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### ADOPTED – BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 MAY 7, 2015

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 COUNTY OF COOK AND STATE OF ILLINOIS

## RESOLUTION APPLICATION FOR NEW PROGRAMS

# COSMETOLOGY TEACHER TRAINING 500-HR BASIC CERTIFICATE COSMETOLOGY TEACHER TRAINING 1000-HR BASIC CERTIFICATE HARRY S TRUMAN COLLEGE OFFICE OF ACADEMIC AFFAIRS

WHEREAS, new educational programs require approval of the Board of Trustees of Community College District 508, the Illinois Community College Board (ICCB) and the Illinois Board of Higher Education (IBHE);

WHEREAS, an application for approval of the Cosmetology Teacher Training 500-Hour and 1000-Hour Basic Certificates at Harry S Truman College, has been received and has been appropriately reviewed by members of the Joint Curriculum Development Committee for submission; and

WHEREAS, the cosmetology industry affords multiple career paths and employment opportunities, which include occupations such as barbers, hairdressers, hairstylists, and cosmetologists. These Basic Certificates are designed to provide students with the preparation, training, and skills necessary to teach cosmetology or any practices related to the cosmetology industry. Students who complete the programs will qualify for proficiency examinations to obtain certificates as Cosmetology Teacher, Cosmetology Esthetic Teacher, or Cosmetology Nail Teacher. They will also be candidates for jobs such as Beauty Products Educator, Beauty Writer, Cosmetology Editor, Cosmetology School Administrator, Cosmetology School Manager, Salon Manager, or Salon Owner. Although the state already employs many beauty professionals, mostly in the Chicago area, the Illinois Department of Employment Security expects 18% growth in these occupations through 2018. An increase in the number of cosmetology students vying for these jobs would require more instructors. Using labor market data for barbers and cosmetologists, including IDES Occupational Employment statistics wage data to estimate growth in the profession, the demand for cosmetology instructors is expected to increase annually by 50%.

**NOW THEREFORE BE IT RESOLVED,** that the Board of Trustees of Community College District No. 508, Cook County and State of Illinois, hereby approves the submission of these programs for permanent approval by the Illinois Community College Board and Illinois Board of Higher Education.