

# 33590

APPROVED—BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT NO. 508  
NOVEMBER 1, 2018

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

### MINUTES

#### REGULAR BOARD MEETING THURSDAY, OCTOBER 4, 2018 HAROLD WASHINGTON COLLEGE, ROOM 1115 30 EAST LAKE STREET, CHICAGO, IL 60601

Pursuant to provisions of the Public Community College Act, as amended, of the State of Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on October 4, 2018 at 9:00 a.m., Harold Washington College, 30 East Lake Street, Room 1115, Chicago, Illinois 60601.

### ATTENDEES

#### TRUSTEES

Elizabeth Swanson, Vice Chair  
Clarisol Duque, Secretary  
Darrell Griffin  
Karen Kent  
Rebeca Nieves Huffman  
Deborah H. Telman  
Toi Pearson, Student Trustee

#### ASSISTANT BOARD SECRETARY

Ashley Kang

#### CHIEF ADVISOR TO THE BOARD

Tracey B. Fleming

#### CHANCELLOR

Juan Salgado

#### PROVOST AND CHIEF ACADEMIC OFFICER

Mark Potter

#### GENERAL COUNSEL

Karla Mitchell Gowen

#### OFFICERS OF THE DISTRICT

Jeffrey Donoghue – Chief of Staff  
Carmen V. Lidz – Vice Chancellor, Information Technology  
Eric B. Lugo – Executive Vice Chancellor & Senior Advisor  
Jennifer Mason, Vice Chancellor Legislative & Community Affairs  
Diane Minor – Vice Chancellor, Administrative Services &  
Procurement  
Kimberly Ross—Chief Talent Officer  
Lydia Stazen – Vice Chancellor, Institutional Advancement  
Jeffrey Wong – Interim Chief Financial Officer

#### COLLEGE PRESIDENTS

Eduardo Garza – Interim President, Richard J. Daley College  
Kimberly Hollingsworth – Interim Olive-Harvey College  
Shawn Jackson – Interim President, Harry S Truman College  
Ignacio Lopez – President, Harold Washington College  
David Potash – President, Wilbur Wright College  
David A. Sanders – President, Malcolm X College  
Gregory Thomas – President, Kennedy-King College

OTHER ATTENDEES

Kai Love Davis	CCC District Office
Katheryn Hayes	CCC District Office
Stacia Edwards	CCC District Office
Audrey Butler	Local 1708
Stephanie Krah	CCC District Office
Seth Baker	CCC District Office
Chandra Toussaint	CCC District Office
Todd Lakin	Malcolm X College, Local 1600
Mary Mejicanos	Richard J. Daley College, Local 1708
Phillip Vargas	Harold Washington College
Maureen Fitzpatrick	CCC District Office
Laura Puente	CCC District Office
Kasia Sanchez	CCC District Office
Maria Estrada	Local 1600
Maria Kossakowski	Local 1600
Dan Cutter	Malcolm X College
Maurice Copeland	Wilbur Wright College
Kaitlyn Skoirchet	Local 1600
Susan Grace	Local 1600
Sonia Flores	Richard J. Daley College
Rohit Paul	CCC District Office
Sheila Johnson	CCC District Office
Lamesha Smith	CCC District Office
Ralph Passarelli	CCC District Office
Ana King	Harry S Truman College
John Jackson	Olive-Harvey College
Oscar Sanchez	Harold Washington College
Brent Michalak	Harold Washington College, Local 1708
Randy Miller	CCCLOC
Alex Underwood	CCC District Office
Adriana Tapanes-Inojosa	Harold Washington College, Local 1600
Jane Reynolds	Malcolm X College, Local 1600
Erica McCormack	Harold Washington College, Local 1600
Victoria Orr	CCC District Office
Asif Wilson	Harold Washington College
John Lynch	CCC District Office
Gavin Cash	Harold Washington College
Vania Doss	CCC District Office
Bill Silver	
Frank Inojosa	Harold Washington College
Carlos Aulet	Harry S Truman College
Michael Miller	Harold Washington College
Jenny Armendarez	Harold Washington College
Pam Witmer	Chicago City Hall
Danny Sternfield	CCC District Office
J. Aguilera	
Christian Cofield	
Rosie Inwang	Olive-Harvey College
Jose Osorio	Chicago Tribune
Roberta Bohe	CCCLOC

Anna Spoeerre	Chicago Tribune
Ahmmad Khalil	Richard J. Daley College
Tony Johnston	Local 1600
Brendon Rigney	Civic Federation
Mohamed El-Maazawi	Harry S Truman College
Greg Nault	Malcolm X College
Delores Withers	Local 1708
Doris Espiritu	Wilbur Wright College
Joe Asll	
M. Yolich	CCC District Office
Melanie Allison	Richard J. Daley College, Local 1708
Claudia Brown	Richard J. Daley College, Local 1708
Luke Keith	Richard J. Daley College
Cristal Ramierez	Richard J. Daley College Alumni
Ashley Morales	Richard J. Daley College
Z. Alin	Harold Washington College
Enaam Al Quader	Malcolm X College
Fidel B.	

## **I. CALL TO ORDER**

Vice Chair Swanson began by calling to order the October 4, 2018 Regular Board Meeting at 9:05 a.m.

## **II. ROLL CALL**

Vice Chair Swanson asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

Elizabeth Swanson	Present
Clarisol Duque	Present
Darrell Griffin	Present (arrived 9:09 a.m.)
Karen Kent	Present (arrived 9:42 a.m.)
Rebeca Nieves Huffman	Present
Deborah H. Telman	Present
Toi Pearson	Present
Walter E. Massey	Absent

## **III. WELCOME**

Vice Chair Swanson began by noting that though he was absent that morning, Chair Massey has been heavily engaged with CCC work. The Vice Chair shared that on October 1, 2018 Chair Massey and Secretary Duque participated in Harold Washington College's reaccreditation visit with representatives of the Higher Learning Commission, and that Trustee Nieves Huffman and new Student Trustee Pearson met with students, faculty, and staff at Kennedy-King College. Trustee Nieves Huffman took a moment to express her thanks to President Thomas and the Kennedy-King College community. Vice Chair Swanson also noted that Secretary Duque had visited Harry S

Truman College at the end of August.

The Vice Chair reported that she and Trustee Telman were present at the Joint Committee Meeting on September 20, 2018, to which she would speak on later. Vice Chair Swanson noted that Trustee Telman also represented the Board of Trustees at the Chicago Football Classic where CCC coordinates a college fair for high school students from across the city. Finally, the Vice Chair shared that Trustee Nieves Huffman joined Chancellor Salgado at the Year Up annual partnership breakfast that celebrated the new Year Up space in Harold Washington College on September 28, 2018.

**IV. REVIEW AND APPROVAL OF RESOLUTION 1.00**

Vice Chair Swanson recognized Toi Pearson from Kennedy-King as the new Student Trustee. After welcoming Student Trustee Pearson and affirming the importance of having a student voice on the Board, Vice Chair Swanson asked for a motion to approve Resolution 1.00 in order for Student Trustee Pearson to fully participate in the rest of the meeting.

<Motion> Trustee Rebeca Nieves Huffman  
<Second> Trustee Deborah H. Telman

Motion carried.

There were four ayes, zero nays and no abstentions or recusals.

**V. STUDENT TRUSTEE REPORT**

Student Trustee Pearson thanked Vice Chair Swanson and the rest of the Board. She expressed her excitement to represent students from all across the District.

**VI. WELCOME (cont.)**

Vice Chair Swanson concluded her welcoming remarks by recognizing Trustee Griffin for his service on the Board of Trustees. The Vice Chair shared that Trustee Griffin was stepping down from the Board after serving since 2013. She expressed the Board's appreciation for Trustee Griffin's unique perspective and insight on the Board, and formally thanked him for his service. On behalf of CCC, Vice Chair Swanson presented Trustee Griffin with a small token of appreciation.

Trustee Griffin took a moment to thank everyone for allowing him to serve. He shared his goal was to make CCC not just an option but a destination for students, and expressed his thanks for the opportunity to serve the City.

**VII. CHANCELLOR'S UPDATES**

Chancellor Salgado thanked Trustee Griffin for his service. The Chancellor also noted that Trustee Griffin and Secretary Duque have served on the Board during many transitions at CCC, and thanked the Board as a whole for their work. Chancellor Salgado also welcomed Student Trustee Pearson, acknowledging that she was taking on a challenging role while also being a student. He expressed appreciation for Student Trustee Pearson's willingness to serve, and offered his support as well as

that of the CCC community.

The Chancellor went on to note two new hires. First, he recognized the appointment of Dr. Shawn Jackson as the permanent president of Harry S Truman College, where Dr. Jackson has been serving as the interim president. The Chancellor praised Dr. Jackson as a leader and builder of culture and collaboration. Second, Chancellor Salgado noted the hiring of Maribel Rodriguez as the new Chief Financial Officer. The Chancellor took a moment to recognize and thank Interim CFO Wong for stepping up and for his hard work with the FY19 budget.

Chancellor Salgado spoke about FY18 graduation rates, noting that it was a 6% raise from the previous year. He noted the hard work of CCC faculty and staff, and the importance of ongoing communication with stakeholders. The Chancellor also shared that a third party would be reviewing the data to confirm the work done. Chancellor Salgado expressed his desire to look to the future, while also continuing to work towards raising graduation and completion rates, knowing there is always room to grow and improve.

Next, the Chancellor celebrated the success that the Institutional Advancement team has made in their fundraising efforts for the District. The Chancellor reaffirmed his commitment to addressing enrollment and fiscal solvency. He also shared that he and the college presidents were working together to examine hiring, student debt, and creating a strong strategic plan. Finally, the Chancellor recognized Inspector General Gasiorowski's work.

## **VIII. PUBLIC PARTICIPATION**

There were seven (7) request for public participation.

- 1) Ahmmad Khalil shared opinions of the student body at Richard J. Daley College.
- 2) Sonia Flores spoke about the adult education program.
- 3) Dan Cutter spoke about progress made on the Local 1600 contract.
- 4) Tony Johnston talked about program consolidations and negotiations.
- 5) Randy Miller spoke about issues related to adjuncts at City Colleges.
- 6) Dr. Maria (Jesú) Estrada talked about faculty concerns.
- 7) Susan Grace spoke about Reinvention.

Vice Chair Swanson and Chancellor Salgado thanked the public speakers for sharing.

## **IX. DISTRICT UPDATES**

There were two District Updates. Both presentations can be found online.

Executive Vice Chancellor Lugo introduced the District Update on Supporting Student Opportunity. Next, Professor Phillip Vargas and Professor Doris Espiritu spoke about National Science Foundation scholarships and research.

Next, Inspector General John Gasiorowski gave a report on the work of the Office of the Inspector General.

**X. FACULTY COUNCIL REPORT**

A written Faculty Council report can be found online.

**XI. COMMITTEE REPORTS**

Vice Chair Swanson gave a report on the September 20, 2018 Joint Meeting of the Committees on Finance and Administrative Services and Academic Affairs and Student Services. The Vice Chair noted presentations on the West Side Learning Center investment, early learning workforce scholarships, and transitional math programming. She also noted that the Trustees conducted their usual review of the board reports being brought before the Board for approval today. The full presentations and minutes from the Joint Committee Meeting can be found online.

**XII. REVIEW AND APPROVAL OF THE OCTOBER 4, 2018 REGULAR BOARD MEETING PACKET**

Next, Vice Chair Swanson led the board in the review and approval of the items listed in the Consent Agenda. The Vice Chair asked for a motion to approve the Consent Agenda items with a roll call vote.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Darrell Griffin

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Darrell Griffin	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Toi Pearson (advisory)	Aye

There were six ayes, zero nays and no abstentions or recusals.

**XIII. MOTION FOR CLOSED SESSION #1**

Pursuant to the Illinois Open Meetings Act, Vice Chair Swanson asked for a roll call vote to hold Closed Session at 10:42 a.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity”; 2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees”; 2(c)(6) “The setting of a price for sale or lease of property owned by the public body”; and 2(c)(11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body

finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.” The Vice Chair asked for a motion to go to Closed Session.

<Motion> Secretary Clarisol Duque  
<Second> Trustee Deborah H. Telman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Darrell Griffin	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Toi Pearson (advisory)	Aye

There were six ayes, zero nays and no abstentions or recusals.

#### **XIV. RETURN FROM CLOSED SESSION #1**

Closed Session #1 ended at 11:48 a.m. Upon the Board’s return, the Vice Chair reconvened the October 4, 2018 Board Meeting and noted that no action was taken by the Board during Closed Session.

(Trustee Griffin left at 11:49 a.m.)

#### **XV. REVIEW AND APPROVAL OF ITEMS LISTED FOR INDIVIDUAL ACTION**

Next, Vice Chair Swanson initiated the review and approval of the items listed for individual action.

Chief Talent Officer Ross reported on **Resolution 1.04** to appoint Shawn L. Jackson as the President of Harry S Truman College. Upon the conclusion of Chief Talent Officer Ross’ report, the Vice Chair asked for a motion to approve **Resolution 1.04** on a roll call vote.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Rebeca Nieves Huffman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye

Toi Pearson (advisory) Aye

There were five ayes, zero nays and no abstentions or recusals.

General Counsel Gowen reviewed **Resolutions 1.08, 1.09, 1.10, 1.11, and 1.12**. After the General Counsel's review, Vice Chair Swanson asked for a motion to approve **Resolutions 1.08, 1.09, 1.10, 1.11, and 1.12** with a single roll call vote. Trustee Kent asked for a separate vote on **Resolution 1.12**.

Vice Chair Swanson entertained a motion to approve **Resolutions 1.08, 1.09, 1.10, and 1.11** with a single roll call vote.

<Motion> Secretary Clarisol Duque  
<Second> Trustee Rebeca Nieves Huffman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Toi Pearson (advisory)	Aye

There were five ayes, zero nays and no abstentions or recusals.

Next, the Vice Chair asked for a motion to approve **Resolution 1.12** with a roll call vote.

<Motion> Trustee Deborah H. Telman  
<Second> Secretary Clarisol Duque

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Recuse
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Toi Pearson (advisory)	Aye

There were four ayes, one recusal, zero nays and no abstentions.

(Secretary Duque left at 11:56 a.m., after final action on Resolution 1.12)



**XVI. MOTION FOR CLOSED SESSION #2**

Vice Chair Swanson noted that the Trustees would be entering into a second Closed Session. Pursuant to the Illinois Open Meetings Act, Vice Chair Swanson asked for a roll call vote to hold Closed Session at 11:57 a.m. for the discussion of exceptions: 2(c)(1) “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity.” The Vice Chair asked for a motion to go to Closed Session.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Rebeca Nieves Huffman

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Toi Pearson (advisory)	Aye

There were four ayes, zero nays and no abstentions or recusals.

**XVII. RETURN FROM CLOSED SESSION #2**

Closed Session ended at 12:11 p.m. Vice Chair reconvened the October 4, 2018 Board Meeting and noted that no action was taken by the Board during Closed Session.

**XVIII. MOTION TO ADJOURN**

Upon concluding that there was no more items of business to come before the Board, the Vice Chair asked for a motion to adjourn.

<Motion> Trustee Deborah H. Telman  
<Second> Trustee Rebeca Nieves Huffman

Motion Carried.

The meeting adjourned at 12:12 p.m..

**Clarisol Duque**  
**Secretary, Board of Trustees**

**Submitted by – Ashley Kang, Assistant Board Secretary**