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COMMUNITY COLLEGE DISTRICT NO. 508

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City Colleges of Chicago Apprenticeship Overview

July 26, 2018





Apprenticeship Vision

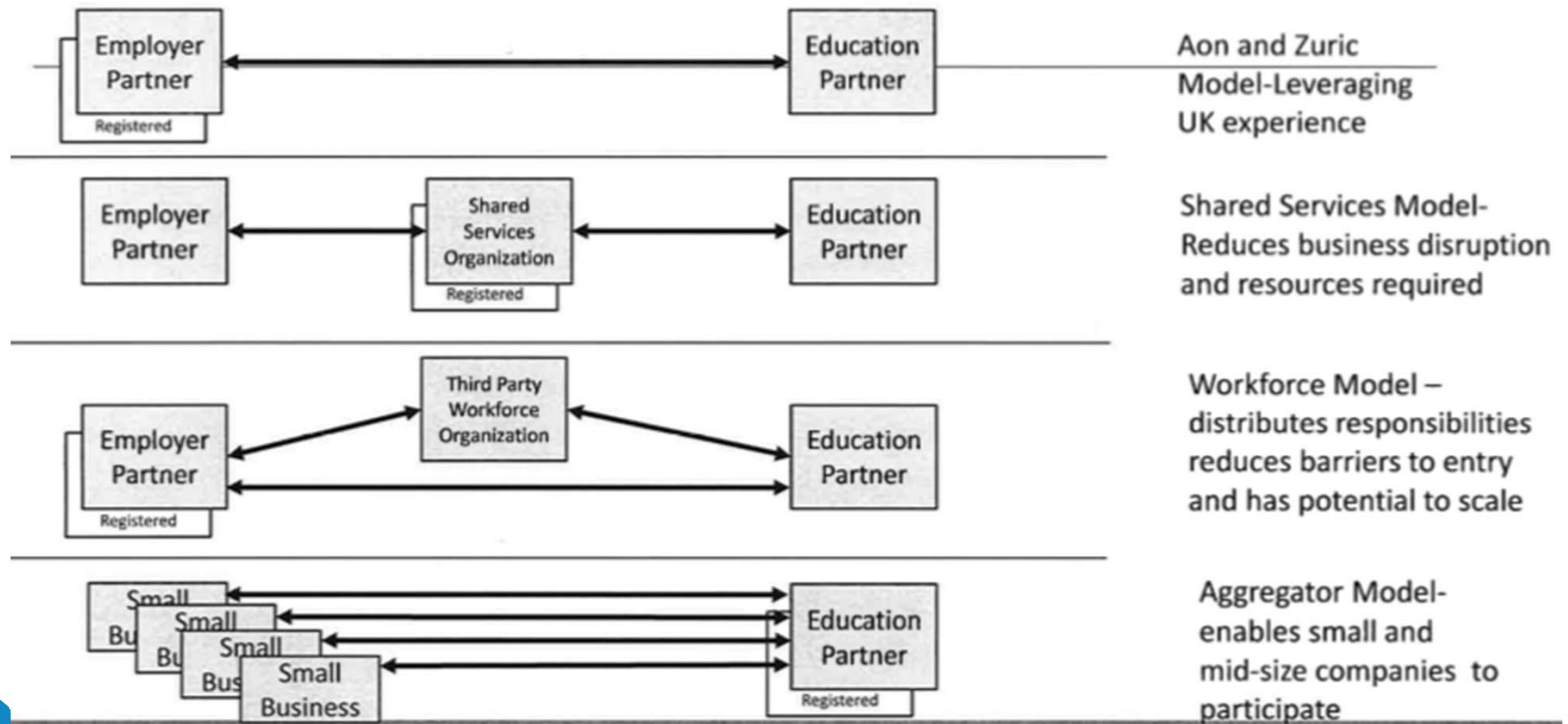
- City Colleges of Chicago is uniquely positioned to serve as an anchor / intermediary in scaling apprenticeship programs
- Our vision is to lead in piloting and scaling efforts that connect career and economic growth opportunities to Chicago's diverse population
- Our leadership is committed to building a responsive system that coordinates assets for increased impact
- Goal: Scale to 1,000 Apprenticeships in 3 years



Strategic Partnerships focused on Scale

- Chicago Apprenticeship Network
 - Led by Accenture and Aon
 - Employer to Employer Business Recruitment
- Apprenticeship 2020 Funder Collaborative
 - Chicago Community Trust, Circle of Service, JPMorgan Chase Foundation, Joyce Foundation, Pritzker-Traubert Foundation
 - Investing in employer-driven strategy, with focus on operational capacity of community college and advising partners
- Key Engagements:
 - National Skills Coalition / IL DCEO - Apprenticeship Subcommittee

Emerging Models in Apprenticeship



Current Apprenticeship Models



accenture

- Recruits students close to completion (15 credit hours, or last semester)
- 1 year Apprenticeship placement, pays approximately \$35K
- Offers flex time to complete degree
- Not formally registered DOL

AON

- Recruits students at beginning of Associates Degree program
- 2 year Apprenticeship placement, pays approximately \$35K + Tuition
- Students work 3.5 days, go to school 1.5 days
- Formally registered with DOL



Apprenticeship Focus Industries/Areas

- Information Technology
 - JPMorgan Chase, Rush, Wynndalco
- Banking/Finance, Operations, and Insurance
 - Bank of America, Northern Trust
- Manufacturing Technology and TDL
 - German Chamber of Commerce/ICATT
- Architecture, Construction Technology, and Engineering
 - MEPIS, SCP
- Energy
 - ComEd
- Business and Retail Management
 - AT&T, McDonald's, Wal-Mart



Upcoming Announcements

- Apprenticeship 2020 Investment
- McDonald's Apprenticeship Launch



Key Next Steps

- Aligning Employer Dashboard
- Determining Student Pipeline
- Developing Apprenticeship Packages in Focus Areas (Employer Plug-n-Play)
- Developing Website