

33621

APPROVED—BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT NO. 508
DECEMBER 6, 2018

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

MINUTES

REGULAR BOARD MEETING THURSDAY, NOVEMBER 1, 2018 HAROLD WASHINGTON COLLEGE 30 EAST LAKE STREET, CHICAGO, IL 60601 ROOM 1115

Pursuant to provisions of the Public Community College Act, as amended, of the State of Illinois, County of Cook, the regular meeting of the Board of Trustees of Community College District No. 508 was held on November 1, 2018 at 9:00 a.m., Harold Washington College, 30 East Lake Street, Chicago, Illinois 6060, Room 1115.

ATTENDEES

TRUSTEES

Walter E. Massey, Chair
Elizabeth Swanson, Vice Chair
Clarisol Duque, Secretary
Karen Kent
Rebeca Nieves Huffman
Deborah H. Telman
Darrell A. Williams
Toi Pearson, Student Trustee

OFFICERS OF THE DISTRICT

Carmen V. Lidz – Vice Chancellor, Information Technology
Jennifer Mason, Vice Chancellor Legislative & Community Affairs
Diane Minor – Vice Chancellor, Administrative Services &
Procurement
Maribel Rodriguez – Chief Financial Officer
Kimberly Ross—Chief Talent Officer
Lydia Stazen – Vice Chancellor, Institutional Advancement
Jeffrey Donoghue – Chief of Staff

ASSISTANT BOARD SECRETARY

Ashley Kang

CHIEF ADVISOR TO THE BOARD

Tracey B. Fleming

CHANCELLOR

Juan Salgado

PROVOST AND CHIEF ACADEMIC OFFICER

Mark Potter

GENERAL COUNSEL

Karla Mitchell Gowen

COLLEGE PRESIDENTS

Eduardo Garza – Interim President, Richard J. Daley College
Kimberly Hollingsworth – Interim Olive-Harvey College
Shawn Jackson – President, Harry S Truman College
Ignacio Lopez – President, Harold Washington College
David Potash – President, Wilbur Wright College
David A. Sanders – President, Malcolm X College
Gregory Thomas – President, Kennedy-King College

OTHER ATTENDEES

Jennifer Alexander	FC4
Kai Love Davis	CCC District Office
Katheryn Hayes	CCC District Office
Audrey Butler	Local 1708
Delores Withers	Local 1708
Shabaka Verna	Harold Washington College
Quinn Barrett	Harry S Truman College
Christine Dzoga	Malcolm X College
Sheila Johnson	CCC District Office
Maureen Fitzpatrick	CCC District Office
Joy Gerlack	Harold Washington College
Ahmmad Khalil	Richard J. Daley College
J. Shama	
Erica McCormack	Harold Washington College
Bruce Milligan	
Kaitlyn Skoirchet	Local 1600
Adriana Tapanes-Inojosa	Local 1600
Alison Mastry	Local 1600
Amanda Loutris	Harry S Truman College
Melanie Allison	Richard J. Daley College, Local 1708
Carl Alexander	
Todd Lakin	Malcolm X College
Dr. Julia Cohen	Wilbur Wright College
Ralph Passarelli	CCC District Office
Bob Covey Robbins	CCC District Office
Tony Johnston	Local 1600
Zash Poulos	Local 1600
C. Harper	Local 1600
Greg Nault	
Mitzi Gonzalez	Harold Washington College
Claudia Brown	Richard J. Daley College, Local 1708
Joe Hill	Local 1708
John Jackson	Olive-Harvey College
Stephanie Burke	Harold Washington College
Seth Baker	CCC District Office
Stephanie Krah	CCC District Office
Maria de Jesus Estrada	Harold Washington College, Local 1600
Randy Miller	Harold Washington College, CCCLOC
Susan Grace	Wilbur Wright College
Jarrel Washington	City Year Chicago
Sonia Flores	Richard J. Daley College
Alex Underwood	CCC District Office
Sarah Lichtenstein-Walter	CCC District Office
Allauna Landheart	Kennedy-King College
Carlos Aulet	Harry S Truman College, AFSMC Local 3506
Kate McGee	WBEZ

I. CALL TO ORDER

Chair Massey began by calling to order the November 1, 2018 Regular Board Meeting at 9:00 a.m.

II. ROLL CALL

Chair Massey asked the Assistant Board Secretary to call the roll.

The Assistant Board Secretary called roll:

Elizabeth Swanson	Present
Clarisol Duque	Present (arrived 9:01 a.m.)
Karen Kent	Present (arrived 10:04 a.m.)
Rebeca Nieves Huffman	Present
Deborah H. Telman	Present
Darrell A. Williams	Present
Toi Pearson	Present (arrived 9:09 a.m.)
Walter E. Massey	Present

III. WELCOME

Chair Massey welcomed everyone to the November Board Meeting and noted he would be making several introductions and highlighting the Board's activities since the October Board Meeting.

The Chair introduced Maribel Rodriguez as Chief Financial Officer to her first Board meeting. The Chair also introduced Mike Monaghan, Executive Director of the Illinois Community College Trustees' Association (ICCTA), who would be facilitating some of the work the Board would be undertaking. Chair Massey thanked Mr. Monaghan for traveling to spend the day with the Board.

Next, the Chair thanked Secretary Duque for joining him during the Higher Learning Commission's accreditation visit to Harold Washington College on October 1, 2018. Chair Massey also commended the faculty, students, and staff for their engagement during the accreditation process. The Chair also reported that Trustee Nieves Huffman visited Olive-Harvey College and got to tour the Transportation, Distribution, and Logistics Center, which is under construction. Trustee Nieves Huffman added her appreciation for Interim President Hollingsworth and her team for their work, and thanked them for hosting her.

The Chair again thanked Secretary Duque for making a connection between City Colleges and Seema Malhotra, a member of Parliament from the United Kingdom who was interested in learning about City Colleges and its partnerships with the Chicago Public Schools.

Chair Massey noted that in his role as Chair of the City Colleges of Chicago Board he also serves on the Board of the City Colleges Chicago Foundation. In this role, the Chair shared, he has been part of the planning process for the Seven Strong Inaugural Benefit. The Chair expressed his anticipation for the upcoming event and the ongoing support that the Benefit

would provide for City Colleges students.

Finally, Chair Massey thanked Vice Chair Swanson for chairing the August and October Board Meetings. The Chair also thanked Vice Chair Swanson for helping to convene a day of work between City Colleges and Ivy Tech Community College System, the state-wide community college system in Indiana. Chair Massey noted that Vice Chair Swanson, Chancellor Salgado, Ivy Tech's President Sue Ellspermann, and members of both City Colleges and Ivy Tech senior administration met for a day of work and sharing of best practices. Vice Chair Swanson reported that it was an incredible day and noted that between City Colleges and Ivy Tech, the two systems serve a quarter of a million students in the Midwest region. Chancellor Salgado thanked Vice Chair Swanson for her work in connecting the two systems, and reported that the breakout sessions were incredibly informative and helpful.

Next, Chair Massey welcomed Mr. Darrell A. Williams, who had been approved by the Chicago City Council on October 31, 2018 as the newest member of the City Colleges of Chicago Board of Trustees. The Chair asked the Board to consider Resolution 1.05 by affirmation.

<Motion> Trustee Deborah H. Telman
<Second> Vice Chair Elizabeth Swanson

Motion carried.

The Chair invited Trustee Williams to say a few words. Trustee Williams thanked the Board and Chancellor Salgado, and also noted his gratefulness for the opportunity to serve. He also noted that the mission of City Colleges was a personal North Star for the education of youth and adults in Chicago, and that City Colleges has a tremendous role in bringing up the next generation of leaders. Trustee Williams expressed his excitement to jump into the work being done.

IV. STUDENT TRUSTEE REPORT

Student Trustee Pearson reported on student activities at the colleges. At Harold Washington, there was a voter registration drive, a Starved Rock hike, and an upcoming Lead 365 event for the Student Government Association (SGA). Malcolm X held a Latin dance during Hispanic Heritage Month, and the SGA is working to incorporate more use of social media and will also be attending Lead 365. Harry S Truman students held a beach clean-up, enjoyed Falcon Fest, and is currently holding Oktoberfest activities. Olive-Harvey students held a Laquan McDonald town hall and a back to school barbeque. At Richard J. Daley, the SGA is working to adopt concepts of gender neutrality on campus. Wilbur Wright students were able to take advantage of City Clerk Valencia's visit to campus to process City Key IDs. At Kennedy-King, students participated in a voter registration drive and are looking forward to a Professional Etiquette and Networking Lunch during the 2018 Advising Month activities. Student Trustee Pearson closed by mentioning that many of the colleges will be sending a representative to the Illinois Community College Board Student Advisory Commission meeting.

WELCOME (cont.)

Before the Chancellor gave his remarks, the Chair took a moment to acknowledge the public participation comment from the October Board Meeting regarding the naming of colleges. The Chair reported that the authority to permanently name District facilities rests with the Board of Trustees; however, there has not been a formal process by which the Board considers issues on

this topic. The Chair affirmed the need for clarity regarding the process for suggesting names of District facilities or for the renaming of existing facilities. Chair Massey asked that the Board establish an ad hoc group to look at clarifying the process for naming facilities, and consist of administration, faculty, staff, and students. Trustee Nieves Huffman thanked the student who highlighted the need for this process and volunteered to be one of the Trustees in the ad hoc group.

V. CHANCELLOR'S UPDATES

Chancellor Salgado began his remarks by welcoming Trustee Williams to the Board and affirmed the importance of the mission and heart of City Colleges. The Chancellor also thanked Mr. Monaghan for his presence at the meeting, and expressed appreciation for the ICCTA.

The Chancellor highlighted the efforts to continue adult education in Chicago Public Schools (CPS) through the partnership with CPS. Chancellor Salgado commended the Adult Education team lead by Associate Vice Chancellor Fitzpatrick for their work.

Next, the Chancellor commented on the commitment to reach agreements with faculty and staff, referencing the successful adjunct contract last spring. The Chancellor talked about the tentative agreement with Local 1600 security and the economic proposal for Local 1600 faculty. Chancellor Salgado also noted a market study commissioned by City Colleges that would help prepare an economic proposal for Local 1600 professionals. The Chancellor reported that collaborative meeting dates had been set through the end of December 2018, and he thanked both the union and CCC bargaining teams for their hard work. Chancellor Salgado noted adjustments and tough decisions made at District Office, as well as the sale of the District Office building were implemented in order to avoid layoffs in bargained-for employee ranks.

The Chancellor reaffirmed the main goal of the District for financial stability, and in order to invest in students and student-facing services, including Star Scholarships, U-Pass, and other programs. Chancellor Salgado commented that he has been meeting with the Student Government Associations at each college, and thanked Ahmmad Khalil for his leadership of the Richard J. Daley SGA. The Chancellor closed by thanking Chair Massey for the leadership, commitment, and initiative to create an ad hoc group around naming processes.

VI. PUBLIC PARTICIPATION

There were nine (9) request for public participation.

- 1) Christine Dzoga spoke about the Malcolm X College medical assistant program.
- 2) Randy Miller shared issues related to adjuncts at City Colleges.
- 3) Tony Johnston spoke about the City Colleges' budget.
- 4) Allauna Landheart talked about online courses, Board presence at the colleges, and student-staff interactions.
- 5) Carlos Aulet spoke about adult education.
- 6) Julia Cohen talked about English placement, development education, and ICCB recommendations.
- 7) Susan Grace talked about the budget.
- 8) Ahmmad Khalil shared opinions of the student body at Richard J. Daley College.
- 9) Amanda Loutris spoke on understaffing and wages.

VII. DISTRICT UPDATES

Vice Chancellor Stazen gave a District Update on the upcoming Seven Strong Inaugural Benefit. The full presentation can be found online (Board Report #33616).

VIII. FACULTY COUNCIL REPORT

Professor Alexander gave the Faculty Council Report. The full Faculty Council Report can be found online (Board Report #33617).

IX. COMMITTEE REPORTS

Secretary Duque began by expressing her pleasure at joining the Chair for the HLC visit, and extended a welcome to new Trustee Williams. Secretary Duque also thanked Chief of Staff Donoghue and Chief Advisor Fleming for their work coordinating Seema Malhotra's visit to City Colleges. Before beginning her report, Secretary Duque also shared that she had been at Malcolm X College the previous week for a meeting hosted by Chicago City Clerk Anna Valencia regarding prioritizing women and girls.

Secretary Duque thanked Vice Chair Swanson and Student Trustee Pearson for joining her at the October 18, 2018 Joint Committee Meeting, and thanked everyone for their work in preparation for the meeting. In her report, Secretary Duque shared that there was a presentation and discussion around how the Office of Academic and Student Affairs uses key performance indicators (KPIs) to measure and track student success and educational achievement throughout their time at City Colleges. Secretary Duque also noted that there was discussion around how KPIs are identified and how they have evolved over time. The Secretary shared that the second committee presentation was on the Seven Strong Inaugural Benefit. She reported that the committee also reviewed the board reports contained on the consent agenda.

Vice Chair Swanson commended the Chancellor, Provost, and team for their thoughtful and thorough work around KPIs.

X. REVIEW AND APPROVAL OF THE NOVEMBER 1, 2018 REGULAR BOARD MEETING PACKET

Next, Chair Massey led the board in the review and approval of the items listed in the Consent Agenda. The Chair asked for a motion to approve the Consent Agenda items with a roll call vote.

<Motion> Vice Chair Elizabeth Swanson
<Second> Secretary Clarisol Duque

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye

Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Toi Pearson	Aye (advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays and no abstentions or recusals.

XI. REVIEW AND APPROVAL OF ITEMS FOR INDIVIDUAL BOARD ACTION

Following the approval of the Consent Agenda, Chair Massey initiated the review of items for individual Board action.

Vice Chancellor Minor reported on **Resolution 1.00**. Upon the conclusion of the report, Chair Massey asked for a motion to approve **Resolution 1.00** with a roll call vote.

<Motion> Vice Chair Elizabeth Swanson
<Second> Trustee Darrell A. Williams

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Toi Pearson	Aye (advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays and no abstentions or recusals.

Next, Chief Financial Officer Rodriguez reported on **Resolution 1.01**. After CFO Rodriguez's report, the Chair entertained a motion to approve **Resolution 1.01** with a roll call vote.

<Motion> Trustee Deborah H. Telman
<Second> Vice Chair Elizabeth Swanson

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye

Darrell A. Williams	Aye
Toi Pearson	Aye (advisory)
Walter E. Massey	Aye

There were seven ayes, zero nays and no abstentions or recusals.

Chair Massey asked the Assistant Board Secretary to read **Resolution 1.04**. Assistant Board Secretary Kang read **Resolution 1.04**, a memorial resolution commemorating the life and service of former Executive Administrator and Assistant Board Secretary Regina M. Hawkins. Upon the conclusion of the reading, Chair Massey asked that the room stand for a moment of silence.

The Chair asked for a motion to approve **Resolution 1.04** by affirmation.

<Motion> Trustee Rebeca Nieves Huffman
<Second> Vice Chair Elizabeth Swanson

Motion carried.

XII. MOTION FOR CLOSED SESSION

Chair Massey reported that Mr. Monaghan of the ICCTA would be facilitating a Board self-evaluation session during Closed Session. The Chair expressed the need for these self-evaluation sessions in order to help the Board better engage in their work. As a result of the self-evaluation, the Chair noted that the Board would be holding an extended Closed Session.

Pursuant to the Illinois Open Meetings Act, Chair Massey asked for a roll call vote to hold Closed Session at 10:28 a.m. for the discussion of exceptions: 2(c)(2) "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees"; 2 (c)(6) "The setting of a price for sale or lease of property owned by the public body"; 2(c)(16) "Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member"; and 2(c)(21) "Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06". The Chair asked for a motion to go to Closed Session.

<Motion> Trustee Deborah H. Telman
<Second> Secretary Clarisol Duque

Motion carried.

The Assistant Board Secretary called the roll,

Elizabeth Swanson	Aye
Clarisol Duque	Aye
Karen Kent	Aye
Rebeca Nieves Huffman	Aye
Deborah H. Telman	Aye
Darrell A. Williams	Aye
Toi Pearson	Aye (advisory)

Walter E. Massey

Aye

There were seven ayes, zero nays and no abstentions or recusals.

XIII. RETURN FROM CLOSED SESSION

Closed Session ended at 1:34 p.m. Upon the Board's return, the Chair reconvened the November 1, 2018 Board Meeting and noted that no action was taken by the Board during Closed Session.

XIV. MOTION TO ADJOURN

Upon concluding that there was no more items of business to come before the Board, the Chair asked for a motion to adjourn.

<Motion> Secretary Clarisol Duque

<Second> Vice Chair Elizabeth Swanson

Motion Carried.

The meeting adjourned at 1:35 p.m.

Clarisol Duque
Secretary, Board of Trustees

Submitted by – Ashley Kang, Assistant Board Secretary