minor’s Unique Printing 14047 W. Petronella Drive Libertyville, IL 60048	WBE	7	Indirect	City of Chicago
Overtrue, LLC 595 Lakeview Parkway Vernon Hills, IL 60061	WBE	7	Indirect	WBENC

**GENERAL CONDITIONS:**

Inspector General – It shall be the duty of each party to the agreement to cooperate with the Inspector General for City Colleges of Chicago in any investigation conducted pursuant to the Inspector General’s authority under Article 2, Section 2.7.4(b) of the Board Bylaws.

Ethics – It shall be the duty of each party to the agreement to comply with the applicable provisions of the Board’s Ethics Policy adopted January 7, 1993, and as amended by the Board.

Contingent Liability – Pursuant to Section 7-14 of the Illinois Public Community College Act, all agreements authorized herein shall contain a clause that any expenditure beyond the current fiscal year is subject to appropriation in the subsequent fiscal year.

**FINANCIAL**

**Total:** \$14,000,000

**Charge to:** Office of Human Resource and Staff Development

**Source of Funds:** Education Fund

**FY19:** 520000-00003-0025006-80000

**Respectfully submitted,**

**Juan Salgado  
Chancellor**

**November 1, 2018 – Office of Human Resources and Staff Development**